

Duties & Responsibilities of an Academy Scout



- Personally scout and play a full role in identifying and recruiting players who meet the criteria and have the potential to represent West Bromwich Albion Academy.
- Be proactive in sourcing information about upcoming games, festivals, tournaments & events across the local catchment area.
- Build positive working relationships with key stakeholders across the catchment area, including Grassroots clubs, schools and private organisations.
- Embed the Academy Recruitment values across all sections of the department, ensuring that best practice guidelines and match day protocols are followed. (Club code of conduct for scouts can be found in your starter pack.)
- Identify players in keeping with West Bromwich Academy's recruitment philosophy across the local catchment area, including Grassroots, Schools & other areas as directed by the Head of Academy Recruitment.
- Abide by the West Bromwich Albion's Academy Recruitment Department standard protocols and procedures at all times.
- Attend grass roots fixtures on both Saturday's and Sundays (i.e. 1 game Saturday's and a minimum 1 game on Sunday) Ensure that all games attended are logged using the department's player data base tracking system
- Continue to build upon the Club's database of players identified throughout a designated region with the ability to represent West Bromwich Albion's Academy and potential to play for the Club's First Team
- Regularly liaise with the Head of Academy Recruitment around fixtures within the designated region to ensure that fixture planning and visiting scout permissions can be planned in advance.
- Attend all Academy Scouts CPD events and Academy Scouts meetings when requested by the Head of Academy Recruitment.

Application Details

Please send CV's to tom.brady@wbafc.co.uk.