



LEAD YOUTH DEVELOPMENT PHASE COACH

Southend United FC are looking to recruit suitable individuals in the position of Youth Development Phase Lead Coach

This position is for a suitably qualified Youth Development Phase Lead Coach who is focussed and motivated by the task of continuing the development of players in our vibrant Academy

Southend United Football Club is an equal opportunities employer and is committed to equal opportunity within our own organisation and welcomes applications from everyone. Southend United Football Club are fully committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment.

To apply for this position, please read through the job description and submit your CV, BAME declaration and a covering letter to youth@southend-united.co.uk .

Roles and Key Responsibilities

- To attend and assist in the operation of the games programme for the Youth Development Phase players
- To attend and assist in the Coaching of the PDP players when required
- To assist in the monitoring and assessment of the players in the whole Youth Development Phase in training and in match performances
- To contribute to the scouting and recruitment process where appropriate
- To undertake personal CPD as appropriate to meet the demands of the role
- To assist with administrative tasks related to the role, including general organisation, recording of sessions, player performance clocks and player reviews
- To attend meetings as directed by the Head of Coaching and Academy Manager
- To undertake other appropriate duties as directed by The Head of Coaching or Academy Manager
- To work closely with the appropriate Academy departments to ensure the operation runs effectively and that a multi-disciplinary approach is followed
- To compile performance reviews, in line with the requirements of the EPPP, and deliver feedback to players and parents both formally in meetings, and informally as required.

- To compile a formal report of conclusions and actions following the performance review meetings and ensure that these are recorded on the Academy performance tool.
- Other duties to fulfil the needs of the position

Qualifications

- UEFA 'A' Licence - desirable
- FA Advanced Youth Award (12-16)
- Enhanced DBS check
- FA Safeguarding Children
- FA Basic First Aid for Sport (BFAS)

Skills & Experience

An extensive knowledge and experience of the elite performance Academy environment and/or the professional game in a similar or related role.

Experience in the day to day operation of a Football League Academy.

A clear understanding of the Academy system and the professional football environment.

An ability and experience of managing staff and creating strong working relationships.

An ability to integrate with an already strong Academy and existing staffing structure.

An enthusiastic, hardworking individual who is a good motivator.

Proactive attitude, highly organised individual with an ability to work unsupervised

Experience working in a high performing business environment.

Understanding how elite players are developed.

Working with young people.

Flexibility

High levels of organisation and planning and experience of project management