

Academy Manager (Girls')

Company: Southampton Girls' and Women's Football Club

Location: Staplewood Training Ground, Southampton

Hours: Full time, flexible schedule due to assistance during evenings, weekends and matchdays

Contract Type: Permanent

Criminal Record Check: DBS Enhanced with Child's Barred List

Southampton FC Women has seen a meteoric growth in the past few seasons. With a thriving academy already providing new talent for the club and the creation of a Women's first team ahead of the 2017/18 season, was the beginning of a prosperous rise into senior football.

Since 2017/18 Marieanne Spacey-Cale's side won back-to-back promotions, most recently securing their place in the Barclays Women's Championship after beating Wolverhampton Wanderers in their play-off final.

Our Women's first team are full time professionals based at the famous and well known Staplewood Campus and also play their home games at St Mary's Stadium.

One of the youngest teams in the Women's Championship, and with 10 of the current Women's first team having risen through the academy ranks, with current England and other senior international players in the squad, the future is bright for the side as they compete at their highest level to date.

Our ambition is to become a competitive WSL team in the future and to be seen as leading not following. In order to achieve this goal we are investing in and expanding the current structure to bring in additional critical leadership and operational roles which are key to our future success and we would love for someone as equally passionate about the Women's game to join us in this new role of Academy Manager (Girls' Academy).

What will you be doing?

This role will be responsible for the leadership, strategy and productivity of the Girl's Academy (U10s to the RTC Academy team) designed to nurture and develop talented players into the first team.

You'll be leading on all matters relating to the direction of the Girls Academy, with the aim of nurturing outstanding young players to develop into the Clubs first team. Driving the strategy of the Girls Academy will be a top priority, linking with the overall football strategy to ensure our approach continues to underpin the main business objectives.

Please be aware that this is not a coaching role.

Specific responsibilities include:

- Be a member of the Southampton G&W FC Board, representing the Girls Academy to support business decisions.
- Maintain high standards of discipline and ensure the principles of the Clubs football Culture and Philosophy are upheld by all staff and players operating within the RTC Academy.
- Work with the Head of Youth Recruitment and provide regular communication on players and progress.
- Work with the General Manager to create a Girls Academy Talent Identification Department that supports the identification and recruitment of talented children.
- Oversee the registrations of all Academy players.
- Support the Academy by leading potential player and parent meetings selling the vision of the club and individual player pathways.
- Produce quarterly board reports outlining the Academy KPI's and their progress towards the Club objectives to the G&W Board.

- Oversee and be responsible for the entire Academy budget, including the preparation of an annual budget for board submission.
- Ensure full compliance with all youth development/Academy rules set by The FA.
- Represent the club at key Academy leadership and stakeholder meetings/conferences.
- Provide support to the Technical Coaching Manager on the Academy coaching programme for U10s to the RTC Academy and provide strategic support as and when required.
- Collaborate closely with the Player Care Manager and undertake pastoral and welfare duties in conjunction with the Player Care Department.
- Ensure successful delivery of a comprehensive CPD Programme which is both generic and phase appropriate where required, to all academy staff.
- Lead parent/ guardian evening meetings and workshops and maintain strong relationships with parent/ guardians, teachers and other appropriate persons where applicable.
- In collaboration with Technical Coaching Manager ensure the creation and successful delivery of a structured coach development system for all academy coaches.
- Oversee the implementation of an annual retain and release academy player programme.
- Ensure the relationship with children and adults at risk is appropriate and language, behaviour and demeanor is suitable. The Company will expect you to undertake training to ensure an understanding of best practice in relation to children and/or adults at risk.
- You have a duty of care to protect the welfare of children under your supervision by creating an environment that protects them from harm.

Is this you?

We are looking for someone who not only has the technical capabilities of a manager but who champions women's football and has a passion to create and promote opportunities for girls within the sport.

This role will require a skilful emotionally intelligent person to handle multiple projects and sometimes complex situations. The successful candidate will make daily decisions in order to allow our staff to concentrate on their area of expertise and our players to maximise their potential.

Please note this role may require you to attend games across all Academy age groups throughout the pathway, as well as first team matches when required, both home and away.

Person Specification:

- Experienced leadership skills in a sporting/business environment.
- Strong communication and listening skills (staff, players and parents).
- Effective strategist (can create and drive internal strategies linked to the clubs overall strategy).
- Good sports management and administration skills and experience.
- Experience of youth development high performance environments (preferably in female sport, but not essential).

All staff are expected to support the Equality, Diversity and Inclusion agenda, by embracing diversity and the positivity that diversity brings, to create an environment that is welcoming for all, free from any form of discrimination, harassment and abuse.

How this benefits you...

If you are successful you can look forward to a healthy benefits package;

- A full-time role within Southampton Girls' and Women's Football Clubs youth development programme
- Opportunity to work for a successful Premier League Club and Women's Championship Club
- 27 days annual leave excluding bank holidays, plus your birthday off each year

- Access to x2 free match tickets for every home league game
- Discounted Southampton Football Club merchandise
- Contributory pension scheme
- Life assurance of 3x basic salary
- Annual travel insurance

How can I apply?

Just click on the apply button below, enter your details and answer a quick pre-screening questionnaire, then attach your CV.

https://saintsfc.wd3.myworkdayjobs.com/en-US/SFC001/details/Academy-manager--Girls--_RQ-021050-1

The closing date for applications is **Tuesday 8 November 2022.**

****We reserve the right to close this vacancy early, if a high volume of applicants are received.****