Safeguarding Manager

Salary: Competitive

Contract Type: Permanent, 40 hours – split between SCFC and F92

Team: Safeguarding

Location: Various sites across Manchester and Salford.

The Purpose:
Working across Salford City Football Club and Foundation 92, we have an exciting new role available which has the responsibility to embed a positive and proactive safeguarding culture across both organisations. As the manager of the Safeguarding Team, this role will ensure our commitment to the highest standards of safeguarding to provide a safe and supportive experience for everyone. The role will ensure we fulfil our legal and regulatory responsibilities, deliver our preventative safeguarding strategic plan as well as responding to day to day activities across the Club/Foundation which require action and guidance.

The Role:
• Act as the Club/Trust’s lead source of safeguarding support, advice and expertise.
• Ensure SCFC/Trust compliance with statutory obligations under relevant legislation and the adherence to the rules and regulations set by the League and other governing bodies.
• Deliver safeguarding strategies for both organisations to ensure a preventative approach.
• Ensure safeguarding policies, processes are implemented across working practices to support staff to respond appropriately to concerns.
• Develop safeguarding training and deliver workshops to all staff, players and parents.
• Manage the Designated Safeguarding Officers (DSO’s) and Academy Safeguarding Officer providing support, advice, guidance, and supervision to colleagues.
• Oversee safeguarding in SCFC’s Academy to ensure the highest quality safeguarding practice.
• Manage audit processes to ensure safeguarding compliance, expectations and standards are met or exceeded as defined by the League and external bodies.
• Monitor and identify activities which require safeguarding best practice principles.
• Effectively handle and advise on safeguarding issues, ensuring risks are minimised and mitigated, and support the ongoing management of concerns in line with procedures.
• Receive, investigate and refer safeguarding concerns taking action in accordance with Club’s/FA/League protocols and procedures, and as advised by the statutory agencies.
• Maintain accurate and confidential records on all safeguarding incidents, concerns or allegations ensuring all referrals are logged and followed up appropriately.
• Work closely with HR and managers to implement safer recruitment and induction practices, ensuring satisfactory references and DBS checks for the Club and F92 are carried out.
• Ensure quality assurance measures are maintained across both organisations, including all activities delivered internally and through partnership work.
• Build and maintain good working relationships with internal and external stakeholders/partners.
The Person:

- Strong safeguarding background, able to show a commitment to excellent safeguarding practice.
- Demonstrate experience of implementing effective safeguarding policies, practices, and procedures, bringing these to life to create a positive safeguarding culture.
- Experience of effective case management and investigating safeguarding concerns, disclosures, allegations, and incidents.
- Able to work collaboratively both internally and externally, including working with statutory agencies and safeguarding partners.
- Well organised, able to prioritise workload whilst being flexible and able to cope with the unexpected.
- A calm, understanding approach able to deal with sensitive matters in a professional manner.

We are looking for an experienced individual who will have a visible and impactful presence to enhance a positive safeguarding culture across the Club and Foundation 92. You will have a demonstrable background in safeguarding and have a successful track record of making a positive difference. Ideally you will have an understanding of managing safeguarding issues across the community and/or sports sectors.

You will have a proactive, person-centred approach and have the ability to work well with others to support, guide and advise colleagues. You be approachable with excellent communication and interpersonal skills and adapt your style. This role has a broad reach and we are looking for someone with the ability to work alongside elite sporting colleagues, our communities, parents and young people with cooperative and successful outcomes.

With your excellent planning and organisational skills, you will be able to effectively manage and deliver a diverse workload across two organisations to shape a culture of safeguarding excellence. You will have a high level of integrity with the ability to deal with sensitive and confidential matters with a positive and solution focused attitude.

Essentials:

You will have a recognised professional safeguarding qualification and/or verified experience in a similar role. You will demonstrate knowledge and understanding of current legislation, guidance, and best practice in safeguarding.

You will have a proven track record of successfully working to promote robust safeguarding practice including making suitable recommendations, developing interventions and implementing procedures, to embed a culture of safeguarding.

You will be able to demonstrate experience of effective case management and investigating safeguarding concerns, disclosures, allegations, and incidents.
This role will act as the Match Day Designated Safeguarding Officer for Salford City FC, where you will have a visible and accessible presence on home games. This means you will be required to work on match days at the Peninsula Stadium.

You must be able to work flexibly to meet the demands of the role, to be able to provide support to colleagues, players, and their parents when it’s needed. This means you may be required to work out of hours in the evenings, weekends as needed to ensure urgent matters are dealt with swiftly.

This role is subject to an Enhanced DBS check and you will need to have access to a car to travel to various sites across Salford and Manchester.

**Interested?**

Apply by sending your current CV to careers@salfordcityfc.co.uk and a cover letter explaining what is special about you, what you can bring to the Club and why you want the position.

**Salford City FC is an Equal Opportunities Employer and recognises the importance of safeguarding children and adults at risk in our workplace.**

**Salford City FC positively welcomes and seeks to ensure we achieve diversity in our workforce and that all job applicants and employees receive equal and fair treatment. We encourage applications from all candidates regardless of age, race, gender, gender identity, gender expression, religion, sexual orientation, disability, or nationality.**