



Job Advert

Job title:	Lead U9-U16 Academy Physiotherapist
Employer:	Reading Football Club
Location:	Training Ground RG41 5DB / Forest School
Contract:	Permanent
Salary & Benefits	<p>£ 27,516.00 per annum</p> <ul style="list-style-type: none"> • Paid day off to celebrate your birthday • Employee Assistance Programme with free access to help, advice, and support • Complementary home match ticket • 25% off full priced Reading FC merchandise • Auto-enrolment into the Club's pension scheme (depending on eligibility) • Group Life Assurance benefit (death in service cover)
Hours of work:	37½ hrs per week on a flexible rota basis to include evening, weekend and match day working
Department:	Academy
Reporting to:	Head of Academy Sports Science & Medicine

Equality, Diversity and Inclusion Statement

Reading Football Club are committed to ensuring equal opportunities are given to all and welcomes applications from all areas of the community regardless of age, disability, sex, gender reassignment, sexual orientation, pregnancy and maternity, race, religion or belief, marriage and civil partnerships

Safeguarding Statement

Reading Football Club recognises that the safety and protection of children and young people engaged in club activities must take priority over all other considerations. Due to this post being in regulated activity, the potential employee will be required to undertake a Disclosure and Barring Service check at the appropriate level. It is a criminal offence for a barred person to attempt to engage with vulnerable group. Engagement will be subject to sight of a satisfactory DBS disclosure and stringent background and reference checks.

Job purpose

To deliver a high quality evidence based medical support service to all players in the Academy, primarily focused on U15-U16 Players.
To provide and lead the medical services to the Full-time and Hybrid programmes U9-16s at various Reading FC training venues.

Accountabilities

- 🏆 To provide physiotherapy services to all players in the full-time programme at the Forest School and the hybrid programme at various Reading FC training sites and Lead U9-U16 medical programme, in conjunction with the Head of Academy Sports Science & Medicine and the Academy Medical Department
- 🏆 To liaise effectively with the academy coaching staff on a daily basis in order to keep them informed of player's availability for academy matches and training.
- 🏆 To provide an injury risk reduction programme to U9-U16 squads in alignment with current evidence and departmental principles, in both group and individual settings.
- 🏆 To support and assist with the Academy Injury Clinics under the guidance of Senior Academy Physiotherapist.
- 🏆 To provide pitch side trauma cover for any games as required.
- 🏆 To assist with medical provisions to the U18 squad and beyond as directed, when appropriate
- 🏆 To provide accurate assessment and diagnoses of all academy injuries.
- 🏆 To provide, log and develop high quality evidence based treatment and rehabilitation of Academy players.
- 🏆 To provide and maintain up to date records of Screening Protocols as directed by Senior Academy Physiotherapist and in conjunction with EPPP requirements.
- 🏆 To maintain accurate records of injuries and medical interventions on Club PMA.
- 🏆 To maintain and deliver up to date, comprehensive and accurate age specific (throughout the academy as directed by HAP) injury audits at 6-weekly intervals.
- 🏆 To maintain and update qualifications and CPD by both contributing to the clubs medical department in-service programme and attending external courses
- 🏆 To liaise with all appropriate staff in relation to the above listed responsibilities.
- 🏆 To perform any other duties as requested by Senior Management Team
- 🏆 To adhere to a strict code of confidentiality in respect of any information relating to Reading Football Club and its operation
- 🏆 There is an expectation that you will undertake adhoc work on an exceptional basis or provide relevant cover for other team tasks

Behaviours & Attitude

- 🏆 To be a role model for all club values and ways of working – “walk the talk”
- 🏆 To exude a can-do attitude (best of Reading Football Club)
- 🏆 To be flexible and agile, always ready to adapt if things don't go to plan
- 🏆 To be an ambassador for Reading Football Club
- 🏆 To act in a manner that supports the Club's Vision & Values at all times

Key Performance Indicators

- To respond to all enquires within Reading Football Club Charter guidelines.
- To adhere to a strict code of confidentiality in respect of any information relating to Reading Football Club and its operation
- To be presentable at all times when working and demonstrate that you can represent the face of the club in the manner expected
- To maintain Reading Football Club's Safeguarding (Child Protection), Health, Safety and Equal Opportunity procedures and practice

Person specification

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> • BSc Physiotherapy • ITMMiF as minimum preferably ATMMiF • Registered with the appropriate professional body (CSP) 	<ul style="list-style-type: none"> •
Experience	<ul style="list-style-type: none"> • Experience of working in Elite Sport, preferably a Team sport 	<ul style="list-style-type: none"> •
Knowledge	<ul style="list-style-type: none"> • An understanding of the EPPP process 	<ul style="list-style-type: none"> •
Skills	<ul style="list-style-type: none"> • Computer literacy, Including MS Office and Excel • Strong verbal and written communication skills • Encourage, maintain and manage elite footballers 	<ul style="list-style-type: none"> •

Attitude	<ul style="list-style-type: none"> • An understanding and commitment to equal opportunities in employment and sport. • Strong commitment to developing elite athletes • Ability to work irregular and unsocial hours as required involving work outside normal office hours, at evenings, weekends and bank holidays 	

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Closing date for applications:	<p>Monday 13th December 2021 – 12 noon</p> <p>Please note, we reserve the right to shortlist and interview prior to the closing date above</p>
Contact:	<p>Please send your completed application form to recruitment@readingfc.co.uk</p> <p>CV's will not be accepted</p>