



Job Advert

Job title:	RTC Therapist
Employer:	Reading Women's Football Club
Location:	Training Ground / Select Car Leasing Stadium / Fixtures venues
Contract:	CASUAL
Salary & Benefits	£ 30 per 2hr training session £45 per 3hr match day
Hours of work:	5hrs per week - 2 hrs per week training (usually Tuesday) + 3hrs per week matchday (usually Saturday)
Department:	Women's Football
Reporting to:	RTC Technical Director

Equality, Diversity and Inclusion Statement

Reading Football Club are committed to ensuring equal opportunities are given to all and welcomes applications from all areas of the community regardless of age, disability, sex, gender reassignment, sexual orientation, pregnancy and maternity, race, religion or belief, marriage and civil partnerships

Safeguarding Statement

Reading Football Club recognises that the safety and protection of children and young people engaged in club activities must take priority over all other considerations. Due to this post being in regulated activity, the potential employee will be required to undertake a Disclosure and Barring Service check at the appropriate level. It is a criminal offence for a barred person to attempt to engage with vulnerable group. Engagement will be subject to sight of a satisfactory DBS disclosure and stringent background and reference checks.

Job purpose

To provide medical services to the Reading FC RTC programs at Reading FC training venues.
To contribute to strategies for the prevention and reduction of injury and if relevant, work alongside coaches to contribute to players individual strength and fitness regimes.

Accountabilities

- 🏆 To liaise effectively with the RTC coaching staff in order to keep them informed of player's availability for RTC matches and training.
- 🏆 To provide and assist with the delivery of an injury prevention programme to various age-group squads in alignment with current evidence and departmental principles, in both group and individual settings.
- 🏆 To provide and coordinate pitch-side trauma cover for all weekend fixtures and festivals and any other game as required.
- 🏆 To provide accurate assessment and diagnoses of all RTC injuries.
- 🏆 To provide, log and develop high quality evidence based treatment and rehabilitation of RTC players.
- 🏆 To maintain accurate records of injuries and medical interventions on Club athlete management software.
- 🏆 To maintain and deliver up to date, comprehensive and accurate age specific (throughout the RTC as directed by Head Academy Physiotherapist) injury audits at regular intervals.
- 🏆 To maintain and update qualifications and CPD by both contributing to the club's medical department in-service program and attending external courses, in liaison with the Head Academy Physiotherapist.
- 🏆 To attend all RTC training sessions and matches (home & away)
- 🏆 To organise the provision of physiotherapy care for RTC players in conjunction with the physiotherapy team
- 🏆 To provide medical support to RTC players.
- 🏆 To work closely with the Strength and Conditioning Coach to formulate and maintain a testing procedure across all academy and RTC players, and assist in the delivery of the conditioning program.
- 🏆 To update and maintain all injury records for all RTC players
- 🏆 To ensure medical equipment is in full working order, and ensure you have ordered what is required before and during the season
- 🏆 To adhere to a strict code of confidentiality in respect of any information relating to Reading Football Club and its operation
- 🏆 There is an expectation that you will undertake adhoc work on an exceptional basis or provide relevant cover for other team tasks

Behaviours & Attitude

- 🏆 To be a role model for all club values and ways of working – “walk the talk”
- 🏆 To exude a can-do attitude (best of Reading Football Club)
- 🏆 To be flexible and agile, always ready to adapt if things don't go to plan
- 🏆 To be an ambassador for Reading Football Club
- 🏆 To act in a manner that supports the Club's Vision & Values at all times

Key Performance Indicators

- 🕒 To respond to all enquires within Reading Football Club Charter guidelines.
- 🕒 To adhere to a strict code of confidentiality in respect of any information relating to Reading Football Club and its operation
- 🕒 To be presentable at all times when working and demonstrate that you can represent the face of the club in the manner expected
- 🕒 To maintain Reading Football Club's Safeguarding (Child Protection), Health, Safety and Equal Opportunity procedures and practice

Person specification

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> • HCPC Registered Physiotherapist or Graduate Sports Therapist. 	<ul style="list-style-type: none"> • FA Safeguarding Workshop certificate • FA sports trauma qualification (ITMMiF or ATMMiF). • Sports massage qualification
Experience	<ul style="list-style-type: none"> • Suitable for recent graduate • Demonstrable drive for experience and improving knowledge base in sporting environment 	<ul style="list-style-type: none"> • Previous Lead on Sports Therapy Programme • Experience working in a Regional Talent Centre • Elite sport experience preferable
Knowledge	<ul style="list-style-type: none"> • 	<ul style="list-style-type: none"> •
Skills	<ul style="list-style-type: none"> • Computer literacy, including MS office and excel 	<ul style="list-style-type: none"> •

Attitude	<ul style="list-style-type: none"> • Desire to learn and work as part of a multi-disciplinary team 	
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Closing date for applications:	<p>Thursday 13th October 2022</p> <p>Please note, we reserve the right to shortlist and interview prior to the closing date above</p>
Contact:	<p>Please send your completed application form to recruitment@readingfc.co.uk</p> <p>CV's will not be accepted</p>