



Job Advert

Job title:	Lead U21 / Senior Academy Physiotherapist
Employer:	Reading Football Club
Location:	Bearwood Park Training Ground RG41 5DB
Contract:	Full time, Permanent
Salary & Benefits	<p>£ competitive</p> <ul style="list-style-type: none"> • Paid day off to celebrate your birthday • Employee Assistance Programme with free access to help, advice, and support • Complementary home match ticket • Auto-enrolment into the Club's pension scheme (depending on eligibility) • Group Life Assurance benefit (death in service cover)
Hours of work:	37½ hrs per week on a flexible rota basis to include evening, weekend and match day working.
Department:	Academy
Reporting to:	Head of Academy Sports Science & Medicine (HASSM)

Equality, Diversity and Inclusion Statement

Reading Football Club are committed to ensuring equal opportunities are given to all and welcomes applications from all areas of the community regardless of age, disability, sex, gender reassignment, sexual orientation, pregnancy and maternity, race, religion or belief, marriage and civil partnerships

Safeguarding Statement

Reading Football Club recognises that the safety and protection of children and young people engaged in club activities must take priority over all other considerations. Due to this post being in regulated activity, the potential employee will be required to undertake a Disclosure and Barring Service check at the appropriate level. It is a criminal offence for a barred person to attempt to engage with vulnerable group. Engagement will be subject to sight of a satisfactory DBS disclosure and stringent background and reference checks.

Job purpose

To be responsible for the delivery a high-quality evidence based medical support service to all players in the academy with a primary responsibility of delivering the day to day medical support service to the U21 playing squad.

Accountabilities

- To lead and manage, in conjunction with the Head of Academy Sports Science and Medicine (HASSM), the provision of physiotherapy/medical services to all players in the academy with primary responsibility for the U21 squad.
- To have a close working relationship with the First Team medical department to ensure effective communication with the transition of players into the 1st team environment.
- To liaise effectively with the academy coaching staff, on a daily basis, in order to keep them informed of player's availability for academy matches and training.
- To lead the delivery of the RFC injury risk reduction programme to the U21 squad in alignment with current evidence and departmental principles, in both group and individual settings.
- To manage, in conjunction with the HASSM, the day to day operation of the Academy Medical department with management of the medical department staff.
- To support the Academy medical team as required in attending player medical/specialist appointments.
- To assist in coordinating pitch-side medical and trauma provisions (Doctors, Paramedics, stretcher bearer team) for U9-U21 fixtures, in conjunction with the HASSM.
- To provide pitch side trauma cover at U21s fixtures primarily and as required at Academy fixtures.
- To maintain and co-ordinate up-to-date cardiac screening for all U21 squad players in compliance with FA/EFL/PL requirements, in liaison with HASSM.
- To lead, implement and follow clubs U21 player screening and monitoring protocols on daily, weekly and yearly basis, e.g. medical screening and squeezes
- To assist with medical provisions to the U9-U18 squads and beyond as directed by the HASSM, when appropriate
- To provide accurate assessment and diagnoses of all academy injuries.
- To provide, log and develop high quality evidence-based treatment and rehabilitation of U21 and Academy players.
- To provide and maintain up to date records of Screening Protocols as directed by HASSM and in conjunction with EPPP requirements.
- To maintain accurate records of injuries and medical interventions on the Clubs PMA system.
- To maintain and deliver up to date, comprehensive and accurate age specific (throughout the academy as directed by HASSM) injury audits at 6-weekly intervals.
- To maintain and update qualifications and CPD by both contributing to the clubs medical department in-service program and attending external course, in liaison with the HASSM
- To attend department, Multidisciplinary, phase specific meetings as directed by HASSM.
- To perform any other duties as requested by Head Physiotherapist, Head of Academy Sports Science & Medicine, and Academy Manager.
- To carry out any other tasks as directed by your line manager.

Behaviours & Attitude

- 🏆 To be a role model for all club values and ways of working – “walk the talk”
- 🏆 To exude a can-do attitude (best of Reading Football Club)
- 🏆 To be flexible and agile, always ready to adapt if things don't go to plan
- 🏆 To be an ambassador for Reading Football Club
- 🏆 To act in a manner that supports the Club's Vision & Values at all times

Key Performance Indicators

- 🏆 Ensure all facets of the Medical Department meets Reading FC EPPP Safe to Operate and compliance standards.
- 🏆 Ensure all facets of the Medical Department meets Reading FC PMA compliance standards.
- 🏆 To respond to all enquires within Reading Football Club Charter guidelines.
- 🏆 To adhere to a strict code of confidentiality in respect of any information relating to Reading Football Club and its operation
- 🏆 To be presentable at all times when working and demonstrate that you can represent the face of the club in the manner expected.
- 🏆 To maintain Reading Football Club's Safeguarding (Child Protection), Health, Safety and Equal Opportunity procedures and practice

Person specification

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> • BSc Hons Physiotherapy • HCPC Registered • CSP Registered • Up to date ATMMiF pitch side Qualification 	<ul style="list-style-type: none"> • MSc in Physiotherapy or related studies
Experience	<ul style="list-style-type: none"> • 5 years' experience of working in Elite Sport, preferably a Team sport and with a minimum of 2 years Full Time work with an U18+ age group within a football environment. 	
Knowledge	<ul style="list-style-type: none"> • A very good understanding of the EPPP process 	<ul style="list-style-type: none"> •

Skills	<ul style="list-style-type: none"> • Computer literacy, Including MS Office and Excel • Encourage, develop and manage elite footballers • Excellent communication and team working skills. 	<ul style="list-style-type: none"> •
Attitude	<ul style="list-style-type: none"> • An understanding and commitment to equal opportunities in employment and sport. • Strong commitment to developing elite athletes • Ability to work irregular and unsocial hours as required involving work outside normal office hours, at evenings, weekends and bank holidays 	

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Closing date for applications:	Monday 20th March 2023 Please note, we reserve the right to shortlist and interview prior to the closing date above
Contact:	Please send your completed application form to recruitment@readingfc.co.uk CV's will not be accepted