



Job Advert

Job title:	Lead U18 Academy Physiotherapist
Employer:	Reading Football Club
Location:	Training Ground RG41 5DB
Contract:	Full Time, Permanent
Salary & Benefits	<p>£ to be confirmed per Annum</p> <ul style="list-style-type: none"> • Paid day off to celebrate your birthday • Employee Assistance Programme with free access to help, advice, and support • Complementary home match ticket • Auto-enrolment into the Club's pension scheme (depending on eligibility) • Group Life Assurance benefit (death in service cover)
Hours of work:	37½ hrs per week on a flexible rota basis to include evening, weekend and match day working
Department:	Academy
Reporting to:	Head of Academy Sports Science & Medicine

Equality, Diversity and Inclusion Statement

Reading Football Club are committed to ensuring equal opportunities are given to all and welcomes applications from all areas of the community regardless of age, disability, sex, gender reassignment, sexual orientation, pregnancy and maternity, race, religion or belief, marriage and civil partnerships

Safeguarding Statement

Reading Football Club recognises that the safety and protection of children and young people engaged in club activities must take priority over all other considerations. Due to this post being in regulated activity, the potential employee will be required to undertake a Disclosure and Barring Service check at the appropriate level. It is a criminal offence for a barred person to attempt to engage with vulnerable group. Engagement will be subject to sight of a satisfactory DBS disclosure and stringent background and reference checks.






Job purpose

To be responsible for coordinating and liaising with the Head of Academy Sports Science and Medicine (HASSM) and U21/Senior Academy Physiotherapy (SAP) to deliver a high-quality evidence based medical support service to all players in the Under 18 age group in addition to assisting with the medical provision in the U21 and U9-U16 age group brackets.







Accountabilities

- To lead the provision of physiotherapy/medical services to all players in the U18 squad in conjunction with the Senior Academy Physiotherapy (SAP).
- To have a close working relationship with the U21 Physiotherapist / SAP to ensure effective communication with the transition of players into the U21 environment.
- To liaise effectively with the academy coaching staff on a daily basis in order to keep them informed of player's availability for academy matches and training.
- To lead the delivery of the RFC injury risk reduction programme to U18 squad in alignment with current evidence and departmental principles, in both group and individual settings.
- To assist in coordinating pitch-side medical and trauma provisions for U18 fixtures in liaison with SAP
- To provide pitch side trauma cover for all U18 fixtures ensuring ATMMiF qualification is up to date.
- To support the Academy medical team as required in attending player medical/specialist appointments.
- To maintain and co-ordinate up-to-date cardiac screening for all U18 squad players in compliance with FA/EFL/PL requirements, in liaison with SAP/HASSM.
- To facilitate in conjunction with SAP, the provision of medical services for all age groups U9- U16's.
- To provide accurate assessment and diagnosis of all academy player injuries.
- To provide, log and develop high quality evidence-based treatment and rehabilitation plans of injured Academy players.
- To provide and maintain up to date records of Screening Protocols as directed by SAP and in conjunction with EPPP requirements.
- To maintain accurate records of injuries and medical interventions on Clubs PMA.
- To maintain and deliver up to date, comprehensive and accurate age specific (throughout the academy), as directed by SAP, injury audits at 6-weekly intervals.
- To maintain and update qualifications and CPD by both contributing to the clubs medical department in-service programme and attending external course in liaison with SAP
- To attend department, Multidisciplinary, phase specific meetings as directed by HASSM.
- To perform any other duties as requested by Head Physiotherapist, Head of Academy Sports Science and Medicine, Senior Academy Physiotherapy, and Academy Manager.
- To adhere to a strict code of confidentiality in respect of any information relating to Reading Football Club and its operation
- There is an expectation that you will undertake adhoc work on an exceptional basis or provide relevant cover for other team tasks

Behaviours & Attitude

-  To be a role model for all club values and ways of working – “walk the talk”
-  To exude a can-do attitude (best of Reading Football Club)
-  To be flexible and agile, always ready to adapt if things don't go to plan
-  To be an ambassador for Reading Football Club
-  To act in a manner that supports the Club's Vision & Values at all times

Key Performance Indicators

-  To ensure all facets of the Medical Department meets Reading FC EPPP Safe to Operate and compliance standards.
-  To ensure all facets of the Medical Department meets Reading FC PMA compliance standards.
-  To respond to all enquires within Reading Football Club Charter guidelines.
-  To adhere to a strict code of confidentiality in respect of any information relating to Reading Football Club and its operation
-  To be presentable at all times when working and demonstrate that you can represent the face of the club in the manner expected
-  To maintain Reading Football Club's Safeguarding (Child Protection), Health, Safety and Equal Opportunity procedures and practice

Person specification

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> • BSc Hons Physiotherapy • HCPC Registered • CSP Registered • Up to date ATMMiF pitch side Qualification 	<ul style="list-style-type: none"> • MSc in Physiotherapy or related studies
Experience	<ul style="list-style-type: none"> • Minimum 3 years' experience of working in Elite Sport, preferably a Team sport and within a football environment. 	<ul style="list-style-type: none"> •
Knowledge	<ul style="list-style-type: none"> • A very good understanding of the EPPP process 	<ul style="list-style-type: none"> •

Skills	<ul style="list-style-type: none"> • Computer literacy, Including MS Office and Excel • Encourage, maintain and manage elite footballers 	<ul style="list-style-type: none"> •
Attitude	<ul style="list-style-type: none"> • An understanding and commitment to equal opportunities in employment and sport. • Strong commitment to developing elite athletes • Ability to work irregular and unsocial hours as required involving work outside normal office hours, at evenings, weekends and bank holidays 	

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Closing date for applications:	<p>4.00pm Tuesday 16th May 2023</p> <p>Please note, we reserve the right to shortlist and interview prior to the closing date above</p>
Contact:	<p>Please send your completed application form to recruitment@readingfc.co.uk</p> <p>CV's will not be accepted</p>