



Job Advert

Job title:	Academy Goalkeeping Coach U9 – U14
Employer:	Reading Football Club
Location:	Training Ground (Hogwood Park & Bearwood)
Contract:	Full Time, Permanent
Salary:	£25,000.00 per annum <ul style="list-style-type: none">• Auto-enrolment into the Club's pension scheme (depending on eligibility)• Group Life Protection (death in service cover)• Club discounts and offers
Hours of work:	37½ hrs per week on a flexible basis, to include evening / weekend work
Department:	Academy
Reporting to:	Head of Academy Goalkeeping

Job purpose

To support football and holistic development of the goalkeepers within the Foundation and Youth development phase.
To improve the individual goalkeepers within the U9-U14 squads whilst supporting and monitoring the players during both training and games

Main duties

- To follow and implement the Academy Philosophy whilst contributing to its evolution.
- To ensure a thorough working knowledge of the content and functions of the Academy Performance Plan.
- To work as part of a multidisciplinary support team involving, but not restricted to, performance analysts, sports scientists, physiotherapists, psychologists, operational and administrative staff.
- To ensure player welfare is always the primary consideration in all Academy activities.
- To support the Academy goalkeeping coaching staff with a view to producing a world-class support system for all Academy goalkeepers.
- To maintain a current and up to date status with all work and communication involving the Performance Management Application (including coaching sessions, game details and all aspects of 8 Point Learning Plans).
- To be responsible for goalkeeping equipment, ensuring it is fit for use at all times and checked in/out.
- To take an active role in the induction process for trialists, providing a positive reflection of the Academy Philosophy to all parties involved (e.g. player, parents, agent).
- To ensure a 3x7's report is completed for each trialist for each game and submitted to the Academy Recruitment Coordinator.
- To adopt a proactive approach in working alongside the multidisciplinary support team in order to provide optimal playing opportunities through additional fixtures, player workshops or training sessions as required.
- To ensure all facilities are left in a clean and tidy state following use.
- To attend all staff meetings (unless exceptional circumstances apply).
- To ensure all EPPP requirements are met and reviewed
- To respond to all enquires within Reading Football Club Charter guidelines.
- To adhere to a strict code of confidentiality in respect of any information relating to Reading Football Club and its operation
- To be presentable at all times when working and demonstrate that you can represent the face of the club in the manner expected
- To maintain Reading Football Club's Safeguarding (Child Protection), Health, Safety and Equal Opportunity procedures and practice
- To act in a manner that supports the Club's Vision and Values at all times

Person specification

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> ● UEFA B Licence ● UEFA B Goalkeeping Licence – working towards ● FA Youth Award (Modules 1-3) ● Member of the FA Licensed Coaches' Club (hold Emergency Aid Certificate and Safeguarding Certificate or willingness to obtain upon request) ● Post-holder will be subject to a DBS check at the appropriate level and cleared by Reading Football Club 	<ul style="list-style-type: none"> ● FA Advanced Youth Award (Goalkeeping)

Experience	<ul style="list-style-type: none"> • Experience working with players from varying backgrounds and cultures • Experience working as part of a multidisciplinary player development team • Experience working with the Youth Development Phase 	<ul style="list-style-type: none"> • Experience working within a Category 1 Academy • Experience working closely with Foundation and Youth Development staff
Knowledge	<ul style="list-style-type: none"> • Organised in planning, preparation and execution of a coaching syllabus • Demonstrable competency in effective reviewing of coaching sessions and fixtures • Ability to deliver information to players and staff through a variety of means on and off the field 	<ul style="list-style-type: none"> • Ability to work across multiple functions of Player Management Application (PMA) • Functional IT skills in relevant software (Microsoft Office, PMA, Y-Scout, SportsCode)
Skills	<ul style="list-style-type: none"> • Adaptability to be effective in a dynamic, fast-paced environment • Strong communication skills in a variety of settings • Ability to work as part of a broader multidisciplinary team 	<ul style="list-style-type: none"> • Self-awareness and reflective skills as part of a professional development process • Open-minded approach to adopting best-practice and current research-backed principles
Attitude	<ul style="list-style-type: none"> • Passionate and hard working in a dynamic, fast-paced environment • Proactive 'can-do' approach to work and those around them • Self-motivated within a team and capable of motivating those around them 	

Due to this post being in regulated activity, the potential employee will be required to undertake a Disclosure and Barring Service check at the appropriate level. It is a criminal offence for a barred person to attempt to engage with vulnerable group

Closing date for applications:	Please send your CV and a Covering Letter to reach us by 12 noon on Thursday 12th September 2019
Contact:	recruitment@readingfc.co.uk