



Port Vale F.C. Academy

Applications are invited for the post of:

Professional Development Phase (PDP) Performance Analyst & Youth Development Phase (YDP) Coach

(Full-time position)

An excellent opportunity has arisen for an Academy Performance Analyst & Academy Coach to join the academy staff team on a full-time basis.

Reporting to the Head of Academy, the post holder will provide performance analysis support to the Academy players in the U18's age group, Shadow Squad players and staff team. This will include capturing, analysing & presenting training and match day footage to provide specific, performance-related feedback to players, coaches and the wider staff team. The suitable applicant will also be responsible for delivering the coaching curriculum and games programme for an age group in the YDP.

We are seeking a committed, enthusiastic individual with the desire to develop their experience within a professional environment.

Qualifications:

- Educated to Degree level in Sports Science, preferably specialising in Performance Analysis
- UEFA B coaching qualification
- Hold the Advanced Youth Award (or willingness to work towards)
- FA Youth Award
- Enhanced DBS check
- Current FA Safeguarding Certificate
- FA EFAiF Certificate
- Full UK Driving Licence

Successful applicants will need to:

- Be highly experienced in working with academy staff and players in an elite environment

- Show a high level of competence when working with football analysis software, specifically VEO and Hudl sportscodes and studio
- Have a comprehensive understanding of the game and a willingness to learn
- Have a clear understanding of the academy system and the professional football environment
- Demonstrate a detailed and comprehensive understanding of all aspects of performance analysis & coaching
- Have an in-date Safeguarding qualification
- Have an in-date Emergency First Aid in Football (EFAiF) qualification
- Be available for PDP and YD training sessions and match days
- Undertake any training relevant to the post, including ongoing CPD training
- Have experience using the PMA and inputting the relevant information to the system

Additional attributes and experiences:

- A meticulous attention to detail
- Excellent interpersonal skills
- A consistent team performer
- Ability to prioritise workload
- Ability to travel independently
- Previous academy coaching experience working with players across the YDP and PDP phases of the player development pathway
- Strong IT skills and ability to present confidently to groups of players and staff
- Excellent organisational qualities
- Ability to work to tight deadlines

It is essential to undertake any training relevant to the post, including ongoing CPD training. The successful candidate must be trustworthy and adhere to codes of conduct, ethics, and confidentiality.

Port Vale Football Club is committed to safeguarding and promoting the welfare of children and expects all staff to share this commitment.

As part of our safer recruitment practice pre-employment checks will be undertaken before any appointment is confirmed. The position is subject to an Enhanced level DBS check, satisfactory references and a six-month probationary period.

The nature of the role means that there are significant variations in the level of activity; this requires the job holder to work whatever hours are needed to meet the requirements of the role.

Applicants need to apply via the link below:

<https://hr.breathehr.com/v/professional-development-phase-pdp-24864>

Closing date for applications is 5pm on Wednesday 17th August 2022.



Port Vale F.C. Academy

Professional Development Phase (PDP) Performance Analyst & Youth Development Phase (YDP) Coach

Job Description

Reporting To:	Head of Academy
Term:	Permanent (full-time)
Location:	Port Vale FC, Vale Park, Hamil Road, Burslem, ST6 1AW and other venues that apply to meet the needs of the role
Salary:	Dependent on experience and qualifications
Hours:	Minimum of 37.5 hours per week
The Role:	Lead the delivery of Performance Analysis for the PDP academy players, Shadow Squad players and staff team & also lead a YDP age group in a coaching capacity

Qualifications:

- Educated to Degree level in Sports Science, preferably specialising in Performance Analysis
- UEFA B coaching qualification
- Hold the Advanced Youth Award (or willingness to work towards)
- FA Youth Award
- Enhanced DBS check
- Current FA Safeguarding Certificate
- FA EFAiF Certificate
- Full UK Driving Licence

Key responsibilities include:

- To oversee the provision of performance analysis support for U18's players, shadow squad players, coaches & staff
- To film all U18 games as well as co-ordinating U9-U16 academy fixtures & tournaments
- To ensure that the Performance Analysis department adheres to all relevant EPPP rules & regulations
- To ensure the academy PMA system and all appropriate data is inputted appropriately so that each academy players Performance Clock is up to date.
- Assist the HOC with filming coaching sessions as part of the coach development programme

- Provide the necessary support for academy staff CPD events
- In conjunction with the Head of Academy / Head of Coaching (HOC) and Lead PDP coach oversee and deliver the technical programme for academy players in the YDP.
- Monitor the development of the YDP players, recording individual player data on the PMA.
- Liaise with the Head of Academy/Head of Coaching to create session plans appropriate to individual learning.
- Devising individual learning objectives plans for each player.
- In conjunction with the HOC and Head of Education formulate and deliver a review process with 6 weekly and written assessment player feedback bi-annually to the parents.
- Support the Head of Education with the delivery on the education programme.
- Liaise closely with the Head of Recruitment/AMT staff on identifying and monitoring possible trialist's players for the YDP & PDP age groups.
- Manage a YDP squad alongside the Lead YDP/HOC/Head of Academy in the category specific league, cup and friendly fixtures.

Key Responsibilities

- To coach and deliver from the Academy Performance Plan
- Ensure that players graduating from the YDP do so with a high degree of technical and tactical ability with physical, psychological and social capability.
- Specialist trained to ensure that players graduating from the phase have built upon the core ball mastery skills and are able to apply individual skills appropriately in a team setting with a growing tactical awareness of their role within the team
- Specialist training to deliver coaching in the YDP to an elite level
- Maintain a weekly training reporting process with the Head of Academy/HOC
- Deliver group and individual weekly performance objectives
- Assist in the evaluation of the weekly performance objectives
- Assist in the reporting and monitoring of performance, recording, reporting and evaluation of academy players in the Professional Development Phase & YDP
- Take part in all relevant meetings including in service training, parent meeting'/reviews at the request of the line manager
- Show a continuous commitment to personal development through relevant CPD and courses

Person Specification

- Committed, enthusiastic and passionate about the development of players in the academy

- Ability to work as part of a team as well as using one's own initiative in developing players
- A confident decision-maker
- Able to communicate effectively with players, parents and fellow staff members, at all levels
- Strong IT skills with the ability to use e-mail, Microsoft Office and PMA to a high standard
- Able to adapt to the demands of the job and needs of the players and staff
- Dedicated to self-improvement and continuous professional development
- Be an ambassador for Port Vale Football Club, always presenting the Club in a positive image

Health and Safety

Your core Health and Safety responsibilities are as follows:

- Lead by example always being diligent and observant
- Ensure safety & risk are considered within all projects alongside the Head of Academy Education, Safeguarding Lead & Player Care Officer
- Ensure a safe and respectable learning environment for all players and staff to maximise their holistic development

This job description sets out current duties of the post that may vary from time to time without changing the general character of the post or the level of responsibility.

It is necessary to undertake any training relevant to the post, including ongoing CPD training, be trustworthy and adhere to codes of conduct, ethics and confidentiality.

The nature of the business means that there are significant variations in the level of activity; this requires the job holder to work whatever hours are needed to allow deadlines to be met.

The position is subject to an Enhanced DBS check, appropriate references and a six-month probationary period.

It is essential to be aware of the clubs Coaches Code of Conduct, Child Protection policy, Health & Safety policy and Emergency procedures and take responsibility for safety of those participating or under your guidance.

Equality Statement

The employee must always carry out their duties with due regard to Port Vale Football Club policies and procedures.

The employee must ensure a positive commitment towards equality and diversity by treating others fairly and not committing any form of direct or indirect discrimination, victimisation, or harassment of any description and to promote positive working relationships between all internal and external stakeholders.

The employee must contribute to encouraging equality and respecting diversity by embedding such values in the workplace and challenging inappropriate behaviour and processes.