

Job Description

Assistant Referee Coach

Job title: Assistant Referee Coach
Reports to: Head of Assistant Referees
Location: Home based with requirement for frequent travel within UK
Contract: Part time - Permanent

Organisation Overview:

Formed in 2001 to improve refereeing standards, PGMOL manage the 600 match officials operating in the Premier League, EFL, Women's Super League and Championship, National League and FA Competitions. PGMOL is responsible for the recruitment, training, development and mentoring of all match officials.

Role Purpose:

Responsible to the Head of Assistant Referees with a strong working relationship with the other members of the assistant referee coaching team, the part-time coach will have the task of coaching, mentoring and developing a nominated group of Assistant Referees to ensure consistent high standards of performance commensurate with the aims of PGMOL.

Main Duties *(include but are not limited to):*

Coaching, mentoring and development of the Assistant Referees

- Supporting allocated group of Assistant Referees to achieve the required individual and group performance standards, monitoring performance, delivering performance improvements and providing motivational support
- Providing detailed insights and feedback on performance at individual; team and group level through a combination of attending matches and reviewing footage
- Liaising with the Sports Scientists and Sports Psychologist to incorporate their advice in action plans where appropriate
- Providing reports, when required, summarising the performance of the Assistant Referees
- Arranging Coaching Meetings with Assistant Referees where appropriate
- Attending meetings as required, including participating in assistant referee and other training events as appropriate

Developing and implementing training programmes for the Assistant Referees

- Implementing the framework for the development of the assistant referees to ensure delivery of the required performance standards
- Working with the wider assistant referee coaching team to review for the Assistant Referee groups

Working with the management team to promote the development of all PGMOL officials

- Attending coaching meetings with the wider AR coaching team
- Attending and completing a performance review with the Head of Assistant Referee
- Working with the management team to develop all PGMOL officials – to include providing advice to other officials at matches and relevant feedback to other coaches and the management team on officials outside of their group
- Supporting the Head of Assistant Referees and the Head of Coaching and Training by advising on AR training at each level, attending training events and participating in training as required
- Attending and participating in the Annual Conference
- Promoting the interests of PGMOL at all times with all PGMOL officials

Person Specification

(Experience, qualifications, skills, aptitudes, and personal qualities)

Essential:

Qualifications & Experience:

- Experience as a current PGMOL Coach, or experience of officiating as an Assistant Referee with the Select Groups, National Group, or Women's Select Group within the last 4 seasons or appropriate experience of coaching match officials

Knowledge & Skills:

- Demonstrable knowledge and understanding of current approaches to coaching and assistant refereeing at SG, NG, or WSG, together with the implications for delivering an effective coaching strategy
- Analytical and evaluation skills
- Excellent communication skills – verbal and non-verbal – with ability to adjust style to individual personalities
- Excellent organisational skills with a systematic approach to planning and delivery
- Able to manage performance issues in line with PGMOL policy
- Problem solving

Behaviours:

- Thirst for continual improvement
- Values honesty, discretion and integrity
- Courage to challenge & innovate
- Enthusiastic and positive
- Self-aware and capable of self-reflection
- Accountable

Desirable:

- Experience of designing and delivering training and developmental activities
- Experience of presenting to groups

Applications:

Applicants should send a CV accompanied by a one-page letter outlining their suitability for the role to: humanresources@pgmol.com

Please reference your application 'ARC'. The closing date for applications is 9am on **20 May 2022**.

Please note that you need to have the right to work in the UK.

PGMOL is an equal opportunities employer and welcomes applications from all sections of the community.