



Job Description

Job Title:	Assistant Head of Academy Coaching
Hours of Work:	40 hours per week variable and subject to demands of the role
Department:	Academy
Salary:	£competitive – details on application
Contract:	Full Time, Permanent
Responsible to:	Academy Manager, Head of Coaching
Responsible for:	(9-21s) Boys Youth Development Programme

Structure & Purpose of Role

- An exciting opportunity to join a forward thinking and progressive football club working alongside an experienced Head of Coaching.
- Play a key role in establishing, delivering and leading on the coach development, playing philosophy and football pathway development across the Academy programme.
- To contribute to the strategic development of the overall Youth Development Programme.
- To act as the primary point of contact for all coaching, player development and football philosophy issues across the Youth Development programme
- To instil and develop the Academy values across all Academy players & staff.

Core Responsibilities

- Development of Coach Competency Framework across all Boys Academy Coaches.
- Delivering regular staff development sessions across Academy work force.
- Work with Phase Leads developing the Academy Playing philosophy; coach development framework; player profiles and CCFs.
- Lead on the individual development programme across our “elite performers” programme.
- Promoting positive mental health initiatives.
- Line managing part time coaches across FDP, YDP and Pre-Academy programme
- Contributing to the Academy Leadership Team.
- To take lead responsibility for ensuring the core KPI’s of EPPP are effectively measured, assessed & achieved across the phases in line with the new Audit process.
- To support the holistic development of players and effectively use the PMA/MyConcern software to record all data in respect of player development and care
- To instil and develop the Academy values across our all our phase players & staff.
- Any other duties as required by the football club within the reasonable demands of the role.

Person Specification

- Outstanding, high character individual with extensive experience of working in the dynamic environment of Professional Football.
- Committed, enthusiastic and passionate about the development of young people.
- Detailed and extensive subject knowledge around the game and coach development.
- Ability to work both independently and as part of a team.
- Strong empathy and communication skills set suitable for parents and players aged 9-21.
- Strong IT & organisational skills and an ability to coordinate and lead stand alone projects.
- Able to adapt to the demands of the job and needs of the players and other staff.
- Dedicated to self-improvement and continuous professional development.
- Committed to working to and promoting the values & philosophy of Oxford United.

Qualification/Experience Requirements

Essential

UEFA A Licence

Experience working in a EPPP Coach development role

FA Safeguarding Children Certificate

FA Level Two First Aid Qualification

Enhanced DBS Clearance

Fully Licensed FA Coach committed to ongoing annual CPD to maintain licence

Understanding of the crucial nature of ensuring safeguarding standards are upheld across all parts of the Youth Development programme.

Full UK driving licence

Desirable

FA Advanced Youth Award

Experience of working in Cat 1/Cat 2 Academy

Based geographically close to Oxford

Safeguarding Declaration

Oxford United Football Club is committed to safeguarding the welfare of children and young people and expects all staff and volunteers to endorse this commitment. This post requires Enhanced Criminal Records Checks and may include checks against the Barred Lists, as such it is exempt from Rehabilitation of Offenders Act (1974). Therefore, all convictions including spent convictions that have not been subject to filtering by a CRC should be declared. Relevant information and / or documents will be distributed as part of the recruitment process.

Equal Opportunities Declaration

Oxford United Football Club is committed to the principle of equal opportunity in employment and its employment policies for recruitment; selection; training; development and promotion are designed to ensure that no job applicant receives less favourable treatment on the grounds of age, disability, gender reassignment, race, religion or belief, sex, sexual orientation, marriage or civil partnership, pregnancy or maternity commitments.

Applications by email to Dan Harris on dharris@oufc.co.uk with CV and attached covering letter.

Closing date for application – 5pm Friday 27th May 2022.

OUFC reserve the right to close the application window early if sufficient number of applicants meeting the essential requirements for the role are received.