

OLDHAM ATHLETIC AFC - HEAD of ACADEMY

Job Title: Head of Academy

Location: Boundary Park, Oldham

Reports to: Chief Executive

Internal Liaison: Academy players, Academy Coaches, Academy Administrator, Sporting Director, CEO

External Liaison: Player parents, EFL, LFE and other associated bodies.

Working hours: Full time plus match days and events / flexibility is essential.

Annual Leave: 20 Days Holiday plus bank holidays.

Salary: Competitive salary

ROLE and RESPONSIBILITIES

ROLE

- Oldham Athletic AFC play in English Football League 2
- The Club have an established Category 3 Academy.
- The Head of Academy will report directly to the Chief Executive and be based at Boundary Park, home of Oldham Athletic AFC
- The role holder will be responsible for the management of the Clubs Academy and staff. They will provide leadership across key areas including Operations, Recruitment, Coaching, Safeguarding, Welfare, Education and Finance.
- A background in youth development in football including the right qualifications, experience, and achievements.
- The successful candidate will require excellent communication, organisational and interpersonal skills and be able to work with key football staff at the Club who are influential in their route to the first team.

RESPONSIBILITIES

- Deliver a culture of elite performance within the Academy.
- Explore and develop the pathway from the Academy to the first team.
- Drive recruitment to ensure that our talent pool is enhanced to provide a framework for providing future first team players for Oldham Athletic.
- Work on improving the profile of the Academy in the wider football world.
- Ensure that players at all levels are always in a safe environment and experience the highest levels of care and after care possible.
- Be responsible for the personal and professional development of all Academy staff.
- Work with key colleagues at the Club particularly in finance to ensure that the Academy budget is delivered.
- Create a pathway for unsuccessful young players as well as offering a support mechanism in the immediate period after leaving the Club especially for those who struggle to find a new opportunity.
- Ensure that all appropriate players i.e., those receiving education are fully briefed and understand the importance of the education programme attached to the Academy.

- Work on a solid structure and process of coaching that staff at all age levels adhere to
- Ensure all policies for safeguarding and welfare are up to date and be the main point of contact at the Club with regards to the EFL on all matters connected to these policies.
- Work closely with the Clubs media department regarding the promotion of the Academy on all media channels available at the Club.
- Ensure that all age groups are offered safe, clean, and appropriate training facilities always.
- Organise a monthly update Academy meeting with key Club personnel {First Team Coach, Sporting Director, CEO}

SKILLS and EXPERIENCE

- Strong Leadership and people management skills
- Competence and experience of delivering set budgets.
- Identifying and participating in networking opportunities on behalf of the Academy
- High level coaching qualification.
- Have experienced and satisfied the requirements of audits carried out by governing bodies.
- Understanding the needs of delivering exceptional administrative and organisational structures to the Academy.

Please email your CV and a covering letter to Michael.Beech@oldhamathletic.co.uk. Deadline- 17:00, Friday 13th August.