



## Job Description & Person Specification

### Position Details

<b>Position:</b> Head of Academy Sports Science & Medicine	<b>Department:</b> Academy Sports Science & Medical	<b>Reporting To:</b> Academy Manager & First Team Head Physiotherapist
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**Overall Objective:** Responsible for the provision of Sports Science & Medicine provision for all Academy players from U9-U18.

### Job Description

#### Main duties:

- To lead the delivery of the Sports Science & Medicine Programme for all academy age groups from U9-U18. To Lead Full Time Sports Scientist as required.
- To ensure that appropriate and comprehensive medical notes are completed
- To ensure that coaching staff are made aware of all injuries sustained by players and the progress of such players at appropriate stages.
- To contribute towards the achievement of department KPI's
- Responsible for ensuring the medical department is meeting EFL rules and mandatory requirements.
- To liaise on a regular basis with the first team medical staff to link academy players into the first team environment. To support the first team medical staff if needed and to support and manage the transition with the first and second year professionals.

To also be responsible to:

- The Academy Manager on medical matters affecting Academy players
- The Academy Coaches in relation to players, their injury status and prevention of injury strategies

The above Job Description is not intended to be exhaustive, the duties and responsibilities may therefore vary over time according to the changing needs of the Club.

#### Key tasks:

- Give appropriate treatment and rehabilitation to injured players within the U18 squad and to provide medical cover at all U18 training sessions, fixtures and tournaments.
- Communicate effectively with players, coaches and MDT staff within the U18 squad and the parents/guardians of players within the squad.
- To liaise with the sport science and strength and conditioning staff on daily management of all players within the U18 squad
- To ensure appropriate assessment, diagnosis and treatment plans of injuries sustained by U9-U18 players within the Academy
- To attend daily, weekly planning and MDT meetings in relation to U9-18 squad.
- To record all injuries on the PMA in line with PL injury surveillance project and internal NTFC audit.
- The job will require you to work unsociable hours including evenings and weekends.
- The Employee must at all times carry out his/her responsibilities with due regard to the Club values and policies and procedures, in particular Health & Safety, Equality and Diversity, Confidentiality and with regard to the Data Protection Act.

## Person Specification

### Essential

- BSc (Hons) Degree in Physiotherapy
- HCPC Registered Physiotherapist
- FA Intermediate Trauma Medical Management in Football (ITMMIF)(Level 4) qualification
- Previous experience in a similar role within an elite pediatric sporting environment
- Be able to communicate to the highest level
- Have a flexible approach to work
- Demonstrates honesty, integrity, reliability and the ability to ensure confidentiality at all time
- Friendly, well organized with the ability to multi-task and perform well under pressure
- Possess strong time management skills and have a flexible approach to work
- A commitment to continuing professional development

### Desirable

- Completed FA Safeguarding Children Workshop
- Experience of using PMA system
- Knowledge of EPPP in relation to a Category 3 academy

*Additional requirements that would be ideal but not a requirement for shortlisting. For example:*

- Therapist experience within a football environment
- Hold a full driving license

## Role Requirements

- To undertake required training, including mandatory Club Equality and Diversity and Health and Safety training.
- To ensure that the Club's Safe-guarding and Vulnerable Adults policies and procedures are adhered to at all times.

*Northampton Town Football Club is an equal opportunities employer and is committed to provide equality and fairness for all employees. Northampton Town promote inclusion and confront and eliminate discrimination whether by reason of age, gender, gender reassignment, sexual orientation, marital status or civil partnership, nationality, ethnicity (race), religion or belief, ability or disability, pregnancy and maternity and encourage equal opportunities.*

Employee Signature \_\_\_\_\_ Date

Manager Signature \_\_\_\_\_ Date