

PRE-ACADEMY LEAD U6-U8 COACH

Reporting to the Head of Coaching U15-U23 and Player Development, you will lead the co-ordination and implementation of the Pre-Academy program in co-ordination with the recruitment department. To assist with the technical, physical, mental, social and academic development of the Pre-Academy players within the 6-9 age groups at the Football Club as prescribed by the Club philosophy, Academy Manager and Head of Coaching.

Key Tasks & Responsibilities

- To be the Lead Coach of the Pre-Academy with a focus on U8s and U7s
- To organise the U8s and U7s identification programme
- To oversee the transition of players from the Pre-Academy into the Academy
- To ensure the Academy has strong links with Grass Roots clubs across the region
- To liaise on a regular basis with the Lead Phase Coach to ensure that the needs of all players are catered for
- Liaise with parents regarding development and expectations
- To contribute to regular meetings with Phase Coaches, Talent ID and Sport Science staff, in particular in preparation for formal reviews with players and parents
- To implement and co-ordinate any development centres aligned to the recruitment department where applicable
- To support with release of players in line with Academy procedures and agree all releases with Head of Academy Recruitment
- Support recruitment within the Foundation Phase and ensure that only the best available players are recruited on trial
- All signings of players must be agreed within Academy Management meetings with the permission of the Head of Academy Recruitment
- Co-ordinate with AMT recruitment of the U9 squad each season, ensuring recruitment is of the highest standards possible
- To ensure that the PMA/Club documentation system is kept up-to-date in all matters relating to the FP Phase
- To keep the Head of Recruitment, Academy Manager and Head of Academy Coaching fully informed on all matters within your Phase
- To be aware of the EPPP rules and requirements relating to the Foundation Phase
- To attend Academy meetings as required
- To attend games in the Foundation Phase as required
- To be aware of current trends and best practice in Youth Development
- To attend and contribute to all Club CPD events
- To undertake Continued Professional Development organised by the Club
- Maintain and take care of all clothing and equipment supplied by the Club
- Operational responsibilities of organising match day fixtures and facilities

Skills, Knowledge & Experience

Essential

- UEFA 'B' Licence Minimum
- FA Youth Award Level 3
- Excellent knowledge of Professional Football
- At least 3 years' experience working in Academy Football
- Focus on individual player development within a team process
- Creative presentation skills and experience of presentation (preferred)
- Excellent interpersonal skills, be adaptable to work with members of staff across departments and senior staff
- Ability to work under pressure and willing to work unsociable hours to meet deadlines
- Dedicated to self-improvement and personal development
- Organised, methodical and logical approach to work
- High level IT and presentation skills, in building and delivering relevant information
- BFAS first aid award
- Enhanced DBS check

	<p>Desirable</p> <ul style="list-style-type: none"> • Teaching qualification • UEFA A Licence or working towards • Foundation Phase Advanced Youth Award or working towards • Previous professional playing experience • Degree in Sports related subject
Other	<ol style="list-style-type: none"> 1. You will be required to demonstrate your commitment to equality, inclusion and anti-discrimination at all times including attending relevant training as and when required. 2. You may be asked to undertake additional duties to those above, either on a temporary or permanent basis, which the Club reasonably believes you are capable of carrying out, or for which you will be trained. 3. Relevant professional, ethical and health and safety standards apply. 4. You will be required to work on all Academy Matchdays. 5. Flexible working hours required. Local, national and international travel where necessary
To Apply	<ul style="list-style-type: none"> • Application is via Application and Diversity form which can be found on our website and emailed to jobs@nottinghamforest.co.uk. Please state your salary expectation within your email application. <p>Due to the high volume of applications we receive daily, please state your name and the job role in the email subject bar on application as follows: NAME – JOB ROLE – APPLICATION</p> <ul style="list-style-type: none"> • Closing Date: 12th August 2022 • Interviews to be carried out w/c 15th August 2022 • Salary: Competitive
Equal Opportunities Commitment	<p>Nottingham Forest Football Club is an equal opportunities employer who are passionate about creating and promoting a diverse workforce. The Club welcomes applications from all suitably qualified persons, regardless of age, disability, gender, gender reassignment, marital / civil partnership status, pregnancy / parental leave, race, religion/belief, sexual orientation, or any other legally protected characteristic.</p> <p>The welfare of young people and adults at risk is paramount within our Club and the safeguarding of all children, adults, staff, and visitors is everyone’s responsibility. All staff have a responsibility to act on a suspicion or disclosure that may suggest a young person or adult is at risk of harm. All staff are expected to familiarise themselves with the Club’s HR and Safeguarding policies and procedures including the Safeguarding team and how to report a concern.</p> <p>We make recruiting decisions based on your experience, qualifications, and skills alone.</p>