

**JOB TITLE**

Sessional Coach (Assistant)

**DEPARTMENT**

Coaching, Development &amp; Players

**RESPONSIBLE TO**

Lead Phase Coach and Head of Coach Development

**RESPONSIBLE FOR**

No direct reports

**JOB SUMMARY**

Assist the Coach (Lead) to implement the Academy coaching curriculum and support the development of players at NUFC Academy, under the guidance of the Heads of Player and Coach Development.

**ROLE RESPONSIBILITIES**

- Effectively coach, mentor and develop the performance of players within respective age group;
- Assist the Coach (Lead) to plan, prepare and deliver well structured, enjoyable, and accurate sessions to a respective age group, in line with the Academy coaching curriculum;
- Lead session's where required;
- Implement the Academy playing philosophy, ensuring the Club's principles and style of play are adhered to;
- Implement the Academy coaching philosophy ensuring that clear and consistent messages are communicated at all times;
- Work within the Coach Competency Framework (CCF) and review individual performance against the CCF for all aspects of the roles;
- Work in conjunction with the Coach (Lead) to ensure that all multidisciplinary objectives are achieved;
- Assist the Coach (Lead) with the process of conducting six-weekly player review meetings, supported by other support staff; discuss and record individual learning plans and player progress against their process, performance, and outcome goals;
- Discuss team and squad selections with the Coach (Lead) and the Player Development Coach prior to each fixture;
- Work in conjunction with your squad's multidisciplinary team to ensure that all relevant data, particularly coaching time, game time and player reviews, is recorded on the Club's chosen performance management application and easily accessible when required as stipulated in the Elite Player Performance Plan (EPPP) regulations;
- Any other reasonable duties.



## ROLE REQUIREMENTS

- Perform duties with due regard to club policies and procedures and legislative requirements at all times;
- Ensure implementation of the club's health & safety, safeguarding, welfare and equality policies to create a safe working environment for all;
- Maintain an awareness of data best practice and ensure working practices are appropriate in collaboration with club's legal/compliance/other relevant functions;
- Undertake continuous professional development (CPD) training and/or additional training as identified or as required.

## QUALIFICATIONS & TRAINING

### Essential

- The Football Association (FA) Advanced Coaching Licence - UEFA 'B';
- FA Safeguarding workshop;
- FA Basic First Aid for Sport;
- FA Licensed Coaches Club.

### Desirable

- Sports/teaching/relevant degree;
- FA Advanced Youth Award;
- Mentoring/personal coaching qualification.

## KNOWLEDGE, SKILLS & EXPERIENCE

### Essential

- Experience of working with players within the professional game;
- Excellent communication and listening skills
- Strong presentation skills;
- Understanding of EPPP and the audit process;
- Knowledge and understanding of safeguarding, welfare, and equality;
- Competent in Microsoft Office and Apple software packages.

### Desirable

- Experience of working with players within the professional game (in your specific phase);
- Competent in analysis software packages i.e., Sports Code;
- Tutoring/teaching experience.

## CRIMINAL RECORD CHECK REQUIREMENT

This role requires a criminal records check (CRC) deemed suitable by the Club, at the following level; Enhanced.

Where a role requires a CRC, this must be obtained by the Club. The requirement of a CRC for this role is due to responsibilities relating to children under the age of 18 years and/or adults at risk of harm.



## GENERAL STATEMENT

All employees of the Club must at all times carry out their responsibilities with due regards to all policies and procedures and in particular health and safety, confidentiality and data protection.

## SAFEGUARDING & WELFARE STATEMENT

The Club is committed to the safeguarding and welfare of all children, young people and adults at risk of harm and requires all staff, volunteers and others associated with the Club to share and endorse this commitment.

As part of this commitment, all staff are expected to undertake regular safeguarding and welfare related training and to ensure the environments in which they work remain safe at all times. This includes ensuring 'best practices' are adopted at all times and incidents or concerns are proactively reported. Safeguarding is considered everybody's responsibility.

## EQUALITY, DIVERSITY & INCLUSION STATEMENT

The Club is committed to equality, diversity and inclusion, encapsulated by the Club's brand United As One, and believes in equal opportunities for all. We expect that all staff, volunteers and others associated with the Club share and endorse this commitment in a positive manner. The club does not tolerate any form of direct or indirect discrimination, victimisation or harassment. Your behaviour must align to the principles of equality as outlined in the Clubs equality policy which can be found at [www.nufc.co.uk/UnitedAsOne](http://www.nufc.co.uk/UnitedAsOne) .