

MORECAMBE FC



JOB DESCRIPTION

Job Title : **Lead Professional Development Phase Coach**

Reporting to : **Academy Manager / Academy Head of Coaching**

Location : **Morecambe FC**

1. PURPOSE

- To assist the Academy Manager / Head of Coaching in delivering the coaching programme for a specific age group of players (Professional Development Phase - Under 18) and deliver related practices associated with excellence in football.
- To follow the coaching programme and provide your own Session Plans relevant to such technical, tactical, physical and psychological/social demands of the session
- To work closely with the Academy Manager / Head of Coaching to develop the Coaching programme appropriate to the age specific group of players.
- This position will predominantly oversee the player administration and weekly/7 weekly Review reports as well as the games programme/reports.

2. SCOPE

- Implement the coaching strategy for Morecambe FC Academy, working closely with the Academy Manager / Head of Coaching.
- Monitor players and report their progress on a regular basis, completing the relevant report forms – weekly and 7 weekly Reviews.
- To ensure that the Academy maximises the facilities available.
- To actively produce a squad of players that will be capable of competing against other Academies at this level.
- Assist in the management of a squad of players within the parameters of the Club Codes of Conduct and all relevant Policies and Procedures.

3. MAIN DUTIES/KEY ACTIVITIES

- To manage, coach and develop the players within the professional development phase (PDP) of the Academy (U18s)
- To support the progression of the PDP phase players into the 1st team squad to coach and support the match / training programme of the U23s / Reserve squad where required
- To plan, prepare, deliver and review the PDP (U18s) coaching and games programme aligned with the Coaching Syllabus of the Academy and the 'Vision and Values' of the club

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- To liaise with the senior coaching staff of the club regarding the U23s / Reserves coaching and games programme
- To ensure the PDP players are developed both individually and within the team framework as per the Coaching Syllabus of the Academy and their ILP's
- To liaise with the multi-disciplinary staff within the Academy on a daily basis to ensure the coaching programme enables each PDP player to develop maximally across their technical, tactical, physical and psychological abilities
- To ensure the Performance Management Application (PMA) is up to date and aligned with EPPP guidelines for all the players within the PDP
- To attend and at times contribute to the club's in-service CPD events
- To contribute to the Academy Management Team (AMT) meetings and when requested to attend club Technical Board meetings
- To manage and embed the Football Philosophy through diligent monitoring of the 'Playing Principles' of the Academy/Club.
- To comply with all company policies/procedures and regulations relating to your role in the Academy.
- To plan, prepare and deliver the 6-week Individual Player Review Meetings, supported by the Academy Multidisciplinary team, setting new targets for the players across the 4 Corners.
- To improve and develop new skills and knowledge through your DAP using the Academy CCF and being supported by the Head of Coaching

Person Specification – Lead Professional Development Phase Coach

Experience/Qualifications/Training	
<p>Essential:</p> <ul style="list-style-type: none"> • UEFA A Licence • Advanced Youth Award • Knowledge of the PMA system • FA First Aid qualification (EFAiF) • FA Safeguarding course • Experience of coaching within the relevant age groups (preferably in an Academy/Player Development environment) • Computer skills (in particular Word/ Excel/ Access) • High levels of communication skills, both orally and written • Personable and enthusiastic with a strong work ethic • Sensitive to the needs of young players and parents/guardians • Willingness to work weekends and evenings • Enhanced DBS check or willingness to undertake one 	<p>Desirable:</p> <ul style="list-style-type: none"> • Knowledge and understanding of the EPPP process

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Safeguarding statement

Morecambe FC is committed to safeguarding the welfare of children and young people and expects all staff and volunteers to endorse this commitment.

This post requires Enhanced Criminal Records Checks and may include checks against the Barred Lists; as such it is exempt from Rehabilitation of Offenders Act (1974). Therefore all convictions including spent convictions that have not been subject to filtering by the DBS should be declared. Relevant information and / or documents will be distributed as part of the recruitment process.

The club Safeguarding Children & Young People Policy is available on the club website:

<https://www.morecambefc.com/club/policies--procedures/>

General information

The employee must at all times, carry out their duties with due regard to the Morecambe FC policies and procedures.

The employee must ensure a positive commitment towards equality and diversity by treating others fairly and not committing any form of direct or indirect discrimination, victimisation, or harassment of any description and to promote positive working relationships between all internal and external stakeholders.

Given the under-representation of BAME coaches in the workforce it is important that Clubs have a policy of ensuring that some positions within their Academy are open to 'entry level' candidates with no previous experience. Otherwise the lack of previous experience in the BAME coaching workforce will mean that the current under-representation will self-perpetuate.

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