



VACANCY – ACADEMY LEAD YOUTH DEVELOPMENT (U15/16) COACH

Luton Town Football Club is seeking to appoint a Lead U15/16 YDP Coach to work on a permanent basis, to work predominantly within our Youth Development Phase and also assist the PDP Coaching staff on designated days. The successful candidate will be committed and passionate in successfully developing our young football players.

Reporting to the Academy Head of Coaching, the post-holder will:

- Provide quality, age-appropriate coaching to players in accordance with the Academy philosophy and coaching curriculum
- Deliver, monitor and periodically review each player's individual learning plan
- Be fully conversant with the PMA, ensuring all player records, session planning and administration is completed in an accurate and timely manner
- Be familiar with all Academy policies and processes, working as part of an interdisciplinary approach to player development as per the Academy Performance Plan
- Be available to work across stipulated evenings and attend fixtures on Saturday mornings.
- Commit to assisting the PDP coaches (U17-U21s) twice per week for training sessions.

Luton Town does not require the assistance of recruitment agencies for this vacancy.

Job Title	Academy Lead Youth Development (U15/16) Coach
Location	The Brache Training Ground, Luton, LU1 3HH
Contract	Full- Time Fixed Contract
Remuneration	Competitive and commensurate with skills and experience
How to Apply	To apply for this exciting opportunity, please review the job description and submit an application form to the Academy Administrator, Emily Howes at emily.howes@lutontown.co.uk Applications will close at 5.00pm on Monday 2 nd August 2021.
Interview Dates	The shortlisted applicants will be invited to an interview process, to take place during week commencing Monday 9 th August 2021.

Please note that all applicants should have existing right to work in the UK. Due to recent immigration law changes related to Brexit, any EU nationals who are applying for work should already hold EU Settled or Pre-Settled Status and will be asked to provide evidence of this if they are successful.

SAFEGUARDING STATEMENT

The Club is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment.

The Club has systems in place to ensure that the welfare of vulnerable groups is dealt with appropriately and sensitively. Everyone working at the Club has a duty of care to safeguard the welfare of children and young people by creating an environment that protects them from harm. Our standards of practice ensure all staff are fully aware and understand their responsibilities under safeguarding legislation and statutory guidance.

The Club ensures that all staff that have a direct responsibility for children, young people or vulnerable adults, have been subject to the most stringent of recruitment practices which include DBS Checks and reference checks. These staff are alert to signs of abuse or maltreatment and will refer concerns to the relevant Designated Safeguarding Officers using the agreed safeguarding procedures.

EQUALITY STATEMENT

The individual must at all times, carry out their duties with due regard to the Clubs policies and procedures and in particular the Club's Equality, Diversity and Inclusion Policy.

The individual must ensure a positive commitment towards equality and diversity by treating others fairly and not committing any form of direct or indirect discrimination, victimisation, or harassment of any description and to promote positive working relationships between all internal and external stakeholders. The individual must contribute to encouraging equality and respecting diversity by embedding such values in the workplace and challenging inappropriate behaviour and processes.

Living Wage Foundation

Luton Town FC was the first professional football club in England to be fully accredited by the Real Living Wage Foundation (www.livingwage.org.uk).