



First Team Manager – Job Advert

Employer:	London City Lionesses
Job Title:	First Team Manager
Salary/ Hourly rate of pay:	Dependent on qualifications and experience
Location:	Dartford Football Club & K Sports - Aylesford
Type:	Full-Time
Passport/Visa:	Must be eligible to work in the UK
Closing Date	No closing date, will be interviewing

An exciting opportunity has become available at London City Lionesses. We are looking to recruit a First-Team Manager to create high-performance environment and culture that maximises the potential of players and staff and produces results, with a clear objective to gain promotion to FA Women Super League and build for the future.

The First Team Manager will be responsible for creating a vision and philosophy that is naturally attuned to London City principles and values to enhance the quality of football, using strong leadership skills and tactical knowledge.

The successful candidate will be an effective, energetic, positive and strong leader with ability to inspire, and be flexible to the requirements of the position and the business.

Applicants should ideally live local to Dartford or the surrounding areas and be a UK resident or non-UK resident with a valid UK work permit and ideally have experience working within a similar role.

You must have:

- UEFA A License holder
- FA Licensed Coach
- Proven track record of leading and developing club at either a national or elite club level.
- Strong existing relationships within the Women's Game.
- Experience of leading a Multidisciplinary Team.
- Experience of using analysis tools such as Sportscodel, Hudl and Wyscout
- Full UK driving license or ability to travel to various locations due to the demands of the role

The necessary Disclosure and Barring Service check will apply to this post.

You would ideally have, but not vital:

- Understanding of The FA Rules and Regulations and Competition Rules.
- Coach mentoring experience.

If you have the aspiration, drive, and qualifications to join our professional Club, please send your CV, cover letter (one page maximum), current salary and available start date to amber.wildgust@londoncitylionesses.com

Interviews will be held as applications are reviewed and only those invited to interview will receive return notification from London City Lionesses.

London City Lionesses is committed to a policy of treating individuals fairly and recruiting, selecting, training, and promoting based on merit, experience, and other work-related criteria. We do not discriminate against any applicant based on age, race, religion, sex, disability, sexual orientation, or gender identity.



First Team Manager - Job Description

Job Title	First Team Manager
Reporting To	Director of Football
Department	Technical
Direct Reports	Technical Department
Location	Princes Park (Dartford, DA1 1RT), K Sports Cobdown (Aylesford, ME20 6AU) & Various Stadiums for Away Fixtures
FT/PT & Salary	Full Time - Competitive

Key Objectives of the Role

To create high-performance environment and culture that maximises the potential of players and staff and produces results, with a clear objective to gain Barclays Super League status and build for the future.

Main Duties/ Responsibilities

- Create a high-performance environment at London City Lionesses which runs throughout all departments and squads that produces results in all competitions.
- Create a vision and philosophy that is naturally attuned to London City Lionesses principles and values to enhance the quality of football.
- Provide leadership that empowers coaches and support staff and oversee a continuous professional development programme with a comprehensive mentoring strategy.
- Lead a multi-disciplinary team to promote efficient cross-departmental communication which ensure specific actions and weekly targets are achieved.
- Create player centred approach to development and lead the delivery of individual development plans that maximises the potential of players support by the data available.
- Work in conjunction with the performance team to deliver a scientifically robust training programme with a primary focus being on health, wellbeing, and performance enhancement.
- Work in conjunction with the medical department with individualised rehabilitation programmes and return to play protocols.
- Lead the planning and delivery of comprehensive and insightful opposition analysis and performance reviews to ensure detailed evaluation and preparation for all competitions.
- Create and implement a recruitment strategy that identifies and recruits exciting talent and manages the release of players to suitable environments.



- Build and maintain positive relationships across all key internal and external stakeholders to support the aspirations of London City Lionesses.
- Ensure that London City Lionesses adheres to all The FA Rules and Regulations and Competition Rules, FA Respect guidelines and The FA standards for safeguarding.
- Ensure appropriate professional confidentiality at all times.
- Adheres to the ethos of London City Lionesses at all times and act in the best interests of the Club.
- Ad hoc duties required by the Director of Football and/or Senior Management Team to meet the needs of the business.

The above provides an outline for the role required and should not be regarded as a conclusive list.

Person Specification

Essential

- UEFA A License holder
- FA Licensed Coach
- Proven track record of leading and developing club at either a national or elite club level.
- Strong existing relationships within the Women's Game.
- Experience of leading a Multidisciplinary Team.
- Experience of using analysis tools such as Sportscode, Hudl and Wyscout.
- Excellent communication skills with the ability to build meaningful, strong strategic relationships.
- Ability to manage, change and embed new ways of thinking and working.
- Empathy with players and staff with an ability to inspire.
- An effective, energetic, positive and strong leader.
- High standards of personal and professional integrity.
- Committed to diversity, equal opportunities and continuing professional development.
- Empathy and commitment to the long-term development of the game.

Desirable

- Understanding of The FA Rules and Regulations and Competition Rules.
- Coach mentoring experience.

If you have the aspiration, drive, and qualifications to join our professional Club, please send your CV, cover letter (one page maximum), current salary and available start date to amber.wildgust@londoncitylionesses.com by 5pm Monday 20 February 2023.

Interviews will be held at a date to be confirmed and only those invited to interview will receive return notification from London City Lionesses.



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