



VACANCY – Academy Sport Therapist/Rehabilitator

Lincoln City Football Club is seeking to appoint an Academy Sport Therapist/Rehabilitator with both part and full-time opportunities available.

Reporting to the Head of Academy Sport Science & Medicine, the successful candidate(s) will be tasked with ensuring optimal treatment and management of injuries for Academy players as well as providing pitch side cover at both training and fixtures.

For a full list of roles and responsibilities please see the annexed job description.

Please note that Lincoln City does not require the assistance of recruitment agencies for this vacancy.

Job Title: Academy Sport Therapist/Rehabilitator

Location: Lincoln City Football Club, Lincoln.

Contract: Full-Time Opportunity available.

How to Apply: Please review the job description and submit your completed application form to Kieran Walker, Head of Academy Sport Science at kw@theredimps.com

Applications: Will close at 5.00pm on Tuesday 29th March 2022

Interview Dates: The shortlisted applicants will be invited to an interview post the closing date above.

Safeguarding: Lincoln City Football Club and its staff are fully committed to the safeguarding and welfare of children and vulnerable adults irrespective of age, gender, language, religion, ethnic background or sexual identity. We recognise that safeguarding is the responsibility of everyone who has contact with children, young people and vulnerable groups and we are dedicated to providing a positive environment, enjoyable experiences and to protect from harm.

Equality, Diversity and Inclusion: Lincoln City Football Club is committed to ensuring that applicants and employees from all sections of the community are treated equally and not discriminated against on the grounds of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex and sexual orientation (combined, the Equality Act 2010 Protected Characteristics).

Department	Academy
Job Title	Academy Sport Therapist/ Sport Rehabilitator
Salary	On Application
Contract type	Permanent Full Time vacancy
Hours	38 hours per week (Full time) The candidate will be required to have a flexible approach to working hours
Responsible for	Sport Therapy students
Responsible to	Head of Academy Sport Science and Medicine
Location	Riseholme College, Lincoln, LN1 2ZR
Regular working hours	Office hours are Monday to Friday 9.00am – 5.00pm. The post hold will have to work weekends & unsocial hours as part of an occasional irregular working pattern.

Purpose of the post:

Encompassing a wide range of both personal and professional skills, the Academy Sport Therapist/ Sport Rehabilitator is tasked with providing an elite level service to all academy players and the continued development of the Academy's Sport Science and Medicine department. The individual should possess outstanding levels of self-awareness and interpersonal dexterity to communicate effectively across the multi-disciplinary team as part of the Academy drive to operate a programme that is both varied and holistic in its outlook with staff supported and developed via the implementation of effective competency frameworks and action plans.

Disclosure and Barring Service (DBS)

An enhanced criminal record check is mandatory prior to taking up post.

Key Duties and Responsibilities:

Specific:

- Provide assessment, treatments and rehabilitation to all academy players
- Provide first aid for both training sessions and match days (U9-18)
- Lead/ contribute to the Academy medical CPD programme.
- Contribute to the clubs EAPs for all academy venues
- Keep up to date medical records using the PMA
- Communicate appropriately and professionally with coaches regularly.
- Communicate appropriately and professionally with players, parents and relevant stakeholders.

General:

- Carry out duties in accordance with all relevant company policies, including, but not limited to, the Health and Safety Policy, Code of Conduct Policy, Safeguarding Policy, Equality and Diversity Policy, Financial Regulation Policy and Social Media Policy:
- To safeguard and promote the welfare of all children, young people and adults at risk;
- To be vigilant and support all safety and security operations;
- Act always with utmost good faith to the Club, Foundation and the Company;
- Devote full attention and ability to fulfilment of the duties required by the role;
- Other duties as reasonably requested by a member of the senior management staff;
- To work closely with partnership organisations, to maintain good relationships and collaborative working practices;

- To work with colleagues throughout Lincoln City Football Club & Foundation to extend knowledge and skills in order to identify and develop best practice;
- Deal with enquiries and general day-to-day liaison with customers, colleagues and partners;
- Carry out general office duties including data recording, filing, photocopying, sending and receiving emails;
- Active participation on continuing professional development and the appraisal process;
- To undertake such other duties, training and/or hours of work as may be reasonably required and which are consistent with the general level of responsibility of this job;
- To maintain the quality of service provision, regularly evaluating work and seeking to make improvements;
- Present a professional image when dealing with both internal and external contacts and partners, acting in a professional manner always;
- To cover as and when required at other departments within Lincoln City Football Club & Foundation;
- To recognise commercial opportunities across all products within Lincoln City Football Club & Foundation;
- Promote the brand identity and increase Lincoln City fan base throughout;
- To support the Lincoln City Football Club green energy saving strategy and meet all requirements including but not exclusive to recycling, waste reduction, energy efficiency; and
- Any other duties commensurate with the grade and falling within the scope of the post, as requested by the Chief Executive.

Important information

The above-mentioned duties and responsibilities should be regarded as neither exclusive nor exhaustive as the post holder may be required to undertake other reasonably determined duties and responsibilities, commensurate with the grading of the post, without changing the general character of the post.

Lincoln City Football Club & Foundation is committed to safeguarding and promoting the welfare of children and young people and expects all staff and employees to share this commitment.

Personal Skills/Characteristics	Essential	Desirable
Experience		
Prior experience and understanding of the Elite Player Performance Plan (EPPP) and use of the PMA	X	
Previous experience of working in professional sport (ideally within a professional football academy setting)	X	
Knowledge and understanding of effective practice across multi-disciplinary teams.	X	
Passion for helping to support and develop young people through a holistic lense	X	
Qualifications and training		
BSc Sport Therapy/ Sport Rehabilitation	X	
SST/ STA / BASRaT membership	X	
ITMMiF/ATMMiF Qualification	X	
FA Safeguarding Certificate	X	
Personal circumstances		
Ability and willingness to work outside normal hours, including evenings and weekends.	X	
Ability to travel independently	X	
Full clean driving license Midas D1 driving license	X	X

The document is a guide only and should not be regarded as exclusive or exhaustive. It is intended as an outline indication of the areas of activity and will be amended in the light of changing needs of the organisation. All employees may be required to undertake any other duties as may be reasonably required. Lincoln City Football Club & Foundation is an equal opportunities employer.