



## First Team Assistant Coach - Job Description

Job Title	First Team Assistant Coach
Reporting To	First Team Manager
Department	Technical
Direct Reports	Technical Department
Location	Princes Park (Dartford, DA1 1RT), K Sports Cobdown (Aylesford, ME20 6AU) & Various Stadiums for Away Fixtures
FT/PT & Salary	Full Time - Competitive

### Key Objectives of the Role

To assist the First Team Manager on all aspects of leading the London City Lionesses First Team including: team coaching, individual coaching, scouting, opposition/team analysis, recruiting and match preparation. The First Team Assistant Coach will be the linchpin between the Manager and the other football departments within the first team environment.

### Main Duties/ Responsibilities

- Assist in developing a high-performance environment at London City Lionesses which runs throughout all departments and squads that produces results in all competitions
- Retain, identify, and recruit players capable of playing in Barclays Women Super League
- Take lead on team training, individual training and small group training Create a vision and philosophy that is naturally attuned to London City Lionesses principles and values to enhance the quality of football
- Create a link between all football departments and the First Team Manager
- Create a player centred approach to development and lead the delivery of individual development plans that maximises the potential of players supported by the data available
- Be the contact point between First Manager and performance team to deliver a scientifically robust training programme with a primary focus being on health, wellbeing, and performance enhancement
- Be the contact point between the First Team Manager and medical department with individualised rehabilitation programmes and return to play protocols
- Lead and report into the First Team Manager the planning and delivery of comprehensive and insightful opposition analysis and performance reviews to ensure detailed evaluation and preparation for all competitions
- Lead and report into the First Team Manager the recruitment strategy that identifies and recruits exciting talent and manages the release of players to suitable environments
- Build and maintain positive relationships across all key internal and external stakeholders to support the aspirations of London City Lionesses
- Ensure that London City Lionesses adheres to all The FA Rules and Regulations and Competition Rules, FA Respect guidelines and The FA standards for safeguarding
- Ensure appropriate professional confidentiality at all times
- Adheres to the ethos of London City Lionesses at all times and act in the best interests of the Club
- Ad hoc duties required by the Director of Football and/or Senior Management Team to meet the needs of the business.

**The above provides an outline for the role required and should not be regarded as a conclusive list.**



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### **Person Specification**

#### **Essential**

- UEFA A Licence holder
- FA Licensed Coach
- Proven track record of leading and developing clubs at either a national or elite club level
- Strong existing relationships within the Women's Game
- Experience of leading a Multidisciplinary Team
- Experience of using analysis tools such as Sportscode, Hudl and Wyscout
- Excellent communication skills with the ability to build meaningful, strong strategic relationships
- Ability to manage, change and embed new ways of thinking and working
- Empathy with players and staff with an ability to inspire
- An effective, energetic, positive and strong leader
- High standards of personal and professional integrity
- Committed to diversity, equal opportunities and continuing professional development
- Empathy and commitment to the long-term development of the game.

#### **Desirable**

- Understanding of The FA Rules and Regulations and Competition Rules
- Coach mentoring experience.

**If you have the aspiration, drive, and qualifications to join our professional Club, please send your CV, cover letter (one page maximum), current salary and available start date to [amber.wildgust@londoncitylionesses.com](mailto:amber.wildgust@londoncitylionesses.com).**

Interviews will be held at a date to be confirmed and only those invited to interview will receive return notification from London City Lionesses.

London City Lionesses is committed to a policy of treating individuals fairly and recruiting, selecting, training, and promoting based on merit, experience, and other work-related criteria. We do not discriminate against any applicant based on age, race, religion, sex, disability, sexual orientation, or gender identity.