Job Description & Person Specification

Position Details

Position: Casual Academy Physiotherapist/Sports Therapist  
Department: Medical/Academy  
Reporting To: Head Academy Physiotherapist/Academy Manager

Overall Objective: Responsible for the provision of physiotherapy and emergency aid cover to the academy on a casual basis.

Job Description

Main duties:
- To clinically support the Full-time Academy Physiotherapists within the academy as required
- To ensure that appropriate and comprehensive medical notes are completed on the PMA within 24 hours of the injury occurring
- To provide medical cover at games, give immediate attention to injured players and ensure that coaching staff are made aware of all injuries sustained
- To communicate and liaise with full-time Physiotherapists regarding the medical management of academy players
- To report to supervising Physio 75-minutes before kick-off for all home fixtures and be present pitch side for the squad warm-up.
- To report 15 minutes before transport departure time when travelling to away fixtures

Key tasks:
- To provide medical cover at training sessions, fixtures and tournaments within the U9-U16’s squads
- Communicate effectively with players, coaches and staff within the U9-U16’s squad and the parents/guardians of players within the squads.
- To record all injuries and medical notes on the PMA in line with PL injury surveillance project.
- To carry out rehabilitation with academy players under the directives of full-time academy physiotherapy staff.
- To ensure that all CPD requirements are met in accordance with the role and on-going professional development
- The job will require you to travel in the UK and overseas on occasion, including overnight.
- The job will require you to work unsociable hours including evenings and weekends.
- To carry out his/her responsibilities with due regard to the Club values and policies and procedures, in particular Health & Safety, Equality and Diversity, Confidentiality and with regard to the Data Protection Act.

The above Job Description is not intended to be exhaustive, the duties and responsibilities may therefore vary over time according to the changing needs of the Club.
Person Specification

Essential
- BSc (Hons) Degree in Physiotherapy or Sports Therapy
- HCPC/CSp Chartered Physiotherapist or member of the Society of Sports Therapists
- FA Intermediate Trauma Medical Management in Football (ITMMiF) qualification
- Previous experience in a similar role within an elite pediatric sporting environment
- Excellent communication skills with excellent accuracy and attention to detail.
- Demonstrates honesty, integrity, reliability and the ability to ensure confidentiality at all time.
- Friendly, well organized with the ability to multi-task and perform well under pressure.
- Possess strong time management skills and have a flexible approach to work.
- A commitment to continuing professional development
- Holds an in date FA Safeguarding Children Certificate or is willing to complete the FA Safeguarding Children Workshop within 3 months.

Behavioral competencies
- Communication: Able to communicate to the highest level, listens, interprets and conveys information in a clear and accurate manner, provides timely delivery of information and selects the most appropriate method of communication.
- Teamwork: Works within a multi-disciplinary team environment, co-operates with others, considers the needs of others and helps others to achieve objectives.
- Taking ownership: Ability to work autonomously on own initiative, pro-active in managing one’s own time, building an understanding of the internal and external environment in order to deliver work in a highly effective and professional manner.
- Relationship Management: Is able to use a range of appropriate techniques to build strong relationships with players, parents and stakeholders.
- Excellent IT skills (including excellent MS Office – word, excel, PowerPoint).
- Able to work to tight deadlines.

Academy Values
To adhere and communicate the Academy values to stakeholders whenever the opportunity arises.
- Integrity: Able to act in an ethical manner at all times, treat individuals with respect and demonstrate trustworthiness and honesty at all times.
- Innovation: Able to be forward thinking and strive to continuously improve our work.
- Inclusive: Be welcoming to all and create an environment of openness.
- Professionalism: The ability to maintain professionalism and a calm demeanor at all times.
- Pride: Take pride in your actions and decisions and exhibit enthusiasm and excellence.

Desirable
- A full clean driving license
- Experience of using PMA system
- Knowledge of EPPP in relation to a Category 1 academy

Role Requirements
- To be able to work on matchday weekends and evenings, including Public Holidays
- To comply and promote the Club’s policies and procedures to include Safeguarding, Equality & Diversity and GDPR compliance
- Understanding of the governance, security and cyber security requirements including areas such as General Data Protection Regulations (GDPR)
- To undertake required training including mandatory Club Equality and Diversity, Health and Safety and Safeguarding Induction.
This Job Description may be changed and amended from time to time at the discretion of the Club.

Leicester City Football Club is an inclusive employer and will provide equality and fairness for all employees. Leicester City Football Club opposes all forms of unlawful and unfair discrimination. Please refer to our Equality and Diversity Policy for further information.

Postholder Signature ___________________________ Date __/__/__

Director Signature ___________________________ Date __/__/__