



Job title: Senior Academy Physiotherapist
Pay Scale: £23,000-£26,000 (+ CPD package)
Responsible to: The Academy Manager and/or Senior 1st Team Physiotherapist
Responsible for: Foundation, Youth and Professional Development Phase Players, Parents / Carers.
Locations: Blundell Park, Cheapside Training Ground and the Oasis Academy Wintringham

1. Purpose of the Job:

To be responsible for co-ordinating, implementation and development of the treatment and rehabilitation of injuries programme for the Foundation (u9-u11's), Youth (u12-u16's) and Professional Development Phases (u18's-u21's) in line with the Club's overall strategy for developing elite players in line with the Elite Player Performance Plan.

2. Main Responsibilities:

- To lead the medical programme for the academy and oversee part time academy physiotherapists / therapists ensuring all training and games are appropriately covered.
- Act as lead physiotherapist for all under 18s & professional development phase games, ensuring adequate emergency first aid provision for training, home and away fixtures.
- To provide evidence-based protocols, treatments and rehabilitation programmes for Academy players.
- To follow the necessary treatment programmes for players and provide records of those treatments on a Grimsby Town Football Club Academy Treatment of Injuries pro-forma.
- Develop/monitor a treatments/rehabilitation procedure and ensure all players/staff are aware of the process and procedures in order to understand the methodology in place in order to access/receive such treatments/rehabilitation.
- Provide evidence-based assessment and treatment programmes that meet the needs of all players.
- Play an active role in developing and enhancing the treatment and management of injuries programme, associated with players involved in the Academy keeping up to date with current research developments and guidelines.
- Maintain detailed, accurate records for all activities in the department in accordance with relevant legislation, polices and procedures, complying with the core standards of Chartered Society of Physiotherapy (CSP/HCPC).
- Implement / monitor a treatment of injuries strategy for Grimsby Town FC Academy, working directly with the Academy Manager, 1st team physiotherapist and club Doctor.
- Work with Sport Science Lead As part of an interdisciplinary team to oversee player programmes and input any changes.
- To liaise with all coaching staff keeping them fully informed of diagnosis, treatment, rehabilitation progress and general player wellbeing and fitness status.

- To analyse and review the treatment and management of injuries programme on a regular basis in order to adapt the programme to meet specific player and squad needs.
- As part of injury reduction program, implement a screening programme and injury audit to identify potential weaknesses and trends.
- Implement injury prevention / reduction strategies with coaches and sports science staff.
- To be a member of the Academy Management Team, providing relevant reports and feedback at meetings.
- Educate parents/carers and players with relevant information in order that they are fully aware of the treatment programme and what is required to aid and return to full fitness.
- Provide input into the development of annual budgets and targets for the Academy Management Team.
- Manage the treatments programme within the parameters of the Club Codes of Conduct, Safeguarding Policies and Procedures.
- Develop and implement a programme of internal continual professional development (CPD) for medical and non-medical academy staff
- Actively seek relevant CDP opportunities which will assist in developing the current department.
- To maintain medical confidentiality at all times where appropriate, in accordance to relevant legislation.
- Maintain qualifications to the minimum standard as required by the rules: FA Intermediate Trauma Medical Management in Football (ITMMiF); FA Safeguarding Children Certificate; FA DBS check & all CPD as indicated by Chartered Society of Physiotherapists Guidelines.

3. Person Specification:

Qualifications / Membership

Essentials:

- BSc in Physiotherapy
- Chartered Physiotherapist (CSP Registered)
- Health and Care Professions Council (HCPC) registered
- Intermediate Trauma Medical Management in Football (ITMMiF)
- FA Safeguarding Certification

Desirable:

- Advanced Trauma Medical Management in Football (ATMMiF)

- A Sports Science/S&C background is desirable
- Full, clean driving licence

Knowledge, Skills & Experience:

- Strong Leadership and Management Skills.
- Excellent Communication Skills.
- Experience working with the Premier League PMA System.
- A working knowledge and understanding of professional football.
- Competence in all MS Office packages with experience of recording and reporting information.
- Experience of dealing with minors and an excellent understanding of Child Protection and Safeguarding procedures.
- An understanding of the EFL Youth Development rules and regulations.
- An understanding of the Elite Player Performance Plan (EPPP).

4. Supervision / Management of People:

- Part time Academy Physiotherapists, Therapists and First Aiders.
- Professional Development Phase Players, Parents / Carers.
- Youth Development Phase Players, Parents / Carers.
- Foundation Phase Players, Parents / Carers.

5. Contacts and Relationships:

- Academy Manager
- Head of Academy Coaching
- Operations Manager
- Lead PDP Coach
- Lead FDP Coach
- Lead YDP Coach
- Lead Strength and Conditioning Coach
- Education and Welfare Officer
- Academy Administrator
- Academy Physiotherapist
- Academy Pitch Side First Aider/s
- Safeguarding and Welfare Officer
- Academy Goal Keeper Coach

- Governing bodies, including LFE, EFL & The FA
- Footpass Ltd or other appointed auditors
- Oasis Academy Wintringham staff

Safeguarding Statement:

Grimsby Town Football Club is committed to safeguarding the welfare of children and young people and expects all staff and Volunteers to endorse this commitment. As part of the Club's commitment to providing a safe environment for children and young people, applicants should be aware that they will be required to apply for an Enhanced Disclosure and Barring Service (DBS) Criminal Record Check (CRC) as part of the recruitment process.

Equality, Diversity and Inclusion:

Grimsby Town Football Club's commitment to Equality, Diversity and Inclusion is to confront and eliminate discrimination whether by reason of age, gender, gender reassignment, sexual orientation, marital status or civil partnership race, nationality, ethnicity (race), religion or belief, ability or disability, pregnancy or maternity and to encourage equal opportunities (Protected Characteristics, Equality Act 2010).

Employees of Grimsby Town Football Club must ensure a positive commitment towards equality, diversity and inclusion by treating others fairly and not committing any form of direct or indirect discrimination, victimisation or harassment of any description and to promote positive working relationships between all internal and external stakeholders.

BAME Declaration:

Grimsby Town Football Club supports The English Football League's (EFL) introduction of positive action measures aimed at tackling the under-representation of coaches and managers from Black, Asian and Minority Ethnic (BAME) backgrounds. Grimsby Town Football Club will shortlist at least one suitably qualified BAME candidate (where an application has been received) for all roles within the Academy which require a UEFA A or UEFA B Licence.

General Information:

The employee must at all times carry out their duties with due regard to Grimsby Town Football Club policies and procedures.