

Internal & External Job Advertisement



Head of Coaching & Player Development

Exeter City Football Club seeks to ensure the safety, safeguarding and wellbeing of all children, young people and adults at risk who engage in its activities.

We are currently recruiting a Head of Coaching & Player Development to join our Academy on a full-time, permanent basis at our Cliff Hill Training Ground facility.

Working as part of the management team the successful candidate will maintain and evolve a sustainable and progressive approach to player development within the Academy developing coaches so that they improve and perform to the best of their potential maximising the potential of the players they work with.

The Head of Coaching & Player Development will be responsible for the production and communication of the technical programme across all three age phases ensuring collaboration with the Cell Lead Coaches in overseeing coaching and multi-disciplinary activities and assisting in coaching sessions with all age cells.

Line management duties will form part of this role and the successful candidate will ensure coaches have a clear understanding and acceptance of their development needs. Working collaboratively with the Academy Operations & Performance Manager regarding culture, leadership & strategy you will lead and develop relevant internal CPD strategy and content across the age cells developing and progressing adaptable coaches capable of performing to a high standard delivering appropriate coaching practice across the age cells.

Other key relationships will include working with the first team management staff to align philosophy and other key requirements, multi-disciplinary staff across all phases, parents, carers, players, other Clubs, EFL, FA, City Community Trust (CCT) and other external parties.

The successful candidate will need to build professional working relationships and have an empathic outlook and willingness to undertake a mentoring role. Effective communication skills are critical and other personal qualities should include a logical and innovative thinker with a persistent, patient, adaptable approach.

Candidates will need to be committed, dynamic individuals with a productive and positive work ethic. Leading, managing, guiding and supporting others are key elements of this role and therefore an ability to take ownership and work on your own initiative are key with the ability to take instruction and follow appropriate guidance when needed.

Candidates must have experience of working in an elite (professional Club) environment and must hold a UEFA A (L4) coaching licence, please refer to section 2 of the job description (Qualifications, CPD & Person Specification) for further information.

For a full job description and personal specification please see our website <https://www.exetercityfc.co.uk/club/vacancies>



www.exetercityfc.co.uk

Exeter City A.F.C Ltd Registered in England no. 97808



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If you wish to apply for this position please complete an Application Form and Equality Monitoring Form and send a copy of your CV and a covering letter to HR, Exeter City Football Club, St James Park, Stadium Way, Exeter, Devon, EX4 6PX or email hr@ecfc.co.uk

Only completed applications that are sent directly to HR will be accepted. Any applications after the closing date will not be accepted.

The closing date is: 5pm Friday 5th August 2022

Interview date: Friday 12th August 2022 or week commencing 15th August 2022.

Interview format: Panel interview, presentation and practical (details will be sent out with the invite to interview).

All candidates will require an Enhanced DBS Check and must be able to prove their eligibility to work within the UK.

ECFC is an equal opportunities employer and committed to safeguarding and promoting the welfare of children and young people and expects all staff and employees to share this commitment.

Suitable BAME candidates meeting the job profile & performance criteria will be included in short-listings and interviewed for the vacant position.



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