Internal & External Job Advertisement



Academy Head of Sport Science & Medicine

Exeter City Football Club seeks to ensure the safety, safeguarding and wellbeing of all children, young people and adults at risk who engage in its activities.

We are recruiting an Academy Head of Sport Science & Medicine to be responsible for the efficient and professional operation of the Sport Science & Medical Department within the Academy multi-disciplinary development programme (8-21yrs).

This is an exciting opportunity to become an integral part of the team and work at our Cliff Hill Training Ground facility within our new building with its new and improved modern facilities.

As Academy Head of Sport Science & Medicine you must have excellent organisation and time management skills as you will be responsible for designing, leading and managing all activities aimed at maximising the health, fitness, athletic performance and wellbeing of all Academy players.

The successful candidate will be responsible for developing and implementing a strength & conditioning programme that will aid the athletic development of all Academy players ensuring players receive the necessary time and guidance.

Administration and IT skills are essential as you will be required to complete all necessary paperwork and records of activity using the PMA system within required timescales and in line with ISO/EPPP requirements.

Effective and efficient communication skills are critical and an ability to lead and manage a team as this role will be responsible for line management of staff members within the sport science & medical department. This will include having regular reviews, an annual appraisal and identifying all recruitment and development needs for the department.

Candidates wishing to apply for this role will need to have a Degree in Strength & Conditioning or Sport Science. UKSCA accreditation and FA Emergency First Aid in Football.

As this is a head of department role it is essential that candidates have had a reasonable amount of experience within a multi-disciplinary sport performance environment.

The successful candidate will need to maintain all personal professional qualifications and undertake further training and development opportunities in line with the business needs and an agreed personal development plan.

The successful candidate will be employed on a full time (40 hour a week) permanent contract usually working XXXX to XXXX. Flexibility surrounding work pattern is desirable in line with industry demands.

Due to location, it would be beneficial for the successful candidate to hold a full clean driving licence and prior to commencing work right to work document(s) must be presented and references and a DBS Check will need to be undertaken.



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We are offering a competitive starting salary and following successful completion of a 6-month probation period there will be a salary review process annually in line with current pay, median market salaries and performance.

We also offer a competitive staff benefits package including Medicash Health Plan, Income Protection Plan, Employee Assistance Programme, Cycle to Work Scheme, Company Bonus Scheme, free on site parking and access to various staff discounts.

full iob description and personal specification please see our website https://www.exetercityfc.co.uk/club/vacancies

If you wish to apply for this position please complete an Application Form and Equality Monitoring Form and send a copy of your CV and a covering letter to HR, Exeter City Football Club, St James Park, Stadium Way, Exeter, Devon, EX4 6PX or email hr@ecfc.co.uk

Only completed applications that are sent directly to HR will be accepted. Any applications after the closing date will not be accepted.

The closing date is: 5pm Tuesday 28th February 2023

Interview date: To be confirmed

Interview format: Presentation and Panel interview

All candidates will require a DBS Check and must be able to prove their eligibility to work within the UK.

ECFC is an equal opportunities employer and committed to safeguarding and promoting the welfare of children and young people and expects all staff and employees to share this commitment.





