



HEAD OF YOUTH DEVELOPMENT
EFL House, Preston or Home-based
35 hours per week
Salary dependant on experience

We have an exciting opportunity for a Head of Youth Development to join our Youth Development team at the EFL.

The successful candidate is the strategic lead responsible for overseeing and enhancing the development of the next generation of home-grown players. The Head of Youth Development leads a team of regional managers to primarily support EFL Clubs and their Academies to enhance the level of practice within the Academy system. The postholder will work effectively in partnership with a wide range of internal and external stakeholders and have demonstrable commitment to equality, diversity, and inclusion.

KEY RESPONSIBILITIES

The main areas of responsibility include –

1. Leading the technical development of all aspects of youth development across The EFL.
2. Being an advocate for youth development in The EFL and liaising with clubs and the wider football family.
3. Taking a lead role in formulating and reviewing its youth development strategy and rules so as to ensure positive outcomes and the sustainability of the Academy programme.
4. Overseeing, from an EFL perspective, the licensing of club-based based Academies and liaising closely with external standards organisations.
5. Leading and managing the EFL Youth Team and the employees with a primary aim of supporting EFL Clubs and their Academies to enhance the level of practice within the Academy system.
6. Work closely with Professional Game partners and be a lead point of contact at the EFL to further the enhancement of the education and continuing professional development for coaches employed in youth development.
7. Maintaining excellent working relationships with internal and external contacts including relevant individuals at the Premier League, The FA & League Football Education.
8. Work effectively in partnership with a wide range of internal and external stakeholders and has a demonstrable commitment to equality, diversity and inclusion.
9. Any other reasonable duties as may be required.



PERSON SPECIFICATION

The successful candidate will be able to demonstrate: -

Essential

1. Extensive knowledge and experience of youth development and the Academy system at a professional level.
2. Outstanding ability to communicate at all levels both internally and externally.
3. Experience of building and sustaining good working relationships
4. Proven capability of being able to lead, develop and manage a team to achieve key strategic objectives.
5. Excellent written and verbal communication skills, plus ability to relate effectively to diverse groups across all communities.
6. Possesses strong problem-solving, collaboration, critical thinking, team building, and presentation skills.
7. Ability to organise, prioritise and work on own initiative.
8. Excellent interpersonal and influencing skills.
9. Self-motivation.
10. Knowledge of Premier League/Football League Youth Development Rules and Regulations.
11. Lead by example by contributing to promoting the principles of the EFL:



The EFL Principles



Advantageous

1. UEFA 'A' Coaching Licence, Advanced Youth Award and/or Elite Academy Manager Award or equivalent(s).
2. Knowledge of football apprentices education programme
3. Previous experience in coaching and/or playing professional football.
4. Knowledge of quality assurance in the sports industry.
5. Having experience of managing change and being open to developing the department and the team to work in different ways with other stakeholders

Note: Where the successful candidate does not hold the Elite Academy Manager Award as of date of appointment, they will be expected to work towards that within the first 12 months of employment.



Safeguarding

This post requires Enhanced Criminal Records Checks and may include checks against the Barred Lists, as such it is exempt from Rehabilitation of Offenders Act (1974). Therefore all convictions including spent convictions that have not been subject to filtering by the DBS should be declared.

Benefits Package:

- 23 days holiday (plus 8 bank holidays), rising to 25 days after 5 years.
- Generous Pension scheme
- Free parking at EFL House, Preston
- Access to CPD
- Employee Assistance Programme
- Season ticket loan
- Access to match day tickets

Inclusion Statement

The EFL is committed to creating an inclusive and diverse environment and is proud to be an equal opportunity employer. Applicants fulfilling the criteria will be considered in a meritocratic way and without regard to race, ethnicity, religion or belief(s), gender, gender identity or expression, sexual orientation, marital status, disability, age or with regards to pregnancy or maternity.

Safeguarding Statement

The EFL is committed to safeguarding the welfare of children and adults at risk and require all employees to share this commitment and promote the welfare of these groups. Applicants will be asked about any previous convictions and cautions. Amendments to the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (2013 and 2020) provides that when applying for certain jobs and activities, certain convictions and cautions are considered 'protected'. This means that they do not need to be disclosed to employers, and if they are disclosed, employers cannot take them into account. Guidance about whether a conviction or caution should be disclosed can be found on the Ministry of Justice website.

The EFL is taking steps to become a more inclusive employer, by integrating Equality, Diversity & Inclusion into all aspects of the business. We hope by doing so, we can attract the very best in diverse talent and create a more inclusive culture, where people come to work feeling comfortable in being their authentic selves, allowing the EFL to continuously enrich our workforce, evolve how we work and embrace difference in thought and ideas. So, we can become fully representative of our local community and fan base we serve.

To apply for this role please click on the easy apply option on LinkedIn using this link <https://www.linkedin.com/jobs/view/3607713322>.

Or alternatively email your CV and cover letter to hr@efl.com before the closing date.



Please also complete our Diversity Monitoring Form to help us to take steps to become a more inclusive employer. To access the form, please use the following link: <https://www.surveymonkey.co.uk/r/BZYHNN5>

Closing Date: 26th May 2023

Interview Date: Week commencing 5th June 2023