

JOB DESCRIPTION

Academy Coach (CIDS)

Contract type: Fixed term for 23-months

Reporting to: Head of Coaching

Hours: 40 hours per week to be worked flexibly

Location: Training Ground, Burnley

Salary: Competitive

Job Summary:

Supporting the academy in the organisation and delivery of a vibrant, creative & progressive program. A player centred approach of working within the Academy Program.

Roles and Responsibilities:

- Support the Head of Coaching & Lead Phase coaches in the organisation and delivery of a vibrant, creative & progressive program.
- Liaise across the multi-disciplinary departments to support the players within the phase and support the alignment across the club.
- Communicate with key stakeholders: parents, coaches and providers.
- Support the players within the system.
- Support organisational and operational needs of the program.
- Work in a professional manner which promotes equality for both players and staff.
- Support the Player Care programme operated by the academy and have a good understanding of current best practice within safeguarding and welfare.

Supportive of Club Working Environment and Policies:

- Comply with all Club policies.
- To work towards agreed objectives.
- Always demonstrate the Club's values.
- To be able to work flexible hours where the role of the job requires.
- To understand and implement the Club's Safeguarding policy, procedures, and best practice guidelines in your role. To use this understanding to ensure safe working practices, appropriate reporting of concerns and contribute positively to a safe environment.
- Promote the Burnley FC brand and ethos in a professional, strong, and positive manner.
- Work alongside other team members to support in other areas of the organisation as and when required to promote best practice.
- Hold a commitment to equality and diversity in the workplace.
- Willingness to attend training courses to enhance own professional development.

This job description is issued as a guideline to assist you in your duties and is not exhaustive. You may, on occasions, be required to undertake additional or other duties within the context of this job description.

PERSON SPECIFICATION

ESSENTIAL CRITERIA

QUALIFICATIONS

- UEFA B Licence.
- FA Youth Award.

EXPERIENCE & SKILLS

- Experience of coaching youth football.
- Excellent communication skills, both written and verbal.

PERSONAL QUALITIES

- Effective time & task management.
- Ability to manage and prioritise workload.
 - Passion for player development
- Exemplary professional behaviours and standards.
- Organised & conscientious with high levels of attention to detail.
- Determination, commitment & resilience
- Track record of commitment to person & professional development.
- Willingness to have a full DBS check.

DESIRABLE CRITERIA

QUALIFICATIONS

- UEFA A Licence.
 - FA A Award.
 - Degree in a related subject.
- Current FA Safeguarding Certificate or willingness to attend.
- Emergency First Aid Certificate or willingness to attend.

EXPERIENCE & SKILLS

- Experience of coaching a team or group within the EPPP system.
- Professional Football Association member.
 - Experience of working within a multi-disciplinary team.

PERSONAL QUALITIES

- Self-confidence to express opinion in professional discussion & options appraisal.
- Clear understanding of personal values and how they influence behaviour and decision making.
- Curious and strong appetite to expand professional knowledge and skill.

