



Cheltenham Town FC Academy Job Advert

We are seeking an innovative, forward thinking and hardworking coach. Who can create a positive learning environment to join our workforce and to help develop our academy players in the foundation phase.

See the attached job description and person specification.

If you meet the qualification criteria and feel you have the relevant experience and evidence to meet the job description and person specification, please apply by email with a CV and a covering letter.

Cheltenham FC values diversity and difference. We welcome applicants from all sections of the community, therefore all applicants will be asked to complete a diversity monitoring form so that we can monitor whether we are attracting interest from a diverse range of candidates. It will not affect your application in any way.

Closing date for applications: 29th September 2019

Job Nyakudya

Job.nyakudya@ctfc.com

We are committed to safeguarding and promoting the welfare of children and expect all our staff to share this commitment. This post will be subject to an enhanced DBS check.

Cheltenham Town Football Club Academy



Job Description and Person Specification

Job Title	
Responsible to	Lead Age Group Coach
Build Relationships with	Internal: Academy Manager, Lead Phase Coaches, Coaches, Heads of Department, Players and Parents External: Opposition staff, FA, FAYCD, and PFA.
Salary	Competitive and based on knowledge and experience

Job Description	
Place of Work	<ul style="list-style-type: none"> Cheltenham Town FC Training Ground, Cheltenham, GL51 9RX Hartpury College, Gloucester, GL19 3BE Winchcombe School, Greet Road, Winchcombe, Cheltenham, GL54 5LB Tewkesbury School, Ashchurch Road, Tewkesbury, GL20 8DF Leisure@, Tommy Taylors Ln, Cheltenham GL50 4RN
Working Pattern and Work base	<p>Coach a minimum of one midweek evening sessions per week.</p> <p>Assist with home or away Sunday fixtures.</p> <p>Additional sessions maybe required.</p>
Travel	Regular travel to fixtures, meetings and other events in conjunction.
Overall purpose of the job	<p>Support the lead age group coach with football and holistic development of the players.</p> <p>Support in the planning and delivery of the coaching and playing philosophy.</p>
Key Tasks & Responsibilities	<p>Coaching Curriculum and Coaching Philosophy</p> <p>Ensure the academy's coaching curriculum is consistently delivered in line with the academy's coaching philosophy:</p> <ul style="list-style-type: none"> Plan and deliver arrival activities linked with the session theme. Assist in planning and deliver of training session and consider the four corners. Co-coach according to what the lead age group coach suggests. Adhere to training protocol <p>Games Programme</p> <p>Ensure the academy's coaching curriculum is consistently delivered in line with the academy's playing philosophy:</p>

	<ul style="list-style-type: none"> • Ensure you adhere to our development and performance model • Deliver match day warm ups and cool downs • Adhere to matchday protocol <p>Psychological programme</p> <ul style="list-style-type: none"> • Understand what workshops are being delivered to players on the 5Cs in line with the psychological programme. <p>Sports Science & Medicine</p> <ul style="list-style-type: none"> • Understand the sports science and medicine policies and procedures <p>Performance Analysis</p> <ul style="list-style-type: none"> • Assist with performance analysis sessions once a week based on previous match(s) or current curriculum theme <p>Reviews</p> <ul style="list-style-type: none"> • Understand how we review our players. <p>Safeguarding</p> <ul style="list-style-type: none"> • Adhere our culture and values • Adhere to our staff code of conduct <p>Personal Development</p> <p>Undertake self-development to ensure knowledge in relation to all aspects of your role is up-to-date and forward thinking:</p> <ul style="list-style-type: none"> • Attend CPD events both internal and external to maintain your FA coaches licence • Provide occasional cover for absent coaches <p>Such other duties as may be appropriate to achieve the objectives of the post and to assist the Academy Manager.</p>
--	--

Person Specifications (Essential)

Qualifications	<ul style="list-style-type: none"> • UEFA B Coaching Licence (or working towards) • FA Youth Award (or working towards) • Safeguarding and Protecting Children • Basic First Aid for Sport (BFAS)
Required Experience	<p>Experience of working in at least 1 of the following roles:</p> <ul style="list-style-type: none"> • A football coaching role • A mentoring/coaching role <p>Knowledge and/or experience of at least 3 of the following:</p> <ul style="list-style-type: none"> • The process of learning in young people (pedagogy) • Running and designing development programmes • Football coaching • Leading a team • Managing people • Sports Psychology <p>ICT experience of PMA, excel, word and any other software as required to carry out the duties required for the job.</p>
Personal Qualities	<ul style="list-style-type: none"> • Excellent communication and customer service skills • Have a flexible attitude to work • Ability to work on own initiative and as part of a team • Have a polite and courteous manner • Be organised and have good time management skills • The ability to meet stringent deadlines • Be able to adapt to different and changing situations • Have the drive and enthusiasm to set high standards and achieve company objectives • Have a personable approach
Other Requirements	<ul style="list-style-type: none"> • Have a full clean driving licence • DBS clearance
Safeguarding	<ul style="list-style-type: none"> • To have due regard for safeguarding and promoting the welfare of children and young people and to follow the child protection procedures adopted by the FA and the club.