



First Team Performance Analyst

Location: Sparrows Lane Training Ground

Salary: Circa £25,000 per annum

Hours: Full time, 40 hours per week plus matchdays

To Apply: [Job Openings \(peoplehr.net\)](https://peoplehr.net)

About us:

Charlton Athletic Football Club is an English professional association football club based in Charlton, south-east London. The club was founded on June 9th, 1905 and has a very storied history from rising to the top-flight of English Football in the 1930s (First Division) and again in the 1980s, 1990s and 2000s, to winning the FA Cup in 1947 and to leaving their Valley home in the mid-1980s only to make an impassioned return in 1992. Historically, the women's team played under Charlton Athletic from 2000 to 2007 but were released to become an independently run team in 2007 following the men's team's relegation from the Premier League.

The women's team were originally formed as a non-professional team in 1991 and were highly successful in the early 2000s winning The FA Cup, the League Cup, and the Charity Shield, as well as coming runners-up in the top division in multiple seasons. In February 2021, the club acquired the Charlton Athletic Women's team, turning the team full-time professional, and integrating them to become one club again.

Currently, our men's first team competes in League One, the third tier of English football, and our women's team competes in the Women's Championship, the second highest division of women's football in England. At Charlton, we are 'one club' and can be truly described as a 'family club'.

About the role

To provide detailed pre and post-match analysis for direct use by the First Team Manager and coaching staff including live match day analysis support and collaborating with all other staff to continually enhance the standards of performance analysis provision throughout Charlton Athletic Football Club.

Key Responsibilities

- Working with other First Team Performance Analysts in the provision of pre, live and post match analysis services for the manager, coaching staff and players.
- Working daily with the analytics department, manager and coaching staff to successfully complete duties for tight deadlines.

- Working with other First Team analysts on creating pre-match presentations which should identify the team objectives for the next match and provide evidence both video and statistical.
- Filming and coding games and training sessions as directed (this may involve travelling with the team to away games as well as attending home games).
- Supporting match day preparation of pre-match, half-time and post match analysis as directed by the manager/coaching staff.
- Preparing post-match (next day) report (video and statistic).
- Maintaining and updating player related performance databases
- Create Opposition reports, working with other First Team Analysts
- Offering support to other training ground departments, to help them effectively utilise the departmental analysis tools.
- Running long-term analysis projects, present key trends/findings and ad hoc duties.
- Other duties and responsibilities as required by line manager
- Upholding and promoting the Club's policies and procedures, including Health and Safety, Safeguarding and Equal Opportunities policies and procedures.

About You

- Completed an undergraduate degree in Sports Science or related discipline at 2:1 or above (MSc is desirable).
- Minimum of 2 years' experience working Full Time within professional football at first team performance analysis level (essential).
- High level of tactical/technical football knowledge within an elite level environment
- First-hand experience in the use of industry standard analysis products including (Hudl SportsCode, Coach Paint, SBG, etc.).
- Advanced computer skills (Mac and Windows) with experience of managing, summarising and presenting large sets of data.
- Experience in the use of statistics to identify player and team performance trends (previous experience of using OPTA / Statsbomb / Wyscout data desirable).

You are...

- An excellent communicator
- Interested in the application of performance analysis in football
- A hard worker with acute attention to detail
- Driven for excellence
- Able to work as a team

What will you get from us?

We can offer you a fantastic opportunity to work in a face paced, ambitious dynamic Football Club. In addition we offer you the follow benefits.

- Private Healthcare
- Mediacash cash back plan
- Employee Assistance program
- 5% discount in the Club Superstore
- Contributory pension scheme

Safeguarding

Charlton Athletic Football club are committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. We endeavour to

provide a fun, safe and welcoming environment where children and young people feel respected and valued.