



Lead Physiotherapist Women's Team

Location: Sparrows Lane Training Ground & Home Venue (Oakwood), South East London

Hours: Full time

Salary: Circa £30,000

To Apply: [Job Openings \(peoplehr.net\)](#) or email CV to Recruitment @cafc.co.uk

About Us

Charlton Athletic Football Club is an English professional association football club based in Charlton, south-east London. The club was founded on June 9th, 1905 and has a very storied history from rising to the top-flight of English Football in the 1930s (First Division) and again in the 1980s, 1990s and 2000s, to winning the FA Cup in 1947 and to leaving their Valley home in the mid-1980s only to make an impassioned return in 1992. Historically, the women's team played under Charlton Athletic from 2000 to 2007 but were released to become an independently run team in 2007 following the men's team's relegation from the Premier League.

The women's team were originally formed as a non-professional team in 1991 and were highly successful in the early 2000s winning The FA Cup, the League Cup, and the Charity Shield, as well as coming runners-up in the top division in multiple seasons. In February 2021, the club acquired the Charlton Athletic Women's team, turning the team full-time professional, and integrating them to become one club again.

Currently, our men's first team competes in League One, the third tier of English football, and our women's team competes in the Women's Championship, the second highest division of women's football in England. At Charlton, we are 'one club' and can be truly described as a 'family club'.

About the role

Charlton Athletic Women FC are looking to appoint a Lead Physiotherapist. The Lead Physiotherapist will provide current best practice sports physiotherapy service to Charlton Athletic Women's Football Club and will lead the team in driving innovation and delivering outstanding service to ensure optimum management to all CAFC players. You will be responsible for injury assessment and management including but not limited to assessment, treatment, rehabilitation, injury prevention and screening.

You will manage all medical provision for the women's set up including making sure all other women's team have the relevant qualified therapists and medical staff for training and matches.

KEY RESPONSIBILITIES

- Responsible for the day to day management of the first team medical department;
- Game day and training day role as the senior physiotherapist to diagnose and manage player injuries;
- Responsible on matchdays for pitch side first aid and emergency care including the systems and infrastructure required to ensure that these processes are supported, documented and reviewed appropriately, in collaboration with the rest of the Club medical staff.
- Day to day diagnosis and management of player injuries;
- Regular communication and discussion with first team management regarding CAFC playing list injury update and management;
- Collaborative decision making with first team manager and head of sports science in relation to players returning to train and play;
- Lead and manage physiotherapy and allied staff, including supervision and education of junior physiotherapists and sports therapist;
- Collaboration with sports science staff to develop and implement injury prevention strategies and programs for the playing squad;
- Maintain up to date physiotherapy records on an electronic database, exercising complete confidentiality regarding all players at all times;
- It is also essential you have a holistic treatment approach and an appreciation of long-term athlete development;
- Management decision making based on the long-term well-being of the player (duty of care);
- Continue to develop professionally to remain at the forefront of sports physiotherapy and player injury management.
- Attendance at any FA meetings, calls or conferences where required.
- Creation and regular review of any medical emergency action plan including training, Matchday (players, staff and spectators).

Person Specification

- BSc Physiotherapy or equivalent;
- HCPC registered;
- Indemnity Insurance
- CSP registered;
- Advance Emergency Aid qualification - ATMMiF

Specific Experience needed:

- Previous experience of working within a professional sport environment;;
- Evidence of providing immediate assistance in a sporting environment;
- Excellent IT skills;
- Proficient in managing budgets is desirable;

Abilities/Skills/Knowledge required:

- Actively cooperate and communicate with others, fostering a culture of teamwork and collaboration (E);
- An ability to review the current operation and identify practical areas for improvement (E);
- Positive about achieving Club, departmental and individual success (E);
- Must have the ability to make quick decisions in a fast paced environment, if required (E);
- Must be accountable for delivering results within assigned levels of accountability (E).
- Committed, reliable, versatile and organised (E);
- Excellent communication skills in order to lead in squad injury prevention and rehabilitation (E).

Additional Information:

- This a full time role that includes work on weekends and evenings.
- Applicants must be eligible to live and work in the UK;
- Charlton Athletic FC is committed to following relevant health & safety regulations and all members of staff are expected to be fully aware and adhere to, at all times, the Club's H&S and fire safety procedures;
- Charlton Athletic Football Club are fully committed to safeguarding and promoting the welfare of children and young people and expect all staff to share this commitment;
- CAFC is committed to the principle of equal opportunity and its policies for recruitment, selection, training, development and promotion are designed to ensure that no job applicant receives less favourable treatment on the grounds of race, colour, nationality, religion or belief, sex, sexual orientation, marital status, age, ethnic and national origin, disability or gender reassignment.