

UNITED IN ENDEAVOUR

# CAMBRIDGE UNITED FOOTBALL CLUB

Foundation Phase Lead Coach



DEVELOPING THE MATCH WINNER

<b>Job Title</b>	<b>Foundation Phase Lead Coach</b>
<b>Reporting to</b>	The Academy Manager and Head of Coaching
<b>Directly responsible for</b>	Part-time U7 – U11 coaches
<b>Location</b>	Based at the Football Club Main Offices and the clubs training ground(s)
<b>Key Objectives</b>	To assist with the coaching and development of Pre-Academy and Academy players primarily in the Foundation Phase and prepare them for the transition into academy football and Youth Development Phase.

### Role Accountabilities & Key Duties

1	To deliver coaching sessions to all Foundation Phase players and be present at training sessions in the evenings when working with the part time coaches
2	To deliver coaching sessions to pre-academy age groups and to help assist with recruitment at U7/ U8 age groups as well as organising fixtures
3	To attend and assist in the operation of the games programme for the Foundation Phase
4	To ensure the Academy Philosophies and Values are adhered to by coaches, players and parents within the Foundation Phase
5	To liaise and act as the first point of contact with parents of boys, and schools on educational programmes on education matters
6	To assist in the monitoring and assessment of the players in the Foundation Phase in training and in match performances
7	To contribute to the scouting and recruitment process where appropriate
8	To undertake personal CPD as appropriate to meet the demands of the role
9	To assist with administrative tasks related to the role, including general organisation, recording of sessions, player performance clocks and player reviews
10	To attend meetings as directed by the Academy Manager and Head of Coaching
11	To undertake other appropriate duties as directed by The Academy Manager and Head of Coaching
12	To work closely with the appropriate Academy departments to ensure the operation runs effectively and that a multi-disciplinary approach is followed
13	Any other scouting requirements and general duties as directed by the department manager and other management
14	To compile performance reviews, in line with the requirements of the EPPP, and deliver feedback to players and parents both formally in meetings, and informally as required.
15	To compile a formal report of conclusions and actions following the performance review meetings
156	To complete all necessary PMA responsibilities and ensure all part time coaches in the Foundation Phase are getting support and completing all tasks related to the PMA



Qualifications		Essential	Desirable
1	UEFA 'B' Licence	■	
	UEFA 'A' Licence		■
2	FA Advanced Youth Award (7-11)	■	
3	Enhanced DBS check	■	
4	Educated to degree level		■
5	FA Safeguarding Children	■	
6	FA Basic First Aid for Sport (BFAS)		■
Skills & Experience			
1	An extensive knowledge and experience of the elite performance Academy environment and/or the professional game in a similar or related role.	■	
2	Experience in the day to day operation of a Premier League / Football League Academy.	■	
3	Playing experience at a Professional level.		■
4	A clear understanding of the Academy system and the professional football environment.	■	
5	An ability and experience of managing staff and creating strong working relationships.	■	
6	An ability to integrate with an already strong Academy and existing staffing structure.	■	
7	An enthusiastic, hardworking individual who is a good motivator.	■	
8	Proactive attitude, highly organised individual with an ability to work unsupervised	■	
9	Experience working in a high performing business environment.		■
10	Understanding how elite players are developed.		■
11	Working with young people.		■
12	High levels of organisation and planning and experience of project management.		■

