



## **VACANCY**

### **Academy Coach (Sessional)**

### **Variable, Sessional**

As a founder member of the Football League (EFL), Bolton Wanderers is a football club that is internationally renowned, having played in all four professional leagues of English football, as well as winning the FA Cup on four occasions.

There has never been a more exciting time to join Bolton Wanderers following the acquisition of the club in 2019, Football Ventures (Whites) Ltd under the chairmanship of Sharon Brittan. The club is undergoing a period of transformation with inspiring ambitions and clear plans for the future that will elevate the club back to its former prominence.

We now have a fantastic opportunity for a passionate individual to join us and be part of the journey as one of our Sessional Academy Coaches. The role will be instrumental in delivering our coaching strategy to the different age groups in the academy.

As an equal opportunities employer, Bolton Wanderers Football Club is committed to the equal treatment of all current and prospective employees and does not condone discrimination on the basis of age, disability, sex, sexual orientation, pregnancy and maternity, race or ethnicity, religion or belief, gender identity, or marriage and civil partnership.

We aspire to have a diverse and inclusive workplace and strongly encourage suitably qualified applicants from a wide range of backgrounds to apply and join us. BWFC seek to ensure that all children and young people are protected and kept safe from harm while they are with staff and volunteers within Bolton Wanderers activities. Everyone at Bolton Wanderers have a safeguarding responsibility to all work colleagues, fans and any vulnerable adults and children.

If you think you would be suitable for the role please email [hr@bwfc.co.uk](mailto:hr@bwfc.co.uk) for an application form.

**Closing date for applications: Thursday 11<sup>th</sup> August 2022**

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## Job Description

<b>Job Title</b>	Academy Coach (Sessional)	<b>Contract Type</b>	Part Time / Sessional
<b>Reporting To</b>	Lead Phase Coach	<b>Department</b>	Academy
<b>Location</b>	Lostock Training Ground	<b>Responsible for (if manager)</b>	

### **Role Purpose**

To coach a specific age group at the Academy in accordance with the coaching philosophy of the Academy and the Academy Performance Plan

### **Main areas of responsibility**

- Effectively coach, mentor and develop the performance of academy players
- Plan and deliver high quality coaching sessions in line with the coaching curriculum for the relevant phase
- Evaluate players from coaching sessions and matches
- Ensure player information is recorded accurately and in a timely manner on the player performance clock
- Be able to commit to the full training and games programme for that age group
- Attend parents evenings, CPD events and other Academy meetings as required
- BWFC seek to ensure that all children and young people are protected and kept safe from harm while they are with staff and volunteers within Bolton Wanderers activities. Everyone at Bolton Wanderers has a safeguarding responsibility to all work colleagues, fans and any vulnerable adults and children
- Be an ambassador of the Group, providing excellent customer service at all times whilst portraying a professional image



- Perform other duties as required, which are considered relevant to the post and to the objectives of the Group as identified by the Head of Coaching
- Treat all colleagues as customers ensuring respectful positive outcomes across communications.
- Adhere to and abide by all BWFC policies, procedures and guidelines especially remembering responsibilities to others under Equal Opportunities, Health and Safety, Equality and Diversity
- This post is subject to a DBS disclosure



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## Person Specification

### Job Title: Academy Coach (Sessional)

	Essential Requirements	Desirable Requirements
Qualifications	<ul style="list-style-type: none"><li>• UEFA B Licence</li><li>• FA Youth Award (Module 3)</li><li>• FA Safeguarding Children Qualification</li><li>• Enhanced DBS</li><li>• Emergency First Aid in Football (or equivalent)</li><li>• Member of the FA Licensed Coaching Club</li></ul>	
Experience	<ul style="list-style-type: none"><li>• Previous experience in a professional football academy environment</li></ul>	
Knowledge, Skills and Qualities	<ul style="list-style-type: none"><li>• Knowledge of the EPPP</li><li>• Excellent written, verbal and presentation skills</li><li>• Ability to organise, schedule and adapt to meet conflicting deadlines and respond to changing situations</li><li>• Proactively identifies and builds sustainable relationships with key stakeholders</li><li>• Team working</li></ul>	