



Job Description	
Job Title	Lead Academy Physiotherapist
Hours of Work	Standard working week of a minimum of 40 hours, excluding meal breaks of half an hour daily. In addition, you will be required to work outside of normal office hours, at evenings, weekends and on bank holidays and on public holidays
Location	Pirelli Stadium, Princess Way, Burton on Trent, Staffordshire DE13 0AR
Responsible to	Academy Manager & First Team Head of Sports Science and Medicine
Overall purpose of the Role	To provide physiotherapy support for all Academy players
Duties and responsibilities	<p>Oversee the provision of medical cover throughout the Academy utilising medical support staff where possible, to include the integration of the Academy Doctor.</p> <p>Working with the Lead Academy Sports Scientist produce an injury prevention strategy to include biomechanical correction, resistance training, warm ups & pre-rehabilitation.</p> <p>Lead the process of Academy player rehabilitation utilising medical support staff where possible.</p> <p>Provide a link between the First Team and the Academy Sports Science and Medical Team to include, assisting with first team needs as directed by the First Head of Sports Science and Medicine.</p> <p>Endeavour to meet the individual needs of key players throughout the Academy.</p> <p>Participate in player/parent reviews and progression meetings.</p> <p>Participate in Academy Management Team meetings, providing player progress reports.</p> <p>Attend regular CPD opportunities to continue development of the Academy medical team.</p> <p>Ensure maintenance of appropriate records and their confidential storage on the PMA online system.</p>
General	<p>This document is a guide only and should not be regarded as exclusive or exhaustive. It is intended as an outline indication of the areas of activity and will be amended in the light of changing needs of the organisation. All employees may be required to undertake any other duties as may be reasonably requested.</p> <p><u>CLUB VALUES</u></p> <p><u>Code of Conduct</u></p> <p>The Company expects the highest standards of integrity and conduct in all matters concerning the Company and its employees. The Code of</p>





	<p>Conduct along with the Company Handbook makes clear the standards of conduct expected from its employees and explains the responsibilities of the Company, as the employer. All employees are expected to act wholeheartedly in the interests of the Company at all times. Any conduct detrimental to its interests or its relations with its customers, suppliers, the general public or damaging to its public image shall be considered to be a breach of Company rules and policies. Discriminatory, offensive and violent behaviour are unacceptable and any complaints or concerns will be dealt with and acted upon.</p> <p><u>Equality Inclusion & Diversity</u></p> <p>Burton Albion are committed to ensuring that equality, inclusion and diversity of opportunity is at the very heart of everything we do to ensure we provide fair and non-prejudicial access to the services across the Club. We uphold everyone's freedom of rights and choice to be different and aim to provide opportunities for everyone to succeed. It is the policy of the club that no person, whether player, job applicant, employee, volunteer or customer, shall be discriminated against. The club opposes all forms of unlawful and unfair discrimination, either direct or indirect, or harassment, on the grounds of the following 'protected characteristics': Age, Disability, Gender Reassignment, Marriage & civil Partnership, Pregnancy & Maternity, Race, Religion or Belief, Sex and Sexual Orientation. Anyone who is found to be in breach of this could receive disciplinary action, which may well include suspension and dismissal.</p> <p><u>Safeguarding</u></p> <p>Burton Albion are committed to and has both a moral and legal obligation to ensure that all children and vulnerable adults are protected and kept safe from harm whilst engaged in services organised and provided by the club and believes that the general wellbeing, welfare and safety of all children and vulnerable adults engaged in club activities is of the upmost importance. The club will fulfil its responsibilities by ensuring it displays best practice in safeguarding matters, carried out in a spirit of partnership and openness with the child or vulnerable adult, families and the relevant local authority</p>
<p>Qualifications</p>	<p>BSc Physiotherapy (with Hons) CSP Membership HCPC Membership FA AREA/ATMMiF qualification (Desirable) Full UK Driving Licence DBS Certificate</p>
<p>Experience</p>	<p>Post-graduate experience working in a professional sports environment, as a physiotherapist Experience working in professional football</p> <p>Experience and understanding of the PMA online system. An understanding of working with children and the principles of Safe Guarding Proven ability to demonstrate exceptional communication skills.</p>