

JOB DESCRIPTION

Technical Scout

Contract type: Permanent

Reporting to: Head of Technical Scouting

Hours: 40 hours per week to be worked flexibly.

Location: Burnley FC Training Ground, Padiham, Lancashire, BB12 8UA

Job Summary:

The aim of this role is to report on elite level football players both domestically and internationally. In this role you will need to be both analytical and organised with a natural ability to present information in a concise and informative manner.

Roles and Responsibilities:

- Work in a collaborative fashion with all those involved in performance-related decision making including the Chief Operating Officer, Head of Technical Scouting and Emerging Talent Recruitment Team.
- Watching/analysing games on video and completing reports to deadlines.
- Using online research methodologies for the identification of players including WyScout, Statsbomb, SkillCorner and other data sources.
- Design innovative technology-based processes which contribute to the gathering and analysis of data.
- Production of concise written reports generated via the department recruitment database.
- Respond at short notice to requests from the football leadership team.
- Contribute to the Club making critical performance-related decisions through the production of sophisticated data and data models.
- To build and maintain good working relationships both internally and externally, always maintaining a professional and positive image when representing Burnley Football Club.

Supportive of Club Working Environment and Policies:

- Comply with all Club policies.
- To work towards agreed objectives.
- Always demonstrate the Club's values.
- To be able to work flexible hours where the role of the job requires.
- To understand and implement the Club's Safeguarding policy, procedures, and best practice guidelines in your role. To use this understanding to ensure safe working practices, appropriate reporting of concerns and contribute positively to a safe environment.
- Promote the Burnley FC brand and ethos in a professional, strong, and positive manner.
- Work alongside other team members to support in other areas of the organisation as and when required to promote best practice.
- Hold a commitment to equality and diversity in the workplace.
- Willingness to attend training courses to enhance own professional development.

This job description is issued as a guideline to assist you in your duties and is not exhaustive. You may, on occasions, be required to undertake additional or other duties within the context of this job description.

PERSON SPECIFICATION

ESSENTIAL CRITERIA

QUALIFICATIONS

- Undergraduate Degree in a relevant field.
 - FA Talent ID Level 2 or above.

EXPERIENCE & SKILLS

- Track record (2–4 years) of providing data analytics and analysis support in a high-performance sports organisation.
- Production of scout reports on various reporting systems (e.g. MUD Analytics, ISF Scout 7 etc).
- Video Editing and Presentation skills (iMovie, Key Note, PowerPoint, Tableau).
- Strong communicator with the ability to translate complex information into practical recommendations.
 - Interpolating statistical data.
- Previous experience using market leading data such as Statsbomb and Opta.
- Data visualisation (Tableau, Excel, SQL, "R").
- Tactical knowledge and understanding of world markets.
 - Understanding of GBE regulations.
- Computer literate using MS Office, Google and Apple Software.
- Strong knowledge of elite level football.

PERSONAL QUALITIES

- Strong interpersonal skills and relationship management experience is essential.
- Excellent organisational skills and time management.
- Excellent communication skills including written and verbal.
- A friendly, positive and courteous attitude.
- To keep confidential any information gained regarding the Club and its personnel.
- To always maintain a flexible approach to work.
- Willingness to complete a DBS check.

DESIRABLE CRITERIA

QUALIFICATIONS

- Masters level qualification in a relevant field.
- FA Level 2 Coaching qualification or above.
- Professional accreditation as a performance analyst or scout.

EXPERIENCE & SKILLS

- Game coding (Hudl SportsCode, SBG/Catapult MatchTracker).
- Sport related report experience or journalism reporting experience.
- Experience of working within a professional football club centre of excellence/academy.
- Experience operating as an Opposition or Performance Analyst in a professional football environment.
 - Bi-lingual.

PERSONAL QUALITIES

- A positive attitude towards professional development and their own learning.

