



JOB DESCRIPTION			
<b>Job title:</b>	Technical Scout	<b>Contractual status:</b>	Permanent
<b>Hours of work:</b>	40 hours per week to be worked flexibly including evenings, weekends and match days as required	<b>Salary:</b>	Competitive
<b>Location:</b>	Burnley FC Training Ground, Habergham Drive, Burnley, Lancashire, BB12 8UA	<b>Reporting to:</b>	Head of Technical Scouting

### Job Summary:

The aim of this role is to report on elite level football players both domestically and internationally. In this role you will need to be both analytical and organised with a natural ability to present information in a concise and informative manner.

### Roles and Responsibilities:

- Work in a collaborative fashion with all those involved in performance-related decision making including the Chief Operating Officer, Head of Technical Scouting and Emerging Talent Recruitment Team.
- Watching/analysing games on video and completing reports to deadlines.
- Using online research methodologies for the identification of players including WyScout, InStat and other data sources.
- Design innovative technology-based processes which contribute to the gathering and analysis of data.
- Production of concise written reports generated via the department recruitment database.
- Produce high quality reports which simply explain what the data and information predict.
- Respond at short notice to requests from the football leadership team.
- Contribute to the Club making critical performance-related decisions through the production of sophisticated data and data models.
- To build and maintain good working relationships both internally and externally, always maintaining a professional and positive image when representing Burnley Football Club.

### General

- To be able to work flexible hours where the role of the job requires.
- To work towards agreed objectives.
- Comply with all Club policies.
- Promote the Burnley FC brand and ethos in a professional, strong, and positive manner.
- Work alongside other team members to support in other areas of the organisation as and when required to promote best practice.
- Hold a commitment to equality and diversity in the workplace.
- Willingness to attend training courses to enhance own professional development.
- Always demonstrate the Club's values.
- This job description is issued as a guideline to assist you in your duties and is not exhaustive. You may, on occasions, be required to undertake additional or other duties within the context of this job description.



PERSON SPECIFICATION		
CRITERIA	ESSENTIAL	DESIRABLE
QUALIFICATIONS	<ul style="list-style-type: none"> <li>• Minimum of an Undergraduate Degree in a relevant field.</li> <li>• FA Talent ID Level 2 or above.</li> </ul>	<ul style="list-style-type: none"> <li>• Masters level qualification in a relevant field.</li> <li>• FA Level 2 Coaching qualification or above.</li> <li>• Professional accreditation as a performance analyst or scout.</li> </ul>
EXPERIENCE & SKILLS	<ul style="list-style-type: none"> <li>• Track record (2–4 years) of providing data analytics and analysis support in a high-performance sports organisation.</li> <li>• Production of scout reports on various reporting systems (e.g. ISF Scout 7).</li> <li>• Video Editing and Presentation skills (Video Paint, iMovie, Key Note, PowerPoint, Tableau).</li> <li>• Strong communicator with the ability to translate complex information into practical recommendations.</li> <li>• Interpolating statistical data.</li> <li>• Data visualisation (Excel, VBA, SQL, "R").</li> <li>• Good understanding of how data can contribute to the development of recruitment.</li> <li>• Tactical knowledge.</li> <li>• Computer literate using MS Office, Google and Apple Software.</li> <li>• Strong knowledge of elite level football.</li> <li>• High quality written and communication skills.</li> </ul>	<ul style="list-style-type: none"> <li>• Game coding (Hudl SportsCode, SBG/Catapult MatchTracker).</li> <li>• Knowledge or previous experience using market leading data software systems such as Statsbomb and Opta.</li> <li>• Sport related report experience or journalism reporting experience.</li> <li>• Attended a professional football club centre of excellence/academy.</li> <li>• Bi-lingual - knowledge of UK and European leagues.</li> <li>• Experience operating as an Opposition or Performance Analyst in a professional football environment.</li> </ul>
PERSONAL QUALITIES	<ul style="list-style-type: none"> <li>• Strong interpersonal skills and relationship management experience is essential.</li> <li>• A positive attitude towards professional development and their own learning.</li> <li>• Excellent organisational skills, time management and prioritisation skills.</li> <li>• A friendly, positive and courteous attitude.</li> <li>• To keep confidential any information gained regarding the Club and its personnel.</li> </ul>	



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|  | <ul style="list-style-type: none"><li>• To always maintain a flexible approach to work.</li><li>• Willingness to complete a DBS check.</li></ul> |  |
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