



JOB DESCRIPTION

Job title:	First Team Performance Analyst	Contractual status:	Permanent
Hours of work:	40 hours per week to be worked flexibly in line with training and fixture requirements	Salary:	Competitive
Location:	Burnley FC Training Ground, Stockbridge Drive, Padiham, Burnley, Lancashire, BB12 8LG	Reporting to:	Lead First Team Performance Analyst

Job Summary:

To assist in an elite level, analytical provision for our First Team Manager, Coaching Staff and Players.

This role will play a key part in maximising players and coaches' abilities to perform at the highest level, with a view to winning football matches across all league and major competitions.

This role will work within a multi-disciplinary team working closely with Recruitment, Sports Science, Medical and Coaching.

Roles and Responsibilities:

- Contribute to a comprehensive analytical service for all first team matches.
- Pre and post-training analysis/support and pre, live and post-match analysis/support which will include subjective analysis, data analysis, file management, filming/coding and clipping/editing.
- Attend all Burnley FC fixtures, home and away, to support the performance analysis provision.
- Deliver an exceptionally high standard of work in a pressurised environment with tight deadlines. To be able to work flexible hours where the role of the job requires.
- Ensure all historical and previous resources are databased and stored effectively and made accessible where required.
- Work towards agreed objectives.
- Comply with all Club policies.
- Promote the Burnley FC brand and ethos in a professional, strong, and positive manner.
- Work alongside other team members to support in other areas of the organisation as and when required to promote best practice.
- Hold a commitment to equality and diversity in the workplace.
- Willingness to attend training courses to enhance own professional development.
- Always demonstrate the Club's values.
- This job description is issued as a guideline to assist you in your duties and is not exhaustive. You may, on occasions, be required to undertake additional or other duties within the context of this job description.



PERSON SPECIFICATION		
CRITERIA	ESSENTIAL	DESIRABLE
QUALIFICATIONS	<ul style="list-style-type: none"> Relevant degree in Performance Analysis or similar. 	<ul style="list-style-type: none"> Master's degree in Performance Analysis or similar. Hold Intermediate Level Football Coaching Qualifications.
EXPERIENCE & SKILLS	<ul style="list-style-type: none"> A high level of football knowledge, with an ability to contextualise this knowledge and produce player facing material. Experience of working in a professional sports environment as an Analyst. Experience in using analysis systems. Set up and ensure a live touchline video solution allows for the tactical, technical, and medical review of instances live during all first-team games. Excellent presentation skills. Excellent communication and interpersonal skills. Time management skills to be able to plan and regulate workload including the ability to prioritise demands and thrive under pressure. Excellent IT skills including intermediate abilities in all MS Office programmes. 	<ul style="list-style-type: none"> Experience of working in a performance analysis role within the First Team football environment at elite level and/or experience of coaching elite players.
PERSONAL QUALITIES	<ul style="list-style-type: none"> Honest and trustworthy with a high level of confidentiality and exceptional personal integrity. Ability to work within a team and foster good working relationships. Meticulous standards. A friendly, positive 'can do' and courteous attitude. A commitment to the aims, vision, and values of Burnley FC. Highly motivated, determined, and conscientious. Flexible, helpful, and responsive. 	<ul style="list-style-type: none"> A positive attitude towards professional development and their own learning.