



JOB DESCRIPTION			
<b>Job title:</b>	Coach / Youth Worker	<b>Contractual status:</b>	Zero hours contract
<b>Hours of work:</b>	Flexible	<b>Salary range:</b>	£9.00 per hour plus holiday pay
<b>Location:</b>	Various locations across Burnley and Pendle	<b>Reporting to:</b>	Kicks Coordinator/Disability Sport Project Coordinator/Youth Services Manager

### Job Summary:

Deliver on existing projects (Premier League Kicks and Disability Sport) as well as our new Youth Services offer across Burnley and Pendle. In this role you will use the influence of sport to deliver positive change in the lives of under-represented or vulnerable groups and individuals within the local community.

### Role and Responsibilities:

- To engage, inspire and empower young people to reach their full potential.
- To deliver high-quality sessions that engage, enthuse and progress young people.
- To support the development and delivery of high-quality, impactful sport and youth engagement sessions in areas of high need across Burnley and Pendle and the wider East Lancashire area.
- Be committed to applying and promoting equality, diversity and inclusion across Burnley FC in the Community.
- Have a knowledge of Safeguarding procedures and policies.
- Work with individuals and/or groups from a range of diverse backgrounds.
- To be able to work flexible and unsociable hours where the role of the job requires.
- Comply with all Charity policies.
- Promote the Burnley FC in the Community brand and ethos in a professional, strong and positive manner.
- Work alongside other team members to support in other areas of the organisation as and when required to promote best practice.
- To understand and implement the Club's Safeguarding policy, procedures and best practice guidelines in your role. To use this understanding to ensure safe working practices, appropriate reporting of concerns and contribute positively to a safe environment.
- A commitment to equality and diversity in the workplace.
- Willingness to attend training courses including Safeguarding and Equality and Diversity.
- Demonstrate the Charity's values at all times.
- Undertake any other duties appropriate to this role.



**PERSON SPECIFICATION – COACH / YOUTH WORKER**

CRITERIA	ESSENTIAL	DESIRABLE
QUALIFICATIONS	<ul style="list-style-type: none"> <li>• Hold relevant professional qualifications in Sports Coaching and/or Level 2 Youth Work.</li> <li>• A positive attitude towards professional development and their own learning.</li> </ul>	
EXPERIENCE & SKILLS	<ul style="list-style-type: none"> <li>• Experience of working with young people.</li> <li>• An understanding and passion for improving opportunities for disadvantaged people and under-represented groups or individuals in our communities.</li> <li>• An understanding of young people’s risks, challenges and needs.</li> <li>• An understanding of safeguarding procedures.</li> </ul>	<ul style="list-style-type: none"> <li>• Knowledge of the Burnley and East Lancashire area as well as its diverse communities.</li> <li>• Experience of working with hard to reach young people.</li> <li>• A background of Youth Work.</li> <li>• Youth Offending Team or similar background.</li> </ul>
PERSONAL QUALITIES	<ul style="list-style-type: none"> <li>• A passion for the community and making a difference.</li> <li>• A friendly, positive ‘can do’ and courteous attitude.</li> <li>• A commitment to the aims, vision and values of Burnley FC in the Community.</li> <li>• Willingness to have a full DBS check.</li> <li>• Time management skills to be able to plan and regulate workload including the ability to prioritise demands and thrive under pressure.</li> <li>• Ability to work within a team and foster good working relationships.</li> <li>• Meticulous standards.</li> <li>• Highly motivated, determined and conscientious.</li> <li>• Good judgement and knowing when to seek advice or support.</li> <li>• Flexible, helpful and responsive.</li> </ul>	