



Bristol Rovers Football Club Job Description

Job Title:	U18 Lead Professional Development Phase Coach
Line Manager:	Academy Manager
Hrs / Salary:	Full time - 28k (Based on experience)
Overall Purpose of Job:	
Responsible for the design and delivery of the U18 Professional Development Phase programme along with the selection and management of the individuals and team in respect of all leagues, cup, and friendly fixtures.	
Main Responsibilities/Description of Duties:	
<ul style="list-style-type: none"> • In conjunction with the Academy Manager, manage the transition of U18 players into the first team. • Liaise daily with the Professional Development Phase staff with regards to player progression and management of both training and game opportunities • Manage the delivery of the technical, tactical and unit development programme for the U18 squad in line with the Academy Playing Philosophy • In conjunction with the Academy Manager and Head of Coaching play an active role in the development and reviewing of the Academy Playing Philosophy • Provide individual feedback reports to the Technical Board on the progress of the U18 players • Design and manage all Individual Learning Plans (ILP) for all relevant players to include recording of information on the club's Performance Management Application • Provide feedback to players formally through the Performance Management Application (PMA), individual meetings, 6-week reviews and where appropriate parents and intermediaries • Ensure that Multi-Disciplinary Department Reviews take place every 6 weeks to discuss and review each player's progression • Liaise with the Recruitment Department with regards to player identification procedures and decision making • In conjunction with the Technical Board play an active role in the decision-making process in terms of player contractual decisions • Update the Players Performance Clock and hold review meetings at appropriate times. • Ensure the Academy Performance Plan underpins the work of the department. • Complete all tasks related to Coach Competency Framework • Ensure your membership of FA Licensed Coaches Club is maintained • Maintain coaching qualifications and other Coaching Qualifications in-line with FA and Premier League rules & regulations • Report any serious breaches of discipline to the Academy Manager • Complete all necessary paperwork as requested by the Academy Manager, The Premier League/EFL or FA including any other forms should they be requested • Participate in tour and tournaments including leading and managing teams overseas • Report any matters of concern related to your duties to the Academy Manager • Demonstrate commitment to Safeguarding by adhering to relevant policies, procedures and values relating to Safeguarding children and adults at risk • Support the Club's commitment to equality, diversity, and inclusion 	

Experience/Qualifications/Training

Essential:

- UEFA A Licence
- FA Advanced Youth Award
- Up to date Emergency First Aid in Football (EFAIF) qualification
- Proven track record in the development of academy players
- Member of the FA Licenced Coaches' Club
- Experience of a similar role within a category 3 academy or above.
- Strong people management skills
- Ability to multitask and prioritise
- Dedicated to continuous self-improvement and personal development
- Must be available to work flexibly
- Ability to work independently and within a team environment
- Hold a full UK driver's licence

Desirable:

- UEFA Pro Licence
- Understanding of Psychology
- Extensive knowledge and understanding of the EPPP process.
- Knowledge EFL rules and regulations

HOW TO APPLY

If you wish to apply for this role, please submit a CV and covering letter to LouiseSmith@Bristolrovers.co.uk

Bristol Rovers Football Club is an equal opportunity employer, and is committed to ensuring equal opportunities, fairness of treatment, dignity, work life balance and the elimination of all forms of discrimination in the workplace for all staff and job applicants. We aim to create a working environment in which all individuals are able to make best use of their skills, free from discrimination or harassments and in which all decisions are based on merit.

It is the Club's policy to treat all workers and job applicants equally and fairly irrespective of their sex, marital status, civil partnership status, trans-gender status, sexual orientation, race, colour, nationality, ethnic origin, national origin, culture, religion, age or disability

Bristol Rovers Football Club is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. This role involves the supervision of and working with children and young people. As the role is exempt from the Rehabilitation of Offenders Act 1974, the applicant must disclose all previous convictions including spent convictions.