



## Bristol Rovers Football Club Job Description

<b>Job Title:</b>	Part Time - Foundation Development Phase Coach
<b>Report To:</b>	Lead Phase Coach
<b>Line Manager:</b>	Head of Coaching & Academy Manager
<b>Overall Purpose of Job:</b>	
<p>To be part of the Academy coaching department responsible for the delivery of the academy coaching programme to maximize the opportunities for young players to reach their full potential in line with the academy vision and philosophy. Must be available for Tuesday and Friday training nights and Sunday match days.</p>	
<b>Main Responsibilities/Description of Duties:</b>	
<ul style="list-style-type: none"> <li>• Provide a high standard coaching to a respective age group, educating them in the in line with the BRFC Academy philosophy and methodology as outlines in the Academy Performance Plan</li> <li>• To ensure that all Academy players adhere the BRFC Values and show a high level of respect and discipline.</li> <li>• To adhere to the Coaches Code of Conduct.</li> <li>• To assist players to set individual short and long term goals to create Individual Action Plans for all players</li> <li>• To maintain all coaching and games program records on the PMA for each session throughout the season.</li> <li>• To complete player progress reports on the PMA</li> <li>• Attend at least two parents evening session per season for each individual player in their squad.</li> <li>• To develop and maintain a professional relationship with the parents of youngsters in the programme.</li> <li>• Complete CPD (Continuous Professional Development) to maintain coaching qualifications.</li> <li>• To work with Head of Coaching in the completion of a personal Coach Development Plan in line with the BRFC Coach Competency Framework</li> <li>• To maintain FA Licensed Coaches Club membership criteria</li> <li>• To identify players available each weekend for matches and communicate any additional player requirements to the Lead Phase Coach at the earliest opportunity.</li> <li>• To attend coach in service days as instructed by Academy Manager/Head of Academy Coaching.</li> <li>• To support the development of young players in a healthy lifestyle, diet, drug awareness, education.</li> <li>• To take responsibility for the care and maintenance of all age group training equipment and playing kit.</li> <li>• To attend the 6 weekly coaches meetings or additional training nights as instructed by the Academy Manager/Head of Academy Coaching.</li> <li>• To assess trialists at both training and games and feedback to the Lead Phase Coach / Head of Academy Recruitment.</li> <li>• To assist with sport science input where required at training sessions.</li> <li>• To attend tournaments and trips when requested by the club.</li> <li>• To abide by all club policies including (but not exclusive to) Safeguarding, Equality and Health &amp; Safety</li> </ul>	

<b>Experience/Qualifications/Training</b>	
<p><b>Essential:</b></p> <ul style="list-style-type: none"> <li>• UEFA B Licence</li> <li>• Valid FA Licenced Coaches Club membership</li> <li>• Experience of coaching within the relevant age groups (preferably in an Academy/Player Development environment)</li> <li>• Computer skills (in particular Word/ Excel/ Access).</li> <li>• High levels of communication skills, both orally and written.</li> <li>• Personable and enthusiastic with a strong work ethic.</li> <li>• Sensitive to the needs of young players and parents/guardians</li> <li>• Willingness to work weekends and evenings.</li> <li>• Desire to be an ambassador for BRFC in public role</li> <li>• CRB check undertaken</li> </ul>	<p><b>Desirable:</b></p> <ul style="list-style-type: none"> <li>• UEFA A Licence</li> <li>• FA Youth Award</li> <li>• Knowledge of the PMA system.</li> <li>• Knowledge and understanding of the EPPP process</li> </ul>

**HOW TO APPLY**

If you wish to apply for this role please submit a CV and covering letter to [damienbroad@bristolrovers.co.uk](mailto:damienbroad@bristolrovers.co.uk)

Bristol Rovers Football Club is an equal opportunity employer, and is committed to ensuring equal opportunities, fairness of treatment, dignity, work life balance and the elimination of all forms of discrimination in the workplace for all staff and job applicants. We aim to create a working environment in which all individuals are able to make best use of their skills, free from discrimination or harassments and in which all decisions are based on merit.

It is the Club’s policy to treat all workers and job applicants equally and fairly irrespective of their sex, marital status, civil partnership status, trans-gender status, sexual orientation, race, colour, nationality, ethnic origin, national origin, culture, religion, age or disability

Bristol Rovers Football Club is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. This role involves the supervision of and working with children and young people. As the role is exempt from the Rehabilitation of Offenders Act 1974, the applicant must disclose all previous convictions including spent convictions.