



Role Profile

Job Title:	Lead Performance Analyst
Reports to:	Academy Head of Coaching
Purpose of the Role:	Manage Academy Performance analysis services for use for individual player and coach development
Dimensions:	Full Time, based at Robins High Performance Centre (BS8 3TN), BCFC Academy (BS34 8LP) and other sites as required. National travel is an essential requirement for the role.
Salary Band:	£24,000

Accountabilities/Responsibilities

Coaching / Games Programme:

- Work closely with the Head of Coaching, Head of Schoolboy Coaching & Senior Professional Phase Coach to manage and capture appropriate footage from games & training for individual player development.
- Work closely with the Player Pathway Manager to manage and capture footage for individual player development.
- Organise match analysis bank and the subsequent filming of all home Academy games (U9-U23) throughout the season.
- Be the central point for footage data management and distribution, including the management and organisation of the Hudl platform.

Staff

- Lead Academy Analyst regular performance management.
- Ensure all Academy analysts (Part-time) are performance managed in an appropriate fashion.
- Lead the CPD programme for Academy Performance Analysts.
- Work closely with the Head of Coaching, Head of Schoolboy Coaching & Senior Professional Phase Coach to manage and capture appropriate footage from games & training for coach development.



Role Profile

Accountabilities/Responsibilities

Reporting/Communication:

- Lead the Academy reporting process on all matters related to players (to include supporting players as part of transition strategy).
- Produce required documentation for Academy Player Audits.
- Support the production of standard Academy templates for all coaching material (E.g. match templates, reports and player reviews)
- Ensure accuracy of the PMA / Player clocks.
- Establish and maintain an agreed methodology of communication with coaches and multidisciplinary staff each week to ensure a collaborative approach
- Develop support material as required (E.g. video coaching manual)

Self-Development

- Undertake self-development to ensure knowledge in relation to all aspects of the role are up to date and forward thinking.

Other:

- Ensuring that Players' welfare and safeguarding is protected at all times.
- Responsible for the maintenance of all Performance Analysis equipment.
- Management of Academy Performance Analysis budget.
- Undertaking administrative tasks related to the role, e.g. PMA and database input.



Role Profile

Personal Specification

ESSENTIAL

- UEFA B Licence
- Experience in working with performance analysis hardware and software.
- Be able to work as part of a team, but also lead on own initiative
- Be an honest, clear communicator with confidentiality at all times
- Ability to put the needs of young players and the Football Club ahead of all else
- Be flexible to the dynamic nature of the Academy and football demands
- IT literate, across all required platforms (outlook, word, excel, required software platforms)
- Being a positive role model to our players at all times
- FA Safeguarding Children Certification & DBS Clearance.

DESIRABLE

- Previous experience of the Elite Player Performance Plan (EPPP)
- Previous experience of working with elite players in an Academy environment, in a performance analysis and coaching setting.
- Degree / MA within a related subject.