



Bristol Rovers Football Club Job Description

Job Title:	Lead Academy Physiotherapist
Line Manager:	Head of Medical Services / Academy Manager
Line Manager for:	U9-16's Physiotherapist/Sessional Sport Therapists
Role:	
<p>Bristol Rovers Football Club are seeking to appoint a highly motivated, experienced individual to the position of Lead Academy Physiotherapist. The successful applicant will be responsible for supporting and implementing the delivery of the medical teams plan, established by the Head of Medical Services, in line with the Academy Mangers Directive and the EPPP.</p>	
Main Responsibilities/Description of Duties:	
<ul style="list-style-type: none"> • They will provide leadership to the academy medical department including allocation of duties to medical staff and liaison with the coaching staff regarding player availability. • The successful candidate will be responsible for the assessment, treatment and rehabilitation of all Bristol Rovers FC Academy players. • To line manage the academy u9-16s Physiotherapist and sports therapy staff, ensuring that all sessions have appropriate medical cover. • They will develop and implement industry leading injury reduction strategies alongside the Athletic Development coach including preactivation / prehabilitation. • To provide match day cover for the U18s fixtures • To assist the Athletic Development coach in the conducting of physical movement screening and anthropometric tests as required • To assist in the collection and evaluation of 'Readiness to Train' and 'Wellbeing' data as required. • Manage the injury audit database and ensuring a best practice protocol for commonly occurring injuries according to the latest evidence in the literature. • Produce an injury audit for the program on a monthly basis and feedback to provide accountability for the department and actively seek to follow best practice. • To ensure all medical equipment and procedures are regularly reviewed and maintained at the Training Ground. • To produce an appropriate EMAP for each venue ensuring best practice. • Take an active role in supporting development and set up of the PMA to improve the practice of the medical department. • Support the education of all PDP players and parents in terms of injury prevention, injury care, post-match recovery, diet and drug awareness. • To assist in departmental in-service training programs. • Ensure all medical notes are up to date within 24 hours of treatment. • Ad hoc duties as required by management. • To abide by all club policies including (but not exclusive to) Safeguarding, Equality and Health & Safety. 	
Qualifications & Experience:	
<p>Essential:</p> <ul style="list-style-type: none"> • Relevant degree qualification in Physiotherapy (BSc / Msc). • Registered Member of the CSP & HCPC. • Experience of clinically assessing, diagnosing and rehabilitating a wide range of neuromuscular and orthopaedic conditions in paediatric athletes. 	

<ul style="list-style-type: none"> • Evidence of developing, implementing and evaluating physiotherapy programmes for paediatric athletes, demonstrating advanced clinical reasoning skills. • Evidence of working in a multi-disciplinary team in a professional sporting environment. • Evidence of implementing profiling and screening methods for paediatric athletes. • Driving Licence.
Desirable: <ul style="list-style-type: none"> • Previous experience of working as a Physiotherapist in a EPPP professional football academy. • MSc or working towards. • ITMMiF or equivalent on-field qualification.
Salary : 26-30k dependant on experience
Deadline : Ongoing. Interview Dates: TBC
Application: Please apply with a covering letter and CV to academysecretary@bristolrovers.co.uk cc' louisesmith@bristolrovers.co.uk

Bristol Rovers Football Club is an Equal Opportunities Employer

Employment with BRFC is conditional upon a satisfactory Criminal Record Check (DBS), references and confirmation of qualifications.

Safeguarding:

Bristol Rovers Football Club is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. This role involves the supervision of and working with children and young people. As the role is exempt from the Rehabilitation of Offenders Act 1974, the applicant must disclose all previous convictions including spent convictions.

Equality, Diversity and Inclusion:

Bristol Rovers Football Club's commitment to equality, diversity and inclusion is to confront and eliminate discrimination whether by reason of age, gender, gender assignment, sexual orientation, marital status or civil partnership, race, nationality, ethnicity (race), religion, ability or disability, pregnancy, or maternity and to encourage equal opportunities (Protected Characteristics, Equality Act 2010). Bristol Rovers Football Club must ensure a positive commitment towards equality, diversity and inclusion by treating others fairly and not committing any form of discrimination, victimisation or harassment of any description and to promote working relationships between all internal and external stakeholders.