



# Blackburn Rovers Ladies Football & Athletic Ltd

## Job Description

<b>Job title:</b>	U14 Assistant Coach
<b>Department:</b>	Blackburn Rovers Girls' Regional Talent Club (RTC)
<b>Based at:</b>	UCLAN Sports Arena, Tom Benson Way, Preston, PR2 1SG. Flexibility regarding location is required.
<b>Reports to:</b>	Technical Director
<b>Responsible for:</b>	N/A
<b>Hours of work:</b>	Mondays: 6:00pm – 9:00pm Wednesdays: 6:00pm – 9:00pm Sunday: Matchdays – times may vary depending on location.
<b>Contractual Status:</b>	Permanent
<b>1. Job purpose:</b>	To plan and deliver elite standard coaching sessions within the U14 age group in line with the Girls' Regional Talent Club technical programme.
<b>2. Duties and responsibilities:</b>	<ul style="list-style-type: none"> <li>To be committed to ensuring the safeguarding and welfare of all elite players, promoting their well-being whilst maintaining professional boundaries;</li> <li>To support and assist the Head Coach for the U14 age group;</li> <li>Educate and support players with regard to the England DNA;</li> <li>To ensure the coaching folder and register is up to date and accurate;</li> <li>To work according to Blackburn Rovers Ladies and RTC philosophy and club values;</li> <li>To plan/prepare and deliver elite standard coaching sessions in line with the RTC technical program;</li> <li>Review coaching / classroom sessions in detail that have been delivered;</li> <li>To conduct 3x player reviews throughout the season;</li> <li>To communicate professionally with parents around training and match day information;</li> <li>To be pro-active with own continuous professional development;</li> <li>Ensure all players receive weekly targets that are related to the coaching program or the player review process;</li> <li>Interact with players/parents to ensure the player review process is an open interaction;</li> <li>Work alongside the development centre coaches and U12 coaches to ensure the integration of players is monitored;</li> <li>Attend staff meetings as and when required; and</li> <li>Any other duties as reasonably assigned by the Technical Director or Centre Manager.</li> </ul>
<b>3. Skills required:</b>	<ul style="list-style-type: none"> <li>Excellent communication skills;</li> <li>Attention to detail and excellent organisation skills;</li> <li>Professionalism; and</li> <li>The ability to motivate players.</li> </ul>
<b>4. Knowledge required:</b>	<ul style="list-style-type: none"> <li>Knowledge of safeguarding policies and procedures;</li> <li>An understanding of Talent Identification;</li> <li>An understanding of long term player development;</li> <li>Knowledge and understanding of working with young female players;</li> <li>Ability to work in a team environment; and</li> <li>Understanding of the FA Girls' England Talent Pathway.</li> </ul>



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<b>5. Qualifications required:</b>	<ul style="list-style-type: none"><li>• UEFA B Licence;</li><li>• FA Youth Award;</li><li>• FA First Aid;</li><li>• FA Safeguarding; and</li><li>• FA Coaches Licence</li></ul>
<b>DBS check required:</b>	Yes (enhanced)

The document is a guide only and should not be regarded as exclusive or exhaustive. It is intended as an outline indication of the areas of activity and will be amended in the light of changing needs of the organisation.

### **How to Apply**

Due to high-levels of interest, this post may close early so early application is advised, otherwise the closing date for this role is **5:00pm on Friday 24<sup>th</sup> June 2022**. To apply, please email your application form and covering letter to [recruitment@rovers.co.uk](mailto:recruitment@rovers.co.uk). CV's will not be accepted.

### **Equality and Diversity**

*Blackburn Rovers FC is committed to the principle of equal opportunity in employment and its employment policies for recruitment, selection, training, development and promotion are designed to ensure that no job applicant or employee receives less favourable treatment on the grounds of race, colour, nationality, religion or belief, sex, sexual orientation, marital status, age, ethnic and national origin, disability or gender reassignment.*

### **Safer Recruitment**

*Blackburn Rovers FC is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults. The successful applicant will be required to undertake appropriate safeguarding checks as well as providing proof of right to work in the UK.*



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