



# Blackburn Rovers Football & Athletic Ltd

## Job Description

<b>Job title:</b>	Pre Academy Coach
<b>Department:</b>	Pre Academy Coaching
<b>Based at:</b>	BRFC Academy, Brockhall Village, Old Langho, Blackburn, BB6 8BA. Flexibility regarding location may be required.
<b>Reports to:</b>	Pre-Academy Manager and Head of Coaching
<b>Responsible for:</b>	N/A
<b>Hours of work:</b>	As and when required. Hours of work offered may vary and will be during weekends or midweek evenings.
<b>Contractual Status:</b>	Casual worker
<b>Job purpose:</b>	Responsible for shaping the success and future development of players within the Pre Academy. This will involve coach to player development during two training sessions per week and additional weekend games.
<b>2. Duties and responsibilities:</b>	<ul style="list-style-type: none"> <li>To be committed to ensuring the safeguarding and welfare of all elite players, promoting their well-being needs whilst maintaining professional boundaries;</li> <li>To coach within the Pre Academy Phase implementing best practice at all times through both team/individual tailored sessions;</li> <li>To ensure all coaching follows the recommended Pre Academy / Academy footballing philosophy and the training and development programme;</li> <li>To liaise with players/parents in a professional manner;</li> <li>To be responsible for creating suitable coaching sessions and completing the provided player registration / evaluation sheets per session;</li> <li>To liaise with the Pre Academy Manager &amp; Recruitment Department regarding players progress within the age group;</li> <li>To undertake the specific Individual Development Plan recommended by the Pre Academy;</li> <li>To lead on arranged U7/U8 fixtures in line with the Pre Academy games programme; and</li> <li>To carry out any such other duties as the Pre Academy Manager may reasonably assign or delegate in connection with the business of the Club from time to time. This may include attending relevant CPD courses.</li> </ul>
<b>3. Skills required:</b>	<ul style="list-style-type: none"> <li>Organised in the planning and delivering of coaching sessions;</li> <li>Ability to work under pressure and meet set deadlines;</li> <li>Ability to use a variety of methods of communication;</li> <li>Ability to manage people with integrity, honesty and empathy at times when required;</li> <li>Ability to set goals, monitor and evaluate performance;</li> <li>Time management skills; and</li> <li>Ability to motivate and inspire others to achieve.</li> </ul>
<b>4. Knowledge required:</b>	<ul style="list-style-type: none"> <li>Knowledge of developing Pre Academy (U6-U8) players;</li> <li>Ability to deliver practical sessions;</li> </ul>



EMPLOYER RECOGNITION SCHEME

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	<ul style="list-style-type: none"> <li>• Knowledge of various coaching methods / strategies to get the best out of players;</li> <li>• Knowledge of how players learn;</li> <li>• Awareness of Safeguarding;</li> <li>• Knowledge of the EPPP; and</li> <li>• Understanding of a Pre Academy system in an elite environment sporting environment.</li> </ul>
<b>5. Qualifications required:</b>	<ul style="list-style-type: none"> <li>• Hold a minimum FA Level 2 Certificate in Coaching Football;</li> <li>• Hold a minimum of an FA Youth Module 1 Certificate (or working towards);</li> <li>• FA Safeguarding Certificate; and</li> <li>• FA First Aid qualification.</li> </ul>
<b>DBS check required:</b>	Yes (Enhanced)

The document is a guide only and should not be regarded as exclusive or exhaustive. It is intended as an outline indication of the areas of activity and will be amended in the light of changing needs of the organisation.

### How to Apply

Due to high-levels of interest, this post may close early so early application is advised, otherwise the closing date for this role is **9:00am on 23<sup>rd</sup> March 2023**. To apply, please email your application form and covering letter to [recruitment@rovers.co.uk](mailto:recruitment@rovers.co.uk). **CV's will not be accepted.**

### Equality and Diversity

Blackburn Rovers FC is committed to the principle of equal opportunity in employment and its employment policies for recruitment, selection, training, development and promotion are designed to ensure that no job applicant or employee receives less favourable treatment on the grounds of race, colour, nationality, religion or belief, sex, sexual orientation, marital status, age, ethnic and national origin, disability or gender reassignment.

### Safer Recruitment

Blackburn Rovers FC is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults. The successful applicant will be required to undertake appropriate safeguarding checks as well as providing proof of right to work in the UK.



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