



Inspiring change within our community

Ewood Park Stadium, Blackburn, Lancashire, BB2 4JF, United Kingdom

T: 01254 508139 | E: enquiries@brfctrust.co.uk | W: www.brfctrust.co.uk | [@brfctrust](https://twitter.com/brfctrust)

Organisation	Blackburn Rovers Community Trust
Position	Sport and Education Practitioner
Salary	£7,000 - £8,400 per annum (commensurate with experience and qualifications)
Location	Blackburn Rovers Football Club, Ewood Park, Blackburn, BB2 4JF
Type of Contract	Part Time (two days, 15 hours per week)
Closing Date	10:00am on Monday 1 st November 2021

Additional benefits:

- Equivalent to 33 days annual leave (including bank holidays) pro-rata
- Flexible working location (where possible)
- Staff match tickets (when available)
- Pension scheme
- Generous Company sick pay scheme
- Additional pay for working Matchday community initiatives
- Continuous personal development opportunities

Who we are:

Blackburn Rovers Community Trust (BRCT) is a successful award-winning charity that is continuing to grow as a sustainable dynamic organisation that positively impacts on the local community. We employ over 40 full-time staff and engage with over 40,000 people annually. We are dedicated to providing the best possible services to local people through a variety of programmes which aim to upskill, create opportunities and improve the health of those we serve.

Our Vision, Mission and Values

Given the needs that our charity has identified within the local area, we have formulated a strategy to ensure that these requirements are met by our charity, providing support and opportunities for those who need them the most.

Our Vision

We strive to:

- Inspire Change
- Raise Aspirations
- Invest in Futures
- Improve Health and Wellbeing

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- Provide Sports Opportunities
- Build a More Integrated and Inclusive Society

Mission Statement

“Inspiring change in our community”

Blackburn Rovers Community Trust is fully committed to offering all members of the local community access to the highest quality programme of grassroots sports, education, inclusion and awareness projects to encourage off-field participation, success and enjoyment. We are at all times keen to use the profile and brand of Blackburn Rovers Football Club to greatest effect, committed to developing a comprehensive and diverse range of community initiatives and partnership working practices to open up new avenues of life chances and make a positive difference to the lives of the people of Blackburn with Darwen and Lancashire.

Our Values

We have a dedicated and determined group of staff who are all committed to ensuring that our values are embedded in every day thinking, from planning to fundraising to delivery. It is essential that all connected with Blackburn Rovers Community Trust share in these values to assist us in achieving our ambitions of:

- Building positive partnerships with like-minded organisations.
- A pro-active style in progressing the impact and quality of our work.
- An open and honest approach to working with all parts of our community.
- To ensure that anyone who wants to engage with the Trust can do so.

Our Core Values

- Innovation
- Creativity
- Individuality
- Inclusivity
- Diversification
- Proactivity
- Ambition
- Determination
- Principles
- Family

The Pillars

- Fulfilling Potential
- Encouraging Achievement
- Enhancing Wellbeing
- Success Through Sport

Main purpose of the role is:

We deliver high-quality community coaching and intervention delivery within the primary school age group of Lancashire. Whilst delivering for Blackburn Rovers Community Trust, you will support individuals to develop their abilities to their potential and enjoy physical activity which will encourage them to sustain activity levels. Coaches will also promote positive healthy lifestyle choices and deliver educational messages through football and sport. The postholder will also have a responsibility to mentor teachers to help grow confidence and enhance quality of PE in schools, in order to assist schools in sustainably developing this area.

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The postholder will deliver against KPI's from the Premier League Primary Stars programme and the EFL Trust Joy of Moving initiatives.

How to apply:

To apply, please email your application form, equal opportunities form and covering letter to recruitment@brfctrust.co.uk. CVs will not be accepted.

FAO: Amy Taylor (Head of School Education)
Blackburn Rovers Community Trust,
Ewood Park,
Blackburn, BB2 4JF

Interview dates: w/c 1st November 2021

Please note that the job will be subject to satisfactory references and enhanced DBS procedures.

JOB DESCRIPTION													
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3.

Planning and delivering high quality sports sessions that cover a range of skills and techniques.

Planning and delivering of school holiday programmes that cover a range of sports such as football, cricket, dodgeball, and handball, etc. throughout Lancashire.

Ensuring quality assurance procedures are followed and implemented for all schools participating in school programmes during academic year.

Contributing to the excellence of teaching and learning and the quality assurance within the curriculum area.

Participating in continuous professional development activities.

Promoting equal opportunities in service delivery and employment.

Acting in accordance with BRCT's corporate objectives and policies and seeks to promote them.

Working alongside local schools and the delivery team to prepare a range of events and competitions.

Supporting the weekend delivery of coaching activities, e.g. matchday coaching, birthday parties and development centres.

Overseeing, reporting and resolving any feedback and/or issues with schools to the line manager.

Monitoring and reporting on activities using Views and provide relevant management information to project coordinators.

Contributing in meeting departmental targets and service standards and outcomes of the local sport plan.

Attending meetings as agreed with your line manager.

Attending training/CPD to develop relevant knowledge and skills.

Using a file sharing system to record all coaching sessions.

Proactively identifying new opportunities to add to the provisions offered by BRCT.

Linking, where possible, school sessions to local community activities and clubs creating pathways for further development.

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		<p>A willingness to work off site in various school and community environments.</p> <p>A willingness to work weekends, including match days.</p> <p>Fulfilling other duties as may be reasonably required from time to time.</p> <p>Maintaining awareness of, and acting in accordance with, the provisions of the Health & Safety at Work Act.</p>	
4.	General	<p>To at all times represent Blackburn Rovers Football Club and Blackburn Rovers Community Trust in a professional manner regarding to dress, presentation, personal hygiene, attitude, conduct and professionalism.</p>	
5.	Person Specification	Essential	Desirable
	Demonstrable Experience	<p>Relevant experience of working in an education environment at primary education level.</p> <p>Ability to plan and deliver a variety of consistently high-quality sports sessions delivering a wide range of different styles, skills and techniques.</p> <p>Ability to be an inspiring sports leader who is open to and experienced in a wide range of sports skills and techniques.</p> <p>Ability to educate and inspire children to take part in physical activities in and out of the school settings.</p> <p>Experience working with hard-to-reach young people.</p> <p>Experience working alongside other teaching/support staff.</p> <p>Teaching/coaching experience at a variety of age groups and abilities.</p>	<p>Working within a football environment.</p> <p>Working on education interventions.</p> <p>Working within a charity setting.</p> <p>Leading in a classroom environment.</p> <p>Delivering social action projects.</p> <p>Delivering other curriculum areas.</p>

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<p>Knowledge</p>	<p>How to positively develop young people in a coaching/ classroom setting.</p> <p>Safeguarding best practices and experience of acting on this knowledge to protect young people.</p> <p>An understanding of the challenges young people face from similar demographics to that of Blackburn with Darwen.</p> <p>How to effectively coach/teach and support learning in a positive environment.</p>	<p>Have a good knowledge of Blackburn Rovers, Blackburn Rovers Community Trust, football and sport in general.</p> <p>Knowledge of National Curriculum at KS1 and KS2.</p> <p>Understanding of the latest primary education policies.</p> <p>Knowledge around how a charity and/ or a professional football club community scheme function.</p> <p>Knowledge of key projects delivered by professional football club community schemes.</p> <p>Competence in IT.</p>
<p>Skills</p>	<p>Proven planning and organisational skills and experience of working within diverse communities.</p> <p>Innovative and flexible approach to supporting pupils and less experienced staff.</p> <p>Good communication skills; written and verbal.</p> <p>Ability to create mini reports for senior staff.</p> <p>Ability to think creatively and innovatively.</p> <p>Ability to work under own initiative.</p> <p>Ability to adapt to and learn new sessions in response to the needs of service users.</p>	<p>Computer skills including the ability to operate programs such as: Microsoft Word, Excel and PowerPoint at a highly proficient level.</p>

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		<p>Willingness to learn from other coaches' new activities.</p> <p>Good level of IT skills, to input data professionally onto the Views system.</p> <p>Innovative and flexible approach to supporting pupils and participants.</p> <p>The ability to work professionally as part of a team and as an individual.</p> <p>Ability to respect confidentiality at all times.</p>	
Qualifications		<p>Minimum of one Level 2 sports qualification.</p> <p>Minimum of one Level 1 sports qualification (different to Level 2).</p> <p>A-levels (or equivalent).</p> <p>Minimum of five GCSE's including English and Maths of a Grade C or above or equivalent.</p>	<p>AfPE Level 3 qualification</p> <p>A degree in a relevant subject.</p> <p>A FA Level 1 coaching qualification.</p> <p>Other relevant Level 1 or 2 sports qualifications.</p> <p>To hold a valid UK driving licence.</p>

Please note:

The person appointed to this post will, from day-to-day, have contact with children and vulnerable adults, many of whom are under eleven years of age, and a number of whom may have moderate learning difficulties and/or disabilities. Therefore, the post holder will require an enhanced Disclosure Barring Service check.

Safeguarding Recruitment:

Blackburn Rovers Community Trust and Blackburn Rovers FC is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults, and expects all staff to share this commitment. The successful applicant will be required to undertake appropriate safeguarding checks as well as providing proof of right to work in the UK. The successful applicant can also expect to have their personal information entered on to a Single Central Record and/or the FA's Whole Game system, which will be shared with key football and other sports governing bodies and organisations where applicable.

Equality, Diversity & Inclusion:

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As we are a diverse community trust that respects differences in race, disability, gender, gender identity, sexual orientation, faith, background or personal circumstance we welcome all applications. We want everyone to feel valued and included in the football community and to achieve their full potential. BRCT is opposed to any form of discrimination and commits itself to the redress of any inequalities by taking positive action where appropriate.

The document is a guide only and should not be regarded as exclusive or exhaustive. It is intended as an outline indication of the areas of activity and will be amended in the light of changing needs of the organisation.

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