



Inspiring change within our community

Ewood Park Stadium, Blackburn, Lancashire, BB2 4JF, United Kingdom
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Organisation	Blackburn Rovers Community Trust
Position	Sport & Education Practitioner
Salary	£17,500 – £21,000 per annum commensurate with experience and qualifications.
Hours of work	37.5 hours per week
Location	Lammack Primary School, Lammack Road, Blackburn, BB1 8LH. You will on occasion attend Blackburn Rovers Football Club, Ewood Park, Blackburn, BB2 4JF for meetings and/or training events.
Type of contract	Permanent
Closing Date	9:00am on Wednesday 24 th November 2021

Additional benefits:

- Equivalent to 33 days annual leave (including bank holidays)
- Flexible working location (where possible)
- Staff match tickets
- Pension scheme
- Generous sick pay scheme
- Additional pay for working matchday community initiatives
- Continuous personal development opportunities

Who we are:

Blackburn Rovers Community Trust (BRCT) is a successful award-winning charity that is continuing to grow as a sustainable dynamic organisation that positively impacts on the local community. We employ over 40 full-time staff and engage with over 40,000 people annually. We are dedicated to providing the best possible services to local people through a variety of programmes which aim to upskill, create opportunities and improve the health of those we serve.

Our Vision, Mission and Values

Given the needs that our charity has identified within the local area, we have formulated a strategy to ensure that these requirements are met by our charity, providing support and opportunities for those who need them the most.

Our Vision

We strive to:

- Inspire Change
- Raise Aspirations

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- Invest in Futures
- Improve Health and Wellbeing
- Provide Sports Opportunities
- Build a More Integrated and Inclusive Society

Mission Statement

“Inspiring change in our community”

Blackburn Rovers Community Trust is fully committed to offering all members of the local community access to the highest quality programme of grassroots sports, education, inclusion and awareness projects to encourage off-field participation, success and enjoyment. We are at all times keen to use the profile and brand of Blackburn Rovers Football Club to greatest effect, committed to developing a comprehensive and diverse range of community initiatives and partnership working practices to open up new avenues of life chances and make a positive difference to the lives of the people of Blackburn with Darwen and Lancashire.

Our Values

We have a dedicated and determined group of staff who are all committed to ensuring that our values are embedded in every day thinking, from planning to fundraising to delivery. It is essential that all connected with Blackburn Rovers Community Trust share in these values to assist us in achieving our ambitions of:

- Building positive partnerships with like-minded organisations.
- A pro-active style in progressing the impact and quality of our work.
- An open and honest approach to working with all parts of our community.
- To ensure that anyone who wants to engage with the Trust can do so.

Our Core Values

- Innovation
- Creativity
- Individuality
- Inclusivity
- Diversification
- Proactivity
- Ambition
- Determination
- Principles
- Family

The Pillars

- Fulfilling Potential
- Encouraging Achievement
- Enhancing Wellbeing
- Success Through Sport

Main purpose of the role is:

To deliver high-quality school sport and Physical Education within Lammack Primary School. Whilst delivering for Blackburn Rovers Community Trust, you will support individuals to develop their abilities to their potential and enjoy physical activity – both in curriculum time and as extra-curricular opportunities, which will encourage them to sustain activity levels. You will also promote positive healthy lifestyle choices and deliver educational messages through the medium of sport. The postholder will have a responsibility to support teachers to help grow their confidence and enhance the quality and of PE in schools, sustainably.

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The role requires an individual with significant experience of working in a school setting and a good knowledge of the type of young people targeted. The postholder will deliver against KPI's from the Premier League Primary Stars programme and the Kinder +Sport Move and Learn initiative.

How to apply:

To apply, please email your application form, equal opportunities form and covering letter to recruitment@brfctrust.co.uk. CVs will not be accepted.

FAO: Amy Taylor (Head of School Education)
 Blackburn Rovers Community Trust,
 Ewood Park,
 Blackburn, BB2 4JF

Interview dates: w/c 22nd Nov – w/e 3rd Dec 2021

Please note that the job will be subject to satisfactory references and enhanced DBS procedures.

JOB DESCRIPTION		
1.	Job Title	School Sport and Education Practitioner
	Hours of Work	You will be expected to work a minimum of 37.5 hours per week, excluding lunch breaks.
	Location	Lammack Primary School, Lammack Road, Blackburn, BB1 8LH. You will on occasion attend Blackburn Rovers Football Club, Ewood Park, Blackburn, BB2 4JF for meetings and/or training events.
	Responsible To	BRCT The Senior Management Team, The Senior Leadership Team, The Executive Management Team Daily line management from: Head of School Education/ Lammack PE Coordinator
	Overall purpose of the Job	To deliver high-quality school sport and Physical Education within Lammack Primary School. Whilst delivering for Blackburn Rovers Community Trust, you will support individuals to develop their abilities to their potential and enjoy physical activity, which will encourage them to sustain activity levels. You will also promote positive healthy lifestyle choices and deliver educational messages through the medium of sport. The postholder will have a responsibility to support teachers to help grow their confidence and enhance the quality and of PE in schools, sustainably. The role requires an individual with significant experience of working in a school setting and a good knowledge of the type of young people targeted. The postholder will deliver against KPI's

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		<p>from the Premier League Primary Stars programme and the Kinder +Sport Move and Learn initiative.</p>
	<p>Duties and Responsibilities</p>	<p>To be responsible for the following:</p> <p>To operate supportive quality assurance and performance management systems to ensure the service is of the highest quality possible.</p> <p>To act as a role model with strong communication and influence.</p> <p>To further develop positive relationships with young people, parents / families, school personnel, and local community organisations.</p> <p>To develop insight through robust monitoring, evaluation and assessment, and modify approach accordingly.</p> <p>Planning and delivering high quality school sport and physical education covering a range of skills and techniques.</p> <p>Developing a progressive scheme of work for all year groups within Lammack Primary School.</p> <p>Improving children’s experience of physical activity, sport and physical education through the development and management of engaging and enriching programmes, competition and interventions.</p> <p>To be a member of the team and contribute to the wider development of the school provision for children.</p> <p>Sustaining and further developing the school in terms of its impact on child and staff development.</p> <p>Ensuring quality assurance procedures are followed and implemented for all participating in school programmes during academic year.</p> <p>Working to prepare pupils for a range of events and competitions.</p> <p>Oversee, report and then resolve any issues within school and report to the Head of School Education.</p> <p>Monitor and report on activities using Views and provide relevant information to project coordinator.</p> <p>To contribute meeting departmental targets and service standards and outcomes of the local sport plan.</p>

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		<p>Attend meetings as agreed with your Line Manager.</p> <p>Use an online file sharing system to record all coaching sessions delivered.</p> <p>Link, where possible, school sessions to local community activities and clubs creating pathways for further development.</p> <p>Contributing to the excellence of teaching and learning at the school, utilising school policies and meeting school standards.</p> <p>Contributing to the quality assurance within the curriculum area.</p> <p>Participating in continuous professional development activities in enhance knowledge and understanding.</p> <p>Promoting equal opportunities in service delivery and employment.</p> <p>Acting in accordance with BRCT’s corporate objectives and policies and seek to promote them.</p> <p>Acting in accordance with Lammack Primary School objectives and policies and seeks to promote them.</p> <p>Maintaining awareness of, and acting in accordance with, the provisions of the Health & Safety at Work Act.</p> <p>Fulfilling other duties as may be reasonably required from time to time.</p>	
3.	General	<p>To at all times represent Blackburn Rovers Football Club, Blackburn Rovers Community Trust and Lammack Primary School in a professional manner regarding to dress, presentation, personal hygiene, attitude, conduct and professionalism.</p>	
4.	Demonstrable Experience	<p>Essential</p> <p>Recent experience of working in an education environment at primary education level.</p> <p>Ability to plan and deliver a variety of consistently high-quality sports sessions delivering a wide range of different styles, skills and techniques.</p>	<p>Desirable</p> <p>Working within a football environment on various aspects of media and communications.</p> <p>Working on education interventions.</p> <p>Working within a charity setting.</p>

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		<p>Ability to be an inspiring sports leader who is open to and experienced in a wide range of sports skills and techniques.</p> <p>Ability to educate and inspire children and young adults to take part in physical activities in and out of the school settings.</p> <p>Experience of managing a programme of delivery.</p> <p>Leading in a classroom environment.</p> <p>Experience working alongside other teaching/support staff.</p> <p>Teaching/coaching experience at a variety of age-groups and abilities.</p>	
	<p>Knowledge</p>	<p>Have an extensive knowledge of the PE Curriculum.</p> <p>An understanding of the current landscape within PE, school sport and physical activity within children.</p> <p>Have an extensive knowledge on matters concerning equality, inclusion and diversity within PE and sport.</p> <p>How to positively develop young people in a coaching/classroom setting.</p>	<p>Knowledge of National Curriculum at KS1 and KS2.</p> <p>Understanding of the latest Primary Education processes.</p> <p>Knowledge around how a charity and/or a professional football club community scheme function.</p> <p>Have a good knowledge of Blackburn Rovers, Blackburn Rovers Community Trust, football and sport in general.</p> <p>Knowledge of key projects delivered by professional football club community schemes.</p> <p>Competent in IT.</p>

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		<p>Safeguarding best practices and experience of acting on this knowledge to protect young people.</p> <p>How to effectively coach/teach and support learning in a positive environment.</p>	
<p>Skills</p>		<p>Proven planning and organisational skills and experience of working within diverse communities.</p> <p>Innovative and flexible approach to supporting pupils and less experienced staff.</p> <p>Good communication skills; written and verbal.</p> <p>Reliable, punctual, enthusiastic and supportive.</p> <p>Passionate about improving lives of children and young people.</p> <p>Self-motivated, ability to work independently and within a team.</p> <p>Excellent communication and interpersonal skills.</p> <p>Attention to detail.</p> <p>Ability to build and maintain good relationships.</p> <p>Strong computer literacy skills.</p>	<p>Computer skills including the ability to operate programs such as: Microsoft Word, Excel and Power Point at a highly proficient level.</p>

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	<p>Willingness to be flexible to the needs of the team and the organisation</p> <p>Ability to create reports for senior staff.</p> <p>Ability to think creatively and innovatively.</p> <p>Ability to work under own initiative and to create exciting new projects.</p> <p>Ability to adapt to and learn new sports sessions in response to the needs of service users.</p> <p>Good level of IT skills, to input data professionally onto the Views system.</p> <p>Innovative and flexible approach to supporting pupils and participants.</p> <p>The ability to work professionally as part of a team and as an individual.</p> <p>Ability to respect confidentiality at all times.</p>	
<p>Qualifications</p>	<p>A degree (or equivalent) in a relevant subject.</p> <p>Minimum of one Level 2 sports qualification.</p> <p>Minimum of one Level 1 sports qualification (different to Level 2).</p> <p>A-levels (or equivalent).</p> <p>Minimum of five GCSEs that includes English and Maths of a Grade C or above or equivalent.</p>	<p>AfPE Level 3 qualification</p> <p>A FA Level 1 coaching qualification.</p> <p>Other relevant Level 1 or 2 sports qualifications.</p> <p>To hold a valid UK driving licence.</p>

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Please note:

The person appointed to this post will, from day-to-day, have contact with children and vulnerable adults, many of whom are under eleven years of age, and a number of whom may have moderate learning difficulties and/or disabilities. Therefore, the post holder will require an enhanced Disclosure Barring Service check.

Safeguarding Recruitment:

Blackburn Rovers Community Trust and Blackburn Rovers FC is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults, and expects all staff to share this commitment. The successful applicant will be required to undertake appropriate safeguarding checks as well as providing proof of right to work in the UK. The successful applicant can also expect to have their personal information entered on to a Single Central Record and/or the FA's Whole Game system, which will be shared with key football and other sports governing bodies and organisations where applicable.

Equality, Inclusion & Diversity:

As we are a diverse community trust that respects differences in race, disability, gender, gender identity, sexual orientation, faith, background or personal circumstance we welcome all applications. We want everyone to feel valued and included in the football community and to achieve their full potential. BRCT is opposed to any form of discrimination and commits itself to the redress of any inequalities by taking positive action where appropriate.

The document is a guide only and should not be regarded as exclusive or exhaustive. It is intended as an outline indication of the areas of activity and will be amended in the light of changing needs of the organisation.

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