



Blackburn Rovers Ladies Football Club Ltd.

Job Description

Job title:	Ladies First Team Coach
Department:	Ladies Football
Based at:	Blackburn Rovers Academy and/or Senior Training Centre, Brockhall Village, Blackburn, BB6 8BA/8FA. Flexibility regarding location is required.
Reports to:	Head of Women's and Girls Elite Football and Ladies Manager
Responsible for:	All Ladies first team players
Hours of work:	20 hours per week (Tuesday, Wednesday, Thursday and Sundays) including all training sessions and match days, plus any additional hours necessary for the performance of duties.
Contractual status:	Permanent
1. Job purpose:	To coach the Ladies Team in preparation for fixtures and to help assist at all team matches working closely with the first team Manager.
2. Duties and responsibilities:	<ul style="list-style-type: none"> • To be committed to ensuring the safeguarding and welfare of all elite players, promoting their well-being needs whilst maintaining professional boundaries; • Work according to Blackburn Rovers Ladies Football Club philosophy and values; • To support the Manager in all aspects of the Performance Plan as part of the overall football club's strategy; • To support volunteers assigned to work within the ladies team and assist with their learning and professional development; • To plan, prepare and evaluate relevant and specific coaching sessions for the players; • Cooperate with the Regional Talent Club (RTC) Technical Director for design and implementation of a suitable training programme for the ladies season; • To be organised and punctual at all times and be approachable for all players; • Be familiar with the Safeguarding Children requirements as outlined in the Safeguarding Children Policy and comply with its requirements to safeguard and protect the welfare of children and vulnerable adults; • Ensure the players health, safety and wellbeing is considered at all times and appropriate plans are implemented; • Take responsibility for all coaching equipment and ensure it is maintained and usable for each session; • Review coaching sessions in detail that have been delivered so that the players and your own performance is monitored and able to be viewed by the RTC Technical Director and Ladies Manager; • Be pro-active in your own CPD to ensure you are developing and evolving within your own role; • Ensure all players receive weekly targets that are related to the coaching curriculum and receive feedback in relation to that target each week; • Interact with players to ensure the full review platform is a two way process; • Ensure that every Ladies match is reviewed in full including teams targets and the individual performance of the players; and • Any other duties as reasonably assigned by the Ladies Manager.



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3. Skills required:	<ul style="list-style-type: none">• A dynamic, confident communicator whilst able to adapt style and approach as and when required; able to engage with businesses, coaches and players;• Attention to detail and excellent organisational skills are required along with a conscientious approach to all areas of work;• Flexible approach to work with a proven commitment to teamwork; and• Knowledge of safeguarding children and/or vulnerable groups.
4. Knowledge required:	<ul style="list-style-type: none">• Knowledge of working with female elite players;• Have a knowledge of player development within the female game; and• Have a knowledge and multiple player links for enhancing player recruitment.
5. Qualifications required:	<ul style="list-style-type: none">• UEFA A Licence (essential)• FA Youth Licence;• FA Emergency First Aid; and• FA Safeguarding
DBS check required:	Yes (Enhanced)

The document is a guide only and should not be regarded as exclusive or exhaustive. It is intended as an outline indication of the areas of activity and will be amended in the light of changing needs of the organisation.

How to apply

Due to high-levels of interest, this post may close early so early application is advised, otherwise the closing date for this role is **12 noon on Tuesday 30th November 2021**. To apply, please email your application form and covering letter to recruitment@rovers.co.uk . **CV's will not be accepted.**

*** Please note: Consideration will be made to merge the role of Ladies First Team Coach and RTC Technical Director to create a full time position. Please indicate this on your application form should you wish to be considered for this.**

Equality and Diversity

Blackburn Rovers FC is committed to the principle of equal opportunity in employment and its employment policies for recruitment, selection, training, development and promotion are designed to ensure that no job applicant or employee receives less favourable treatment on the grounds of race, colour, nationality, religion or belief, sex, sexual orientation, marital status, age, ethnic and national origin, disability or gender reassignment.

Safer Recruitment

Blackburn Rovers FC is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults. The job holder will be required to undertake appropriate safeguarding checks as well as providing proof of right to work in the UK.

