



Inspiring change within our community

Ewood Park Stadium, Blackburn, Lancashire, BB2 4JF, United Kingdom
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Organisation	Blackburn Rovers Community Trust
Position	Casual Community Football/Futsal Coach (5 positions available)
Working Hours / Rate of pay	All sessions will mainly be evening and/or weekend based with the option of daytime hours in school holidays. You will be paid in accordance to qualifications held: FA Level 2 Football/Futsal Qualified Coach: £10.00 per hour FA Level 1 Football/Futsal Qualified Coach: £9.00 per hour
Location	Predominantly delivering sessions at Blackburn Rovers Indoor Centre and Our Lady & St John Catholic College but may be required to deliver sessions in other community venues.
Type of Contract	Zero Hours Contract
Closing Date	12 noon on Friday 4 th February 2022

Who we are:

Blackburn Rovers Community Trust is one of the leading football club charities in the country, currently generating and reinvesting a record £1.9m annually in our local community, benefitting those who help us to record more than 50,000 engagements each year.

Winners of five major awards in the past year – including the EFL North West Community Club of the Year and Northwest Football Awards Community Club of the Year – our fast-growing organisation currently employs more than 50 full-time staff and a similar number of part-time and casual coaches and community engagement staff, helping us to deliver more than 50 projects in education, health, social inclusion and sports participation, as part of our role as the official charity of Blackburn Rovers FC.

Background to the roles:

We are seeking new and motivated individuals to join our friendly and hard-working team, helping us to deliver our Futsal and Football Development Centre Programme. Due to variable demands in sessions, coaches will be engaged on a casual basis. Applicants must possess a passion for sport and have experience of working within a community environment. They should also have the desire to develop their own skills and knowledge in a high-performance working environment.

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This is a fantastic opportunity for a candidate looking to progress their sports/football coaching career and to gain valuable experience working within an award-winning Community Trust.

The Community Sports Coach(es) will also have some responsibility to undertake basic administration and monitoring and evaluation tasks.

Main Purpose of the role is to:

This role will consist of planning and delivering football and/or futsal sessions in a community environment. As well as delivering outstanding sessions, the successful applicant will also be expected to maintain and develop excellent relationships with participants, parents and with the wider BRCT team.

The role requires an individual with experience working in a community sports setting and a good knowledge of the type of young people likely to attend the sessions.

How to apply:

To apply, please email your application form, equal opportunities form and covering letter to recruitment@brfctrust.co.uk. CVs will not be accepted.

Recruitment (recruitment@brfctrust.co.uk)
 FAO: Gary Robinson (CEO)
 Blackburn Rovers Community Trust,
 Ewood Park,
 Blackburn,
 BB2 4JF

Interview dates: To be confirmed

Please note that the job will be subject to satisfactory references and enhanced DBS procedures.

Job Description
 Blackburn Rovers Community Trust

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<p>2. Overall purpose of the Job</p>	<p>This role will involve working within the local community (predominantly under 18s) of Blackburn with Darwen to deliver football and futsal provision. The post holder will support a comprehensive, fun and engaging programme across a variety of differing age groups.</p> <p>The role requires an individual with experience working in a community sports setting and a good knowledge of the type of young people likely to attend sessions.</p>	
<p>3. Duties and Responsibilities</p>	<p>To be responsible for the following:</p> <p>To plan and deliver football coaching in a variety of community settings.</p> <p>To ensure all participants feel welcome and included within the sessions.</p> <p>To help embed a positive culture across all delivery.</p> <p>To attend relevant meetings with BRCT management staff to improve quality of services.</p> <p>Support the management of all sports facilities and equipment usage across the delivery programme.</p> <p>To work closely with BRCT's Youth Football Engagement Officer.</p> <p>Market the football club within the community.</p> <p>To monitor and evaluate your own delivery and support/monitor other casual staff to ensure they do the same.</p>	
<p>4. General</p>	<p>To always represent Blackburn Rovers Football Club and Blackburn Rovers Community Trust in a professional manner regarding to dress, presentation, personal hygiene, attitude, conduct and professionalism.</p>	
<p>5. Person Specification</p>		
<p>Demonstrable Experience</p>	<p>Essential</p> <p>Creating and delivering a variety of football sessions in a community setting.</p> <p>Experience supporting or developing a programme of activities.</p> <p>Experience working with similar demographics to the</p>	<p>Desirable</p> <p>Experience of working with a charity and/or a professional football club community scheme and/or a community setting.</p>

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	people within the borough of Blackburn; particularly with those of a BAME background.	
Knowledge	<p>An in-depth knowledge of coaching at beginner/grassroot level.</p> <p>Understanding of local geographical demographics, inter-faith relations and the barriers and/or challenges minority groups face in our society.</p> <p>Actively keeps up to date with Children and Young people policy and best practice.</p> <p>Knowledge and understanding of Working Together to Safeguard Children & Young People.</p> <p>Ability to work in accordance with national, local and organisational Child Protection and Safeguarding policies and procedures.</p> <p>Ability to identify and appropriately respond to cases of potential or actual child abuse.</p>	Promoting the brand of a professional football club to the local community.
Skills	<p>Must have relevant experience of working with children/young adults (5-16).</p> <p>Must have a 'can do' attitude.</p> <p>Must be proactive.</p> <p>Strong interpersonal skills with the ability to communicate effectively.</p> <p>To have a pleasant and approachable demeanour.</p>	<p>A track record of working with disabled young people.</p> <p>Working within partnership and multi-agency programmes.</p> <p>Experience of promoting and recruiting participants onto programmes/activities</p> <p>Working within a professional football club environment.</p>

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	<p>The ability to work with the minimum of supervision.</p> <p>Ability to adhere to and maintain effective relationships with young people, parents, carers and other colleagues within appropriate professional boundaries.</p> <p>The ability to work as part of a team, demonstrating a willingness and ability to perform all functions required of team members.</p> <p>Excellent people skills with the ability to motivate and inspire individuals and organisations.</p> <p>Maintain a level of flexibility and adaptability in a fast paced environment.</p> <p>Highly organised with the ability to prioritise.</p> <p>A creative thinker with the ability to see new opportunities.</p> <p>A confident and conscientious approach to work.</p> <p>Ability to work flexible hours to meet the needs of children (evenings, weekends)</p>	<p>Experience of recruiting and working with volunteers.</p> <p>Practical experience of managing information operating systems including monitoring, evaluation and quality assurance frameworks.</p>
<p>Qualifications</p>	<p>A FA Level 2 coaching qualification.</p> <p>A FA Level 1 coaching qualification.</p> <p>Valid FA Safeguarding</p> <p>Valid FA First Aid</p>	<p>A Futsal Level 2 coaching qualification.</p> <p>A Futsal Level 1 coaching qualification.</p> <p>To hold a valid UK driving licence.</p>

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Please note:

The person appointed to this post will, from day-to-day, have contact with children and vulnerable adults, many of whom are under eleven years of age, and a number of whom may have moderate learning difficulties and/or disabilities. Therefore, the post holder will require an enhanced Disclosure Barring Service check.

Safeguarding Recruitment:

Blackburn Rovers Community Trust and Blackburn Rovers FC is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults, and expects all staff to share this commitment. The successful applicant will be required to undertake appropriate safeguarding checks as well as providing proof of right to work in the UK. The successful applicant can also expect to have their personal information entered on to a Single Central Record and/or the FA's Whole Game system, which will be shared with key football and other sports governing bodies and organisations where applicable.

Equality & Diversity:

As we are a diverse community trust that respects differences in race, disability, gender, gender identity, sexual orientation, faith, background or personal circumstance we welcome all applications. We want everyone to feel valued and included in the football community and to achieve their full potential. BRCT is opposed to any form of discrimination and commits itself to the redress of any inequalities by taking positive action where appropriate.

The document is a guide only and should not be regarded as exclusive or exhaustive. It is intended as an outline indication of the areas of activity and will be amended in the light of changing needs of the organisation.

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