



Blackburn Rovers Football & Athletic Ltd

Job Description

Job title:	Academy Talent Scout <i>(x8 roles available)</i>
Department:	Academy Recruitment
Based at:	<p>Available locations:</p> <ul style="list-style-type: none"> • Lancashire x 4 positions available • Liverpool x 1 position available • Manchester x 3 positions available <p>On occasion, you will be required to attend Blackburn Rovers Academy, Brockhall Village, Old Langho, BB6 8BA for meetings and/or training events.</p>
Reports to:	Head of Academy Recruitment
Responsible for:	N/A
Hours of work:	Casual – as and when required.
Contractual Status:	Casual worker
Job purpose:	To assist in positioning Blackburn Rovers FC Academy in a leading position to ensure the recruitment of the best players from within the designated area.
2. Duties and responsibilities:	<ul style="list-style-type: none"> • To be committed to ensuring the safeguarding and welfare of all elite players, promoting their well-being whilst maintaining professional boundaries; • To undertake general scouting duties on behalf of the Academy Recruitment & Talent Identification Department and to populate the Academy's Advanced Training Centre with potential players; • To complete match and/or player reports and any other necessary information in relation to games covered; • Comply with the Recruitment and Talent Identification code of conduct, ensuring compliance with the FA and EPPP rules and regulations; • To formally introduce a targeted player to Blackburn Rovers Football Club in line with Blackburn Rovers Code of Conduct for scouts; • Ensure all necessary paperwork is completed correctly and submitted efficiently to the Head of Academy Recruitment / Recruitment Operations Manager; • Develop and maintain key relationships with grassroots clubs, private coaching organisations, local schools, districts, county and international associations when required; • To attend academy and grassroots games, school games, private coaching organisations and international games when required; • Contribute to the identification of potential talent in accordance with the Academy football philosophy; • To populate trialist fixtures as and when required; • Contribute to the identification of potential talent in accordance with the Academy football philosophy; • Recommend friendly fixtures for the Foundation Phase and Youth Development Phase age groups; • Attend Academy Recruitment meetings when required; and



EMPLOYER RECOGNITION SCHEME

BRONZE AWARD

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	<ul style="list-style-type: none">To attend other relevant courses/workshops as required from time to time.
3. Skills required:	<ul style="list-style-type: none">Excellent communication skills;A detailed comprehensive network of contacts both within the Academy system and grassroots;I.T. literate;Display a high level of professionalism at all times; andHighly motivated, with a passion for working within an elite football setting.
4. Knowledge required:	<ul style="list-style-type: none">Knowledge of professional academies within the local area;Knowledge and awareness of safeguarding procedures and practices;In depth knowledge of football activities within the designated area; andKnowledge of grassroots leagues and club's within the area.
5. Qualifications required:	<ul style="list-style-type: none">FA Talent Identification Certificate; andFA Safeguarding Children Workshop
DBS check required:	Yes (enhanced)

The document is a guide only and should not be regarded as exclusive or exhaustive. It is intended as an outline indication of the areas of activity and will be amended in the light of changing needs of the organisation.

How to Apply

Due to high-levels of interest, this post may close early so early application is advised, otherwise the closing date for this role is **12 noon on Friday 25th November 2022**. To apply, please email your application form and covering letter to recruitment@rovers.co.uk

CV's will not be accepted.

Equality and Diversity

Blackburn Rovers FC is committed to the principle of equal opportunity in employment and its employment policies for recruitment, selection, training, development and promotion are designed to ensure that no job applicant or employee receives less favourable treatment on the grounds of race, colour, nationality, religion or belief, sex, sexual orientation, marital status, age, ethnic and national origin, disability or gender reassignment.

Safer Recruitment

Blackburn Rovers FC is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults. The successful applicant will be required to undertake appropriate safeguarding checks as well as providing proof of right to work in the UK.

