



## **Diversity Monitoring Form**

We are committed to ensuring that all job applicants and members of staff are treated equally, without discrimination because of gender, sexual orientation, marital or civil partner status, gender reassignment, race, colour, nationality, ethnic or national origin, religion or belief, disability, or age.

This form is intended to help us maintain equal opportunities, best practice, and identify barriers to workforce equality and diversity.

Please complete this form and return it to [Casey.parker@Blackpoolfc.co.uk](mailto:Casey.parker@Blackpoolfc.co.uk). The information on this form will be used for monitoring purposes only and will not be used in any decision affecting you.

All questions are optional. You are not obliged to answer any of these questions but the more information you supply, the more effective our monitoring will be. All information supplied will be treated in the strictest confidence.

**Thank you for your assistance.**

### ABOUT THE VACANCY

Please state which job you have applied for and the closing date given for applications.

Job applied for:	
Closing date for applications:	

Where did you hear about this job (please tick)?

Newspaper (Please Specify)		Friend		Recruitment company (Please Specify)	
Company website		Other (Please Specify)			

### GENDER

What is your gender (please tick)?

Male	
Female	
Prefer not to say	

(If you are undergoing gender reassignment, please use the gender identity you intend to acquire.)

### GENDER IDENTITY

Do you identify as transgender/transsexual?

Yes	
No	
Prefer not to say	

**ETHNIC GROUP**

How would you describe your nationality and/or ethnicity (please tick)?

<b>A</b> <b>White:</b>	<b>B</b> <b>Mixed race:</b>	<b>C</b> <b>Asian or Asian British:</b>	
British - English, Scottish or Welsh	White and Black Caribbean	Indian	
Irish	White and Black African	Pakistani	
Other White background (Please Specify)	White and Asian	Bangladeshi	
	Other Mixed background (Please Specify)	Other Asian background (Please Specify)	

<b>D</b> <b>Black or Black British:</b>	<b>E</b> <b>Chinese and other groups:</b>	Prefer not to say	
Caribbean	Chinese		
African	Other ethnic group (Please Specify)		
Other Black background (Please Specify)			

**AGE**

What is your age (please tick)?

16-17		18-21		22-30		31-40		41-50	
51-60		61-65		66-70		71+		Prefer not to say	

**SEXUAL ORIENTATION**

How would you describe your sexual orientation (please tick)?

Heterosexual / straight		Bisexual		Prefer not to say	
Gay man		Gay woman / lesbian			

If you are lesbian, gay or bisexual, are you open about your sexual orientation?

	Yes	Partially	No
At home			
With colleagues			
With your manager			
At work generally			

Please describe your religion or other strongly-held belief.

I would describe my religion or belief as: (Please Specify)	
I have no particular religion or belief	
Prefer not to say	

## DISABILITY

The Equality Act 2010 defines a disability as a "physical or mental impairment which has a substantial and long-term adverse effect on a person's ability to carry out normal day-to-day activities". An effect is long-term if it has lasted, or is likely to last, more than 12 months.

Do you consider that you have a disability under the Equality Act (please tick)?

Yes	<input type="checkbox"/>	No	<input type="checkbox"/>
Used to have a disability but have now recovered	<input type="checkbox"/>	Don't know	<input type="checkbox"/>
Prefer not to say	<input type="checkbox"/>	<input type="checkbox"/>	