



Blackpool Football Club & The EFL wants to meet the aims and commitments set out in its Equality policy. This includes not discriminating under the Equality Act 2010, through the implementation of a sufficient monitoring process of applicants, to ensure we are attracting diverse candidates and talent.

The completion of this form is voluntary and, all information thereafter, will remain confidential, through being stored securely limited to staff within the Human Resources Team.

**Please return the completed form to [Casey.Parker@Blackpoolfc.co.uk](mailto:Casey.Parker@Blackpoolfc.co.uk)**

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**Age?**

- <25
  - 25-34
  - 35-44
  - 45-54
  - 55-64
  - 65+
- 

**Gender?**

- Male
  - Female
  - Non Binary
  - Gender Fluid
  - Gender Queer
  - Prefer not to say
  - Other (please specify) .....
-

**Do you identify yourself as transgender or trans according to the definition below?**

*'Transgender or trans is an umbrella term to describe people whose gender is not the same as, or does not sit comfortably with, the sex they were assigned at birth'*

- Yes
  - No
  - Prefer not to say
- 

**What is your preferred pronoun?**

- He/Him
  - She/Her
  - They/Them
  - Prefer not to say
  - Other (please specify) .....
- 

**Number of Dependants? (Please chose one)**

- I have responsibility for one more dependant
  - I do not have carer responsibilities
  - I am a carer for dependants under the age of 18
  - I am a carer for dependants over the age of 18
  - I do not wish to say
- 

**Ethnicity (Which ethnic group do you most identify with?)**

- Asian British, Asian-English, Asian-Scottish or Asian Welsh
- Bangladeshi
- Indian
- Pakinstani
- Other
- Black-British, Black-English, Black-Scottish or Black-Welsh
- African
- Caribbean
- Other
- Chinese-British, Chinese-English, Chinese-Scottish or Chinese-Welsh
- Chinese

- Other
  - Arab
  - Traveler - Irish, Traveler - English, Traveler - Scottish or Traveler - Welsh
  - Roma
  - New Traveler
  - Bargees
  - Other
  - Dual heritage
  - White British
  - White English
  - White Irish
  - White Scottish
  - White Welsh
  - Prefer not to say
  - Other (please specify) .....
- 

**What is your sexual orientation?**

- Bisexual
  - Gay Man
  - Gay Woman/ Lesbian
  - Heterosexual/ Straight
  - Prefer not to say
  - Other (please specify) .....
- 

**What is your religion or belief?**

- Agnostic
- Baha'i
- Buddhist
- Church of England
- Roman Catholic
- Hindu

- Jewish
  - Muslim
  - Sikh
  - Atheist
  - Prefer not to say
  - Other (please specify) .....
- 

**Do you consider yourself to have a disability according to the terms given in the Equality Act?**

The Equality Act 2010 defines a person as disabled if they have a physical or mental impairment, which has a substantial and long term and has an adverse effect on the person's ability to carry out normal day-to-day activities.

If you have confirmed that you consider yourself to have a disability according to the terms given in the Equality Act, please communicate this to the HR and Payroll Officer on receipt of your offer for an interview. The EFL will ensure that any reasonable adjustments will be implemented to support you in your interview.

- Yes
- No
- Prefer not to say
- If yes, please specify: